

Marian S. Harris, PhD, MSW, LICSW, ACSW  
University of Washington Tacoma  
School of Social Work & Criminal Justice  
1900 Commerce Street  
Tacoma, WA 98402-3100  
Phone: 253.692.4554  
E-mail: mh24@uw.edu

## EDUCATION

**Doctor of Philosophy:** Social Work, Smith College, School for Social Work, Northampton, MA

**Title of Dissertation:** Factors That Affect Family Reunification of African American Birth Mothers and Their Children in Kinship Care

**NIMH Postdoctoral Fellow:** University of Wisconsin-Madison, School of Social Work, Mental Health Services Training Program, Madison, WI

**Master of Social Work:** Social Work, Florida State University, School of Social Work, Tallahassee, FL

**Bachelor of Arts:** Sociology, Florida Agricultural & Mechanical University, College of Arts & Sciences, Tallahassee, FL

## ACADEMIC/TEACHING EXPERIENCE

### Academic Leadership

10/21 - **Interim Vice Chancellor for Equity & Inclusion**  
University of Washington Tacoma  
Chancellor's Cabinet  
Tacoma, Washington

6/20-10/21 **Special Assistant to Chancellor**  
University of Washington Tacoma  
Chancellor's Office  
Tacoma, WA

9/19-8/20 **Chair, Faculty Assembly**  
9/18-8/19 **Vice Chair, Faculty Assembly**  
9/15-6/17 **Chair, Faculty Affairs Committee**  
9/08-6/09 University of Washington Tacoma  
9/05-6/07 Tacoma, WA

9/15-6/17 **Chair, Social Work Degree Committee**  
9/14/6/17 **Co-Chair, Professional Standards Committee**  
University of Washington Tacoma  
School of Social Work & Criminal Justice  
Tacoma, WA

### Teaching

9/16- **Professor**  
9/08-8/16 **Associate Professor**

9/02-8/08                    **Assistant Professor**  
University of Washington Tacoma  
School of Social Work & Criminal Justice  
Tacoma, WA

10/02-                    **Graduate Faculty**  
University of Washington  
The Graduate School  
Seattle, WA

9/19-                    **Adjunct Professor**  
University of Washington Tacoma  
School of Education  
Tacoma, WA

4/15-                    **Affiliate Faculty**  
University of Washington Tacoma  
Institute for Innovation & Global Engagement  
Global Honors Program  
Tacoma, WA

9/16-  
9/08-08/16                **Adjunct Professor**  
**Adjunct Associate Professor**  
9/02-8/08                **Adjunct Assistant Professor**  
University of Washington  
School of Social Work  
Seattle, WA

10/02-8/10                **Faculty Associate**  
**(Collaborative Research & Writing)**  
The Chapin Hall Center for Children  
at the University of Chicago  
Chicago, IL

8/99-7/02                **Assistant Professor**  
University of Illinois at Chicago  
Jane Addams College of Social Work  
Chicago, IL

1/02-6/02                **Lecturer**  
Institute for Clinical Social Work  
Chicago, IL

9/14-6/17  
6/97-10/18                **Adjunct Professor**  
**Research Advisor (PhD & MSW Programs)**  
9/08-8/14                **Adjunct Associate Professor**  
6/97-8/08                **Adjunct Assistant Professor**  
Smith College

School for Social Work  
Northampton, MA

6/95-6/97                    **Research Advisor, Faculty Field  
Advisor and Lecturer**

9/94-6/95                    **Field Supervisor**  
Smith College  
School for Social Work  
Northampton, MA

9/95-6/96                    **Lecturer**  
University of Chicago  
School of Social Service Administration  
Chicago, IL

**COURSES TAUGHT - University of Washington Tacoma & University of Washington**

**Edd**

TEDLD 584 Applied Educational Research IV  
TEDLD 602 Field Practicum & Reflective Seminar

**Global Honors Program**

TGH 490 A Research Methods  
TGH 301 A Global Interactions

**MSW**

TSOCW 502 Human Behavior and the Social Environment I  
TSOCW 503 Human Behavior and the Social Environment II  
TSOCW 510 Practice I: Introduction to Social Work Practice  
TSOCW 511 Practice II: Intermediate Direct Practice  
TSOCW 512 Practice III: Community and Organizational Practice  
TSOCW 514 Practice V: Mental Health Assessment of Children and Adolescents  
TSOCW 532 Children, Youth and Families I  
TSOCW 533 Children, Youth and Families II  
TSOCW 536 Multicultural Theory and Practice  
TSOCW 545 Group Interventions in Social Work Practice  
TSOCW 597 Integrative Seminar  
SOCW 598 Integrative Practice Seminar (UW)

**BASW**

TSOCWF 310 Social Welfare Practice I  
TSOCWF 311 Social Work Practice with Groups  
TSOCWF 312 Social Welfare Practice III  
TSOCWF 402 Human Behavior and the Social Environment I  
TSOCWF 403 Human Behavior and the Social Environment II  
TSOCWF 405 Practicum Seminar I  
TSOCWF 405 Practicum Seminar II

TSOCWF 405 Practicum Seminar III  
TSOCWF 409 Readings in Social Welfare  
TSOCWF 490 Introduction to Social Welfare Research

**Criminology Minor**

TCRIM 430 Children of Incarcerated Parents  
TCRIM 427 Disproportionality across Systems

**COURSES TAUGHT - OTHER UNIVERSITIES, COLLEGE, & INSTITUTE**

**University of Illinois at Chicago**  
**Jane Addams College of Social Work**  
**Chicago, IL**

**MSW**

SOCW 510 Advanced Practice with Children and Families  
SOCW 511 Practice with Children  
SOCW 535 Human Behavior and the Social Environment  
SOCW 583 Practice IV: Children and Family Services

**Smith College**  
**School for Social Work**  
**Northampton, MA**

**PhD**

0894 Perspectives on Social Work Education I  
1090 Perspectives on Social Work Education II

**MSW**

133 Sociocultural Concepts  
190 Group Theory and Practice  
309 Group Therapy: Theory and Practice  
304 Beginning Treatment of Children  
504 Advanced Treatment of Children  
595 Advanced Theory and Practice in  
Work with Ethnically Diverse Clients

**University of Chicago**  
**School of Social Service Administration**  
**Chicago, IL**

**MSW**

327 Human Behavior in the Social Environment  
469 Multicultural Practice

**Institute for Clinical Social Work  
Chicago, IL**

**PhD**

RM 512      Research Process

**ACADEMIC HONORS AND AWARDS**

2017 Distinguished Research Award  
University of Washington Tacoma  
Tacoma, WA  
05/04/17 (\$5,000)

Bamford Fellowship  
University of Washington Tacoma  
Global Honors Program  
Tacoma, WA  
9/14-5/15 (\$1,000)

Japanese Institute Studies Fellowship  
American Association of State Colleges and Universities  
San Diego State University  
Japanese Studies Institute  
San Diego, CA  
6/02-6/20/08 (\$5,500)

Postdoctoral Fellowship  
National Institute of Mental Health  
University of Wisconsin-Madison  
School of Social Work  
Mental Health Services Training Program  
Madison, WI  
8/97-8/99 (\$49,060)

Bertha Capen Reynolds Fellowship  
Smith College  
School for Social Work  
Northampton, MA  
8/96-8/97(\$32,986)

SAMHSA Clinical Training Award  
Substance Abuse and Mental Health Administration  
Smith College  
School for Social Work  
Northampton, MA  
6/94-5/97 (\$33,712)

**RESEARCH GRANTS**

University of Washington Tacoma  
WA State Dept. of Corrections  
U.S. Dept. of Health & Human Services,  
Administration for Children, Youth &  
Families  
Responsible Fatherhood Opportunities for  
Re-Entry and Mobility Research Study  
Co- Principal Investigator  
\$7,500,000  
10/30/15-10//30/18

University of Washington Tacoma  
Social Work Program  
A Pilot Study of Baby FAST  
Principal Investigator  
12/13-6/16  
\$7520

University of Washington  
National Institute of Mental Health  
Promoting Infant Mental Health in Foster Care  
Co-Investigator  
4/01/06-3/31/11 (\$3,469,806)

University of Washington  
Institute for Ethnic Studies  
in the United States  
Attachment Typology in a Sample  
of High Risk Mothers  
Principal Investigator  
3/1/06-3/1/07 (\$6635)

University of Washington Tacoma  
Founder's Endowment Grant  
The Impact of Alcoholism on Birth Mothers  
and Their Children in the Child Welfare System  
Principal Investigator  
3/21/03-12/31/04 (\$4500)

University of Illinois at Chicago  
U. S. Department of Health and Human Services  
Office of Child Abuse and Neglect  
Co-Principal Investigator  
Individual and Social Protective Factors for Children  
in Informal Kinship Care  
10/1/01-9/30/04 (\$750,000)

University of Illinois at Chicago  
Minority Faculty Recruitment Grant  
8/99-8/02 (\$30,000)

Smith College  
School for Social Work  
Roger R. Miller Dissertation Grant  
1997 (\$1,000)

## REFEREED PUBLICATIONS (JOURNALS)

- Labrenz, C., Kim, J., Harris, M. S., Crutchfield, J., Choi, M., Robinson, E. D., Findley, E., & Ryan, S. (2022). Racial matching in foster care placements and subsequent placement stability: A national study. *Child and Adolescent Social Work Journal*. <https://doi.org/10.1007/s/0560-022-0831-x>
- Kim, J., Choi, M. J., Labrenz, C., Harris, M. S., Boyd, R., & Pierce, B. (2022). Model fidelity and child well-being in family team conference: The interaction effect of racial matching and child race. *The British Journal of Social Work*, *52*, 643-662.
- LaBrenz, C., Chakravarty, S., Harris, M. S., Choi, M. J., Kim, J., Crutchfield, J., & Bai, R. (2021). Factors in positive permanence: A multi-level survival analysis.. *Journal of Public Child Welfare*. doi: 1080/15548732.2021.2004967
- Harris, M. S. (2017). Incarcerated mothers: Trauma and attachment issues. *Smith College Studies in Social Work*, *87*(1), 26-42.
- Harris, M. S., & Eddy, J. M. (2017). Children of Incarcerated Parents (Guest Editorial). *Smith College Studies in Social Work*, *87*(1), 2-4.
- Harris, M. S., Musa, G., & Brookman, R. (2016). The significance of community support for survivors of a natural disaster. *The Open Family Studies Journal*, *8*, 3-13.
- Harris, M. S. (2014). Group therapy at a prison for women: A therapist's perspective. *Smith College Studies in Social Work*, *84*(1), 40-54.
- Crofoot, T., & Harris, M. S. (2012). An Indian child welfare perspective on disproportionality in child welfare. *Children and Youth Services Review*, *34*(9), 1667-1674.
- Harris, M. S. (2011). Adult attachment typology in a sample of high risk mothers. *Smith College Studies in Social Work*, *81*(1), 41-61.
- Harris, M. S. (2011). Editorial – Children of incarcerated parents. *The Open Family Studies Journal*, *4*, 95.

- Harris, M. S., Jackson, L. J., O'Brien, K., & Pecora, P. (2010). Ethnic group comparisons in mental health outcomes of adult alumni of foster care. *Children and Youth Services Review, 32*(2), 171-177.
- Hung, W. C., Smith, T. J., Harris, M. S., & Lockard, J. (2010). Design and development of a teachers' educational performance support system: The practices of design, development, and evaluation. *Educational Technology Research and Development, 58*, 61-80.
- Harris, M. S., Jackson, L. J., O'Brien, K., & Pecora, P. (2009). Disproportionality in Education and employment outcomes of adult foster care alumni. *Children and Youth Services Review, 31*(11), 1150-1159.
- Harris, M. S. (2008). Alcohol, child maltreatment, and parenting stress in the lives of birth mothers. *Journal of Human Behavior and the Social Environment, 18*(2), 129-150.
- Harris, M. S., & Skyles, A. (2008). Kinship care for African American children: Disproportionate and disadvantageous. *Journal of Family Issues, 29*(8), 1013-1030.
- Harris, M. S. (2008). Silent victims: Issues and interventions for children exposed to violence. *Protecting Children, 22*(3/4), 45-53.
- Harris, M. S., & Hackett, W. (2008). Decision points in child welfare: An action research model to address disproportionality. *Children and Youth Services Review, 30*(2), 199-215.
- Harris, M. S. (2007). African American mothers and their mothers: An assessment of the primary object. *Smith College Studies in Social Work, 77*(2/3), 45-66.
- Cahn, K., & Harris, M. S. (2005). Where have all the children gone? A review of the literature on factors contributing to disproportionality: Five key child welfare decision points. *Protecting Children, 20*(1), 4-14.
- Harris, M. S., & Courtney, M. E. (2003). The interaction of race, ethnicity, and family structure with respect to the timing of family reunification. *Children and Youth Services Review, 25*(5/6), 409-429.
- Harris, M. S. (1997). Developing self-awareness/racial identity with graduate social work students. *Smith College Studies in Social Work, 67*(3), 587-607.
- Books (Refereed)**
- Harris, M. S. (in press). *Silent victims: Children of incarcerated parents*. Cambridge Scholars Publishing.
- Harris, M. S., & Eddy, J. M. (2018). *Children of incarcerated parents: Challenges and Promise*. London: Routledge.



Harris, M. S. (2014). *Racial disproportionality in child welfare*. New York: Columbia University Press.

Harris, M. S. (Editor) (2013). *African American perspectives: Family dynamics, health care issues and the role of ethnic identity*. Hauppauge, NY: Nova Science Publishers, Inc.

### **Other Refereed Publications**

Harris, M. S. (2018, January 26). When parents commit a crime, it's their kids who do the time. *Huffington Post*. [https://huffingtonpost.com/entry/opinion-harris-parents-prison\\_us\\_5a6a2cf5e4b0ddb658c49481c49481?section=us\\_opinion](https://huffingtonpost.com/entry/opinion-harris-parents-prison_us_5a6a2cf5e4b0ddb658c49481c49481?section=us_opinion)

Harris, M. S. (2017, May 13). For girls with moms in prison, growing up is hard to do, not everyone has much to celebrate on Mother's Day. *The Washington Post*. <https://washington.com/posteverything/wp/2017/05/13/auto-draft-2/>

Harris, M. S. (2004). Group work with children exposed to domestic violence. In F. Danis & L. L. Lockhart (Eds.), *Breaking the silence in social work education: Domestic violence modules for foundation courses* (pp. 84-89). Alexandria, VA: Council on Social Work Education.

Harris, M. S. (1997). Advanced theory and practice in work with ethnically diverse clients (595A-1/595-A-2). In W. Devore & B. J. Fletcher (Eds.), *Human diversity content in social work education* (pp. 93-98). Alexandria, VA: Council on Social Work Education.

### **Other Publications**

Harris, M. S. (2014, August). A synopsis of racial disproportionality in child welfare. *Washington State Society for Clinical Social Work Newsletter*, 4-5.

Harris, M. S. (2013, January 25). Embracing diversity: Reflecting on the legacy of Reverend Martin Luther King Jr. *Inside DSHS*. 1-2. <https://exec.wa.lcl/InsideDSHS/graphics/smWhatsNews2.Pngq>

Harris, M. S., & Bonney, S. (2011, November). Diversity and clinical social work. *Washington State Society for Clinical Social Work Newsletter*, 10-11.

### **Project Report**

Cunningham, D., Harris, M. S., Hendren, E., Watson, A. (2017). Instituting contact visits at King County jails for children and their incarcerated parents. *Washington Defender Association incarcerated parent's project attorney report* (pp. 1-61). Seattle, WA: Washington Defender Association Incarcerated Parents Project.

### **Research Report**

Cahn, K., Hackett, W., & Harris, M. S. (2004). *Racial disproportionality in the King County child welfare system*. Seattle, WA: King County Racial Disproportionality Coalition.

**Review of Film**

Tiller, D., Stern, R., & Pilligren, C. (Producers). (2020). *Tra Maison Dasan* [Educational DVD]. Bullfrog Films: A Hello World Production.

**BOOK CHAPTERS****All Refereed**

- Harris, M. S. (in press). The significance of diversity, equity, and inclusion in social work leadership. In J. Bozic (Ed.), *Social work perspectives on leadership and organization*. Intech Open.
- Harris, M. S. (2021). Death and mourning in the African American culture: Rituals and customs. In J. V. Poucke, E. Vens, & C. V. Kerchove (Eds.), *Death and belonging: Local variations on a universal theme* (pp. 43-63). London: Garant.
- Harris, M. S. (2020). Racial bias as an explanatory factor. In A. J. Dettlaff (Ed.), *Racial disproportionality and disparities in the child welfare system* (pp.141-158). Springfield, IL: Springer.
- Harris, M. S., & Eddy, J. M. (2018). Introduction. In *Children of incarcerated parents: Challenges and promise* (pp. 1-3). London: Routledge.
- Harris, M. S. (2018). Incarcerated mothers: Trauma and attachment issues. In M. S. Harris & J. M. Eddy (Eds.), *Children of Incarcerated Parents: Challenges and promise* (pp. 25-41). London: Routledge.
- Harris, M. S. (2017). Understanding the effects of parental incarceration on children. In P. Cook (Ed.), *An exploration of educational trends: A symposium in Belize, Central America* (Vol. 2, pp. 89-105). UK: Cambridge Scholars Publishing.
- Harris, M. S. (2017). Understanding disproportionality and child welfare. In N. Parsons-Pollard (Ed.), *Disproportionate minority contact: Current issues and policies* (2<sup>nd</sup> ed., pp. 119-134). Durham, NC: Carolina Academic Press.
- Harris, M. S. (2014). The history of social work in the United States. In C. De Koch, C. V. Kerckhove, & E. Vens (Eds.), *Social work in international perspectives: History, views, human rights and diversity*. London: Garant/Central Books.
- Harris, M. S. (2013). African American families in kinship care. In M. S. Harris (Ed.), *African American perspectives: Family dynamics, health care issues and the role of ethnic identity* (pp. 21-36). Hauppauge, NY: Nova Science Publishers, Inc.
- Harris, M. S. (2011). Understanding disproportionality and child welfare. In N. Parsons-Pollard (Ed.), *Disproportionate minority contact: Current issues and policies* (pp. 123-137). Durham, NC: Carolina Academic Press.
- Harris, M. S., & Skyles, A. (2005). Working with African American children and families in the child welfare system. In K. H. Barrett & W. H. George (Eds.), *Race, culture, psychology & law* (pp. 91-103). Thousand Oaks, CA: Sage Publications, Inc.

- Harris, M. S. (2004). Best practices in kinship care for African American mothers and their children. In J. E. Everett, S. S. Chipungu, & B. R. Leashore (Eds.), *Child welfare revisited: An Africentric perspective* (pp. 217-238). New Brunswick, NJ: Rutgers University Press
- Harris, M. S. (1999). Comparing mothers in kinship foster care: Reunification vs. remaining in care. In J. P. Gleeson & C. F. Hairston (Eds.), *Kinship care: Improving practice through research* (pp. 145-166). Washington, DC: Child Welfare League of America, Inc.

## BOOK REVIEWS

- Harris, M. S. (2020). Praise for the developing mind. In D. J. Siegel (Ed.), *The developing mind*. New York: The Guilford Press.
- Harris, M. S. (2008). Family interventions in domestic violence: A handbook of gender-inclusive theory and treatment. *Families in Society: The Journal of Contemporary Social Services*, 89(1), 161-162.
- Harris, M. S. (2006). Weaving a family: Untangling race and adoption. *Affilia: Journal of Women and Social Work*, 21(1), 114-115.
- Harris, M. S. (2002). Child development: A practitioner's guide. *School Social Work Journal*, 26(2), 69-71.
- Harris, M. S. (2000). Children in foster care and adoption: A guide to bibliotherapy. *School Social Work Journal*, 25(1), 77-78.

## WORK UNDER DEVELOPMENT

- Harris, M. S. (in progress). Supporting incarcerated fathers by targeting positive parenting, parental and partner-based relationships, education and employment readiness.
- Courtney, M. E., & Harris, M. S. (in progress). Correlates of parenting of foster youth.
- Harris, M. S. (in progress). Incarcerated fathers: Breaking the cycle of intergenerational absence.
- Harris, M. S. (in progress). A history of African American mothers and other mothers.
- Harris, M. S. (in progress). Developing and teaching a hybrid course for MSW students.
- Harris, M. S., & Purce, D. J. (in progress). Using legislative committees to address racial disproportionality in child welfare.

<b>CONFERENCES &amp; PRESENTATIONS – REFEREED</b>
---

“Campus Climate Transformation at the University of Washington Tacoma.” (**M. S. Harris & Anindita Bhattacharya**). Virtual Presentation. 13<sup>th</sup> Annual International Symposium on Education (ISED). San Juan, Puerto Rico, March 11-13, 2022.

“Advocating for Black, Indigenous, and Other Children of Color: Race, Ethnicity, Culture and Culture Humility.” (**M. S. Harris & Amelia Watson**). 2021 Washington State Association of Child Advocacy Programs, 28<sup>th</sup> Annual Statewide Virtual Conference , October 25<sup>th</sup> – 29<sup>th</sup> & November 1<sup>st</sup> – 5<sup>th</sup>, 2021.

“Exploring the Complexities of Racial Disparities in Child Welfare Services and Outcomes.” **Discussant: M. S. Harris**. Presenters: Mi Jin Choi – Interaction of Race and poverty in receiving Alternative Response among Children with Allegations of Neglect; Reiko Boyd – Child Welfare Experiences of Black Infants; Jang min Kim & Barbara Pierce – Model Fidelity and Child Well-being in Family Team Conference: The Moderation Effect of Racial Matching; and Catherine Labrenz & Rowena Fong – The Road to Reunification: Family and Agency Factors Associated with Post-Reunification Success. 2020 Society for Social Work and Research Annual Conference, Washington, DC, January 15-19, 2020.

“Maintaining the Attachment Relationship: Significance of Child/Parent Visits During Incarceration.” (**M. S. Harris & F. Davis**). 2019 Annual Children’s Justice Conference, Seattle, WA, May 13-14, 2019.

“Social Work Practice with Grandparents Parenting Grandchildren.” (**M. S. Harris & V. R. Hinojosa**). 2017 Social Work Conference, Association of South African Social Work Education Institutions, Johannesburg, South Africa, October 8-11, 2017.

“The Effect of Parental Incarceration on Children.” (**M. S. Harris**). 7<sup>th</sup> Annual Belizean International Symposium on Education, Belize City, Belize, January 2-5, 2016.

“Why Children in Foster Care Need Greater Educational Opportunities.” (**M. S. Harris**). 20<sup>th</sup> Oxford Round Table, Oxford, England, July 19- 22, 2015.

“Update of Racial Disproportionality in Washington State.” (T. L. Crofoot & **M. S. Harris**). 33<sup>rd</sup> Annual Protecting our Children National American Indian Conference on Child Abuse & Neglect, Portland, Oregon, April 19-22, 2015.

“Racial Disproportionality in the Child Welfare System: Assessment of Self and Organization/Agency.” (**M. S. Harris & Daryllyn Harris**). 22<sup>nd</sup> Annual Children’s Justice Conference, Spokane, WA, May 12-13, 2014.

“The Utilization of Differential Response to Address Racial Disproportionality in the Child Welfare System.” (**M. S. Harris & Daryllyn Harris**). 22<sup>nd</sup> Annual Children’s Justice Conference, Spokane, WA, May 12-13, 2014.

“Addressing Racial Disproportionality in the Washington State Child Welfare System.” (M. S. Harris & Bernice Morehead). 2012 International Conference - Association of Schools of Social Work in South Africa, White River, Mpumalanga, South Africa, October 14-17, 2012.

“Best Social Work Practice-Effective Court Preparation.” (M. S. Harris & Thomas Crofoot). 2012 Washington Indian Child Welfare Summit, “Tribal & State Justice to Strengthen Indian Families,” Centralia, WA, October 9-10, 2012.

“Social Work Practice and Writing Effective ISSP’s.” (M. S. Harris, Thomas Crofoot, & Carrie Wayno). 2012 Washington Indian Child Welfare Summit, “Tribal & State Justice to Strengthen Indian Families,” Centralia, WA, October 9-10, 2012.

“Update on Efforts to Reduce Disproportionality in Washington State.” (M. S. Harris & Thomas Crofoot). 29<sup>th</sup> Annual “Protecting Our Children” National American Indian Conference on Child Abuse and Neglect, Anchorage, Alaska, April 17-20, 2011.

“Issues Impacting Incarcerated Mothers and Their Children.” (M. S. Harris & Lorraine Poe). Research Symposium on Issues Facing Children and Families of the Incarcerated and Incarcerated Parents, Pacific Lutheran University, Tacoma, WA, January 24-25, 2011.

“Native Americans and African Americans: Over Represented in Washington State Child Welfare.” (M. S. Harris & Thomas Crofoot). 27<sup>th</sup> Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect, Reno, Nevada, April 19-22, 2009.

“African Americans and Native Americans: Disproportionate Representation in State Child Welfare.” (Thomas Crofoot & M. S. Harris). 54<sup>th</sup> Annual Program Meeting, Council on Social Work Education, Philadelphia, PA, October 30-November 2, 2008.

“American Indians and African Americans: Overrepresentation in Child Welfare in State.” (Thomas Crofoot & M. S. Harris). 12<sup>th</sup> Annual Conference of the American Indian Alaska Native Social Work Educators’ Association, Philadelphia, PA, October 30, 2008.

“An Examination of Racial Disproportionality among Alumni of Foster Care in Terms of Young Adult Functioning.” (M. S. Harris, Lovie J. Jackson, & Theo Martin). 36<sup>th</sup> Annual Black Child Development Institute Conference, Miami, FL, October 22-24, 2006.

“Engaging African American Birth Mothers to Promote Child Well-Being.” (M. S. Harris). Annual Conference, Raising Kin: The Psychosocial Well-Being of Substance Affected Children in Relative Care, Chicago, IL, September 27-28, 2004.

“Feminist Thriving in the Academy: Making the “Poor Fit: Fit! (M. S. Harris, Gerri Outlaw, Anne R. Alvarez, Barbara Levy Simon, & Marcie Lazzari). 50<sup>th</sup> Annual Program Meeting, Council on Social Work Education, Anaheim, CA, February 27-March 1, 2004.

“Women of Color in the Academy.” (M. S. Harris, Gerri Outlaw, Gwat-Yong Lie, Hilary Weaver, Salome Raheim, & Virginia Rondero Hernandez). 50<sup>th</sup> Annual Program Meeting, Council on Social Work Education, Anaheim, CA, February 27-March 1, 2004.

“The Interaction of Race, Ethnicity, and Family Structure with Respect to the Timing of Family Reunification.” (M. S. Harris & Mark E. Courtney). 7<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, DC, January 16-19, 2003.

“The Protective Effects of Informal Kinship Care: Views of Caregivers, Children, and Biological Parents.” (M. S. Harris, James P. Gleeson, & Gwen Talley). 14<sup>th</sup> National Conference on Child Abuse and Neglect, America’s Center, St. Louis, MO, March 31-April 2, 2003.

“Women in the Academy: A Survival Guide.” (M. S. Harris, Marion K. Wagner, Kathryn S. Collins, Kathylene F. Siska, Gerri Outlaw, & Marcie Lazzari). 49<sup>th</sup> Annual Program Meeting, Council on Social Work Education, Atlanta, GA, February 27-March 2, 2003.

“Reflections on New Mothers’ Group.” (M. S. Harris). Aligning Best Practices to Maximize Outcomes, EHS/PAT Baby Fast Missouri Project, St Louis, MO, September 11-12, 2003.

“The Interaction of Race, Ethnicity and Family Structure with Respect to the Timing of Family Reunification.” (M. S. Harris & Mark E. Courtney). Research Roundtable on Disproportionality and Children of Color in the Child Welfare System, U. S. Children’s Bureau, Washington, DC, September 2002.

“Comparing Birth Mothers of Children in Kinship Foster Care: Reunification vs. Remaining in Care.” (M. S. Harris). Kinship Care Research Symposium: The Jane Addams Connection, University of Illinois, Jane Addams College of Social Work, Chicago, IL, September 1997.

#### CONFERENCES & PRESENTATIONS – INVITED

“Mental Health Panel on Access to Mental Health Care.” (M. S. Harris). City of Tacoma Human Rights Commission, Tacoma, WA, February 17, 2022.

“Can Racial Equity be Achieved in Child Welfare? Clinical and Other Considerations.” (M. S. Harris). Illinois Institute for Clinical Social Work, 40<sup>th</sup> Anniversary Lecture Series (Zoom), January 27, 2022.

“Social Work Challenges and Progress.” (M. S. Harris). NASW Washington State Chapter Black History Month Celebration, Samuel E. Kelly Ethnic Cultural Center, University of Washington, Seattle, WA, February 27, 2020.

“Diversity, Inclusion, and Equity in a Board of Directors.” (M. S. Harris & S. Wilson). WA State Chapter, National Association of Social Workers, Seattle, WA, March 30, 2019.

“Incarceration at the Border: Our Work with Immigrant Children and Women.” (M. S. Harris & Z. Mendoza). 2019 Children of the Incarcerated Conference, Supporting Children, Families and Communities, University of Washington Tacoma, Tacoma, WA, March 27, 2019.

“Oppression and Race: Teachable Moments Now or Never,” Opening Plenary. (**M. S. Harris**). Policy Teaching Institute, Washington University, George Warren Brown School of Social Work, Clark-Fox Forum, St. Louis, MO, May 31, 2018.

“How Can We Support African American, LGBTQ and Native American Youth in Foster Care?” (**M. S. Harris**, Dae Shogren, and Larisa Koenig). Amara, Critical Conversations, Rainier Arts Center, Seattle, WA, April 28, 2018.

“REFORM: A Multimodal Intervention for Incarcerated Fathers” and “*Children of Incarcerated Parents: Challenges and Promise*.” (**M. S. Harris**). Coalition for Children of Incarcerated Parents, Administrative Office of the Courts, SeaTac, WA, April 4, 2018.

“Racial Disproportionality in Child Welfare: Reality or Fallacy?” (**M. S. Harris**). 24<sup>th</sup> Karen Honig Memorial Lecture, University of Illinois at Chicago, Jane Addams College of Social Work, Chicago, IL, March 21, 2018.

“*Children of Incarcerated Parents: Challenges and Promise*.” (**M. S. Harris**). Publish and Flourish Faculty Book Talk, University of Washington Tacoma, Tioga Library, Research Atrium, February 28, 2018.

“ReFORM: A Multi-Modal Intervention for Incarcerated Fathers.” (**M. S. Harris**) – A Presentation from the 2017 Distinguished Research Recipient), University of Washington Tacoma, Dawn Lucien Board Room, November 1, 2017.

“C-SPAN’S Special Tacoma Weekend.” *Racial Disproportionality in Child Welfare* by author **Marian S. Harris, PhD** – University of Washington Tacoma, Book TV (On C-SPAN2, Comcast Chanel 25), August 5-6, 2017.

“Instituting Contact Visits at King County Jails for Children & Their Incarcerated Parents.” (**M. S. Harris**, Eric Trupin, Kimberly Mays, Tina Armstrong, & Patrushka Thigpen, King County Council’s Law & Justice Committee, King County Courthouse, Seattle, WA, May 9, 2017.

“The Social Work Profession and Service.” (**M. S. Harris**). Xi Pi Chapter, Phi Alpha Honor Society, Spring 2017 Induction Ceremony, University YMCA, Tacoma, WA, March 10, 2017.

“Roundtable on Race, Research, and Anti-Racist Methodologies.” (**M. S. Harris**, C. Knaus, Ai-Hyun Ahn, & C. Stevens). University of Washington Tacoma, Office of Research, Research Atrium, Tacoma, WA, November 17, 2016.

“The Social Work Educator/Researcher.” (**M. S. Harris**). Girl Scouts Beyond Bars Career Day, University of Washington, School of Social Work, Seattle, WA, September 15, 2012.

“Racial Disproportionality in Child Welfare.” (**M. S. Harris**). Washington State Department of Social & Health Services, Children’s Administration, 3600 South Graham Street, Seattle, WA, February 25, 2015.

“Cultural Considerations in Relationship Building.” (Bill Etnyre, **M. S. Harris**, Alicia Martinez, Sarah Pulliam, & Jane Relin. 2011-2012 Series, Intercultural Clinical Practice Across All Phases of Treatment, Washington State Society for Clinical Social Work, University of Washington, School of Social Work, Seattle, WA, November 9, 2011.

“Mothers who have Children in the Child Welfare System.” (**M. S. Harris**). Researchers Think Tank: Reducing Adverse Childhood Experiences in Washington St, Washington State Family Policy Council, Cedarbrook Lodge, Seattle, WA, November 3, 2010.

“Engaging African American Families Involved in Family Court-Part II.” (**M. S. Harris**). Guardian Ad Litem Training, Pierce County Superior Court, Tacoma, WA, November 18, 2010.

“Empowered for Success.” (**M. S. Harris**). Keynote Address (Mission Creek Summer 2010 Graduation), Mission Creek Corrections Center for Women, Belfair, WA, September 10, 2010.

Getting to “And” Integrating Family Violence Assessments.” (**M. S. Harris**). Family Violence Prevention Fund, San Francisco Fil Center in the Presidio of San Francisco, San Francisco, CA, June 14<sup>th</sup> and 15<sup>th</sup>, 2010.

“Engaging African American Families Involved in Family Court- Part I.” (**M. S. Harris**). Guardian Ad Litem Training, Pierce County Superior Court, Tacoma, WA, February 18, 2010.

“Racial Disproportionality in the U.S. Child Welfare System.” (**M. S. Harris**). Respondents included a panel of UK social work academics, a service user and a University of West Scotland psychology academic: Dr. Donald Forrester, University of Bedfordshire; Christine Cocker, Middlesex University; Professor Lena Robinson, University of West Scotland; and Jacqueline Walker, Author and Service user, London. Middlesex University, School of Health and Social Sciences, Department of Mental Health and Social Work, London, November 12, 2009.

“Social-Emotional Development of Young Children.” (**M. S. Harris**). Creating System Change in Early Childhood Mental Health Seminar: First 5 Fundamentals of Pierce County, Greater Lakes Mental Health Care, Lakewood, WA, October 23, 2009.

“Implementation of the Remediation Plan (Summer 2009 Status Update) for the Washington State Racial Disproportionality Advisory Committee.” (**M. S. Harris**). Infant Mental Health Policy Group, Children’s Home Society, Seattle, WA, July 18, 2009.

“Disproportionality in Education and Employment Outcomes of Adult Foster Care Alumni.” (**M. S. Harris**). Summer Institute: Aging Out of the Child Welfare System- Experiences, Outcomes, and Interventions for Youth of Color. University of Pittsburg, School of Social Work, Center on Race and Social Problems, Pittsburg, PA, July 10, 2009.

“Racial Disproportionality in the Child Welfare System.” (**M. S. Harris**). National Public Radio, Pittsburg, PA, July 10, 2009.



“Hearing on Racial Disproportionality in Foster Care.” (M. S. Harris). U. S. House of Representatives, Committee on Ways and Means, Subcommittee on Income Security and Family Support, Washington, DC: B-318 Rayburn House Office Building, July 31, 2008.

“Washington State Disproportionality Advisory Committee: An Overview of the Work.” (M. S. Harris & Judge Patricia Clark). Symposium on Racial Disproportionality, University of Washington, School of Law & Kane Hall, June 26-27, 2008.

“Healthy Families & Communication: Increased Cohesion, Reduced Violence” Panel. (M. S. Harris, Marvin Charles, & Dan Comsia). Strengthening the Family Summit, Brockey Conference Center, South Seattle Community College, Seattle, WA, March 25, 2008.

“A Time of Reflection: The Reality of Help.” (M. S. Harris). Social Work Month Luncheon Keynote, American Lake Veterans Administration Hospital, Lakewood, WA, March 29, 2007.

“Disproportionality of Children of Color in the Child Welfare System” Panel. (M. S. Harris). Pre-Law Society & Native American Student Organization, University of Washington Tacoma, Carwein Auditorium, Tacoma, WA, February 29, 2007

“Documenting Successful Outcomes: Skills and Practices for an Evidence-Based System.” (M. S. Harris). 12<sup>th</sup> Annual Family Policy Council Partners Summit, Vancouver, WA, November 29-31, 2007.

“Aging Out: The Challenges of the Foster Care System.” (M. S. Harris, Lovie J. Jackson, & Theo Martin). Student Social Work Organization, University of Washington Tacoma, Tacoma Room, November 15, 2006.

“Evidence-Based Programming and Communities of Color.” (M. S. Harris). “Ending Racial Disproportionality and Disparity in the Child Welfare System.” (M. S. Harris & Dee Wilson). Cultivating Change-Washington State Family Engagement Summit, SeaTac, WA, November 2-3, 2006.

“Kinship Care: Grandparents Parenting Grandchildren.” (M. S. Harris). Senior Health Forum & Expo, Oasis of Hope Center, Tacoma, WA, September 9, 2006.

“Addressing Disproportionality in the Child Welfare System.” (M. S. Harris & Dee Wilson). 2005 Reasonable Efforts Symposium-Best Practices in Dependency, Tacoma, WA, October 27, 2005.

“In the Tradition of Bertha C. Reynolds.” (M. S. Harris, Maria Corwin, Cheryl Stampley, & Lisa Werkmeister). From Shell Shock to PTSD: The Evolutionary Context of the School for Social Work (Celebrating 85 Years), Smith College School for Social Work, June 27-29, Northampton, MA.

“The Rights of Children: Meeting the Call Fulfilling the Purpose.” (M. S. Harris, Closing Keynote Speaker). 31<sup>st</sup> Annual Alabama/Mississippi Social Work Education Conference, University of Alabama, Paul Bryant Conference Center, Tuscaloosa, AL, October 2002.

<b>SERVICE -- UNIVERSITY</b>
------------------------------

**University of Washington****Seattle, WA**

Senate Bill 5227 Steering Committee (1/22- )

DEI Steering Committee (11/21- )

Diversity Council (11/21- )

Faculty Senate (9/19-6/20)

Executive Committee (9/19-6/20)

Tri-Campus Climate Assessment Committee (7/17-12/19 )

Adjudication Panel (8/18-9/21)

Faculty Council for Tri-Campus Policy (9/18-6/19)

Evaluation Committee for Dean of School

of Social Work (9/17-2/18 )

Human Subjects Review Committee G (9/03-6/10)

**University of Washington****School of Social Work****Seattle, WA**

BASW Committee (9/03-05)

Child Welfare Research Group (1/05-6/10)

Advanced Standing Workgroup (2/07-2/08)

**University of Washington****School of Social Work****Partners for Our Children**

UW/WA State Children's Administration

Child Welfare Training Alliance

Research and Evaluation Advisory Committee

(4-11 - )

Strive Advisory Committee

(8/15-8/17)

**University of Washington Tacoma**

Chair, UW Tacoma, Appointment, Promotion &amp; Tenure Committee (9/21-6/24)

Chair, UW Tacoma Climate Oversight Committee (6/21- )

Co-Chair, UW Tacoma Chancellor Search Committee (1/21-6/21)

Appointment, Tenure, and Promotion Committee (9/20-6/21)

Climate Survey Faculty Implementation Plan Team

Co-Chair (6/20 -6/21)

Strategic Plan Coordinating Committee (9/20- )

Decriminalize UW Tacoma Organizing Group (5/20- )

Chair, Faculty Assembly (9/19-8/20)

Vice Chair, Faculty Assembly (9/18-8/19)

Member – Chancellor's Cabinet (9/18-8/20)

Member – Chancellor's Executive Budget Committee (9/19-8/20)

Member – Chancellor's Budget Advisory Committee (9/18-6/20)

Member – Steering Committee-UWT-USC Race & Equity  
Institute (10/18-3/19)  
Member – Climate Assessment Working Group (6/18- )  
Member – Tenure & Promotion Committee (3/19-9/19)  
Sarah Hampson, School of Interdisciplinary Arts & Sciences  
Member-Promotion Committee (3/19-10/19)  
Julia Aguilar, School of Education  
Chair, 2017 Distinguished Research Award Committee  
(9/17-2/18)  
Faculty Development Council (1/17-6/17)  
Bias Incident Reporting Committee (1/17-6/17)  
Academic Assessment Committee (9/11- 6/14)  
Appointment, Tenure, and Promotion Committee (9/10-6/12)  
Faculty Affairs Committee – Chair (9/15-6/17; 9/08-6/09;  
9/05-6/07)  
Chancellor’s Diversity Task Force (1/06-6/12)  
Program Review Committee (9/06- 6/12)  
Social Work Practice Committee (9/08-3/09)  
Arts and Lectures Committee-Chair (9/03-6/04)  
Arts and Lectures Committee- Member (9/02-6/03)  
Black Student Union- Faculty Advisor (9/04-2/05)

**University of Washington Tacoma**  
**School of Social Work & Criminal Justice**

Mentor  
Dr. Anindita Bhattacharya (9/19- )  
Dr. JaeRan Kim (9/15-6/21)  
Chair, Faculty Search Committee (9/18-3/19)  
Chair, Scholarship Committee (9/18-6/19)  
Chair, Social Work Degree Committee (9/15-6/17)  
Co-Chair, Faculty Council (9/15-6/17)  
Co –Chair Professional Standards Committee  
(9/14-6/17)  
Chair, Third Year Reappointment Review Committee  
Dr. JaeRan Kim & Dr. Gillian Marshall (1/17-5/17)  
Chair, Tenure & Promotion Committee, Dr. Eric Madfis  
(5/16-10/16)  
Search Committee for Adjunct Faculty (9/16-3/17)  
Xi Pi Chapter, Phi Alpha Honor Society  
Faculty Advisor (9/13 – 6/16) (9/06-6/07)  
Advisory Council (9/05 - 6/06)  
Faculty Search Committee (9/13- 4/14)  
MSW Admissions Committee-Three Year Program (9/03-6/11)  
MSW Advanced Standing Program (7/06-6/10)  
BASW Admissions Committee (9/03-6/11)  
Search Committee for Program Director (9/07-3/08)  
Search Committee for Faculty Member (9/08-2/09)  
Search Committee for Faculty Member (9/10-11/10)  
Criminal Justice Program

Chair, Conflict Resolution and Behavioral (9/10-6/13)  
Review Committee –Social Work  
Chair, Practice-HBSE Curriculum Work Group (9/14- 6/15)  
Chair, Merit/Salary Increases Ad Hoc Committee  
(9/12-5/13)

**University of Illinois at Chicago**  
**Jane Addams College of Social Work**  
Child and Family Concentration (1999-02)  
Minority Affairs (1999-02)  
Educational Policy (2000-02)

Chair -Human Behavior and the Social Environment Sequence  
(2000-02)

**University of Illinois at Chicago**  
Academic and Curricular Affairs Subcommittee  
of the Chancellor's Committee on the Status  
of Women (CCSW) (1999-02)

## **SERVICE -- PROFESSIONAL**

### **Academic Publishing**

Advisory Board  
Cambridge Scholars Publishing  
Social Work and Social Welfare  
United Kingdom  
1/18-

### **Professional Journals**

Editorial Board  
Clinical Social Work Journal  
1/22-

Editorial Board  
Asian Social Science  
11/14-

Editorial Board  
International Journal of Social Work Values and Ethics  
1/07-

Editorial Board  
The Journal of Human Behavior in the  
Social Environment  
12/06-

Editorial Board  
The Journal of Health & Social Policy  
12/06-

Editorial Board  
Smith College Studies in Social Work  
10/08-12/19

Editorial Board  
The Open Family Studies Journal  
1/08-6/19

Consulting Editor  
AFFLIA Journal of Women and Social Work  
5/03-5/08

Consulting Editor  
Families in Society: Journal of Contemporary Social Services  
1/06-1/14

**Professional Organizations  
Influencing Social Policy (ISP)**

**Gary, IN**  
President Elect  
1/20-12/20  
President  
1/21-10/21

Board of Directors  
Executive Committee  
Governance Committee  
6/19-1-/21

**National Association of Social Workers**

Chair, NLIC, WA State Chapter (6/19-6/20)  
2011 Delegate Assembly  
2008 Delegate Assembly  
State of Washington Chapter Delegate  
Revision of Policy Statement for 2011  
Delegate Assembly (Foster Care and  
Adoption)  
Published in *Social work speaks* (8<sup>th</sup> ed.)

Revision of Policy Statements for 2005  
Delegate Assembly (Physical Punishment  
of Children and Early Childhood Care and Services).  
Published in *Social work speaks* (7<sup>th</sup> ed.).  
Washington, DC: NASW Press.

**American Psychological Association**

Capacity Building Assistance (CBA)  
Volunteer Consultant (HIV/AIDS in  
the African American Community)  
1/05-1/06

**Council on Social Work Education**

Commission on the Role and Status of Women  
9/99-6/05  
Chair, Women's Symposium  
4/00-4/04

Chair (Paper Session), 50<sup>th</sup> Annual Program  
Meeting, Anaheim, CA  
February 27-March 1, 2004

Chair (Paper Session), 47<sup>th</sup> Annual Program  
Meeting, Dallas, TX  
March 2001

Reviewer, Dissertation Symposium  
Annual Program Meeting  
9/03-9/05

**Society for Social Work and Research**

Reviewer, Doctoral Dissertation Research  
Award 9/16-10/16

Reviewer, Social Work Research Award  
Annual Conference  
9/04-9/09

**Association of State Social Work Boards**

Examination Committee (Clinical Division)  
1/01-12/02

**National Race & Pedagogical Conference**

Chair, "Pedagogical Reflections on Racial  
Performance"  
University of Puget Sound  
Tacoma, WA  
September 14-16, 2006

**Parenthood in America Conference**

Chair, "Parenting and Changing Patterns of Employment"  
Monona Terrace Convention Center  
Madison, WI  
April 1998

**Professional Affiliations**

Council on Social Work Education  
National Association of Social Workers  
Society for Social Work and Research (*Charter Member*)  
Clinical Social Work Association  
Washington State Society for Clinical Social Work  
Influencing Social Policy  
American Psychological Association  
American Association of University Women  
Southern Poverty Law Center  
American Civil Liberties Union

**SERVICE – COMMUNITY**

**Local**

Children’s Home Society of Washington  
Board of Trustees  
Seattle, WA  
2/22-

WA State Children’s Justice Task Force  
Olympia, WA  
6/21-12/21

Family and Offender Sentencing  
Alternative (FOSA) Board  
Washington State Department of Corrections  
Tumwater, WA  
1-17-1/18

Children of the Incarcerated Coalition  
Administrative Office of the Courts  
SeaTac, WA  
9/04-

Board of Directors  
Children of Hope Child Care  
and Learning Center  
Tacoma, WA  
12/15-12/16

Member  
Human Subjects Review Committee  
Casey Family Programs  
Seattle, WA  
9/08-12/14

Group Facilitator  
Family Reunification Group  
Mission Creek Corrections  
Center for Women  
Belfair, WA  
9/07-11/2013

Co-Chair  
Advisory Committee on Outcomes  
State of Washington Child Welfare  
Transformation Design Committee  
Olympia, WA  
6/09-2/2010  
Commissioner  
State of Washington  
Commission on African American Affairs  
Olympia, WA  
12/07-11/2010

Founding Co-Chair  
State of Washington Racial  
Disproportionality Advisory Committee  
Olympia, WA  
9/07-3/13

Member  
Culturally Responsive Center Workgroup  
Office of Children and Family Services  
Seattle, WA  
3/07-3/09

Vice Chair  
City of Tacoma, Citizen Review Panel  
Tacoma Police Department  
Tacoma, WA  
12/06-3/09

Member  
Cultural Competence Task Group  
Governor Gregoire's Mental Health  
Transformation Team  
1/06-12/06

Chair, Public Policy Council  
7/05-12/06  
Member, Board of Directors  
7/05-12/06



Member, Public Policy Council  
1/04-6/09  
Children's Alliance of Washington  
Seattle, WA

Relocation Team Leader  
Salishan Hope VI Steering Committee  
Tacoma, WA  
1/04-6/04

Member  
King County Disproportionality Task Force  
Seattle, WA  
1-03-1-14

Regional Board Member  
3/03-3/04  
Foster & Adoption Parent  
Recruitment  
4/07-12/07  
Children's Home Society  
West Central Region  
Tacoma, WA

Consultant (Board of Directors)  
Greater Christ Temple Church  
Oasis of Hope Youth Center & Day Care Center  
Tacoma, WA  
6/15-6/16; 2/04-2/07

**National**  
Partner  
Family Advocacy Network  
National Center for Missing &  
Exploited Children  
Alexandria, VA  
7/11-

Member  
Social Policy Group  
Race Matters Consortium  
Chicago, IL  
2/06-2/12

Social Work Mentor  
Allyn & Bacon Publishing Company  
Social Work Mentoring Website  
1/99-6/03

**EMPLOYMENT EXPERIENCE**

2021 -	<b>Expert Witness</b> Kornfeld, Trudell, Bowen, & Lingenbrink Kirkland, WA
2020-2021	<b>Expert Witness</b> ABC Law Group Everett, WA
2019	<b>Expert Witness</b> Rachel Myers, J.D. Washington State Office of Public Defense Seattle, WA
2016	<b>Expert Witness</b> Linda Lillevik Carey & Lillevik, PLLC Seattle, WA
2011-2013	<b>Consultant</b> Hope Sparks Family Services Tacoma, WA
2003-	<b>Licensed Independent Clinical Social Worker</b> Private Practice Tacoma, WA
2009	<b>Expert Witness</b> Cynthia McDonald, PLLC Tacoma, WA
2002-2007	<b>Consultant Reviewer</b> U. S. Children's Bureau Washington, DC
2002-2005	<b>Expert Witness</b> O'Callaghan & Colleagues, P. C. Attorneys at Law Chicago, IL
2001	<b>Expert Witness</b> Cook County Office of the Public Guardian Chicago, IL
2000	<b>Social Work Consultant</b> Metropolitan Family Services Chicago, IL

- 1998-99            **Item Writer**  
 Association of Social  
 Work Boards  
 Culpeper, VA
- 1997-98            **Social Work Consultant**  
 Center for Welfare Reform Assistance, Inc.  
 Berwick, PA
- 1993-95            **Doctoral Social Work Fellow**  
 University of Illinois  
 Department of Psychiatry  
 Institute for Juvenile Research  
 Chicago, IL
- 1990-1993        **Administrator**  
 Central Baptist Family Services  
 Chicago, IL

<b>GUEST LECTURES</b>
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- 2022                **Guest Lecturer**  
 Racial Disproportionality and Disparities in  
 the Child Welfare System  
 Pacific Lutheran University  
 Department of Social Work  
 Tacoma, WA
- 2021                **Guest Lecturer**  
 The Child Welfare System  
 University of Washington  
 School of Nursing  
 Seattle, WA
- 2021                **Guest Lecturer**  
 Increasing Access to Care and Services for  
 Vulnerable and Oppressed Populations  
 University of Washington Tacoma  
 School of Nursing & Healthcare Leadership  
 Tacoma, WA
- 2020                **Guest Lecturer**  
 Racial Disproportionality in the Child Welfare System  
 Xavier University  
 Department of S

- 2019                    **Guest Lecturer**  
Research Questions  
University of Washington Tacoma  
EdD Program  
Applied Educational Research  
Tacoma, WA
- 2019                    **Guest Lecturer**  
Clinical Interviews/Assessment of Children  
University of Washington Tacoma  
MSW Program  
Mental Health Assessment of Children & Adolescents  
Tacoma, WA
- 2019                    **Guest Lecturer**  
Social Work Values & Ethics  
University of Washington Tacoma  
School of Social Work & Criminal Justice  
BASW Program (Social Work Practice)  
Tacoma, WA
- 2018                    **Guest Lecturer**  
Clinical Interviews/Assessment of Children  
University of Washington Tacoma  
MSW Program  
Mental Health Assessment of Children & Adolescents  
Tacoma, WA
- 2017                    **Guest Lecturer**  
Racial Disproportionality  
in the Child Welfare System  
University of Washington Tacoma  
Criminal Justice Program  
Disproportionality across Systems  
Tacoma, WA
- 2017                    **Guest Lecturer**  
Social Work Practice with  
Youth in the Juvenile Justice System  
Seattle University  
Criminal Justice Department  
Seattle, WA
- 2016                    **Guest Lecturer**  
Social Work Values and Ethics  
University of Washington Tacoma  
BASW Program (Social Work Practice)  
Tacoma, WA

- 2011                    **Guest Lecturer**  
The Significance of Documentation  
University of Washington Tacoma  
Social Work Program  
Tacoma, WA
- 2011                    **Guest Lecturer**  
Assessment of Children  
University of Washington  
School of Social Work  
MSW Program  
Seattle, WA
- 2006                    **Guest Lecturer**  
African American Families and Child Welfare Practice  
University of Washington  
School of Social Work  
MSW Program  
Seattle, WA
- 2001                    **Guest Lecturer**  
Race and Child Welfare Services  
University of Chicago  
School of Social Service Administration  
MSW Program  
Chicago, IL
- 1998                    **Guest Lecturer**  
Social Work with Families  
University of Wisconsin-Madison  
School of Social Work  
MSW Program  
Madison, WI

<b>WORKSHOPS</b>
------------------

- 2015                    **Board Development, Ethics & Leadership**  
Greater Christ Temple Church  
Tacoma, WA
- 2007                    **Foster Parent Recruitment & Retention**  
Children's Home Society  
Tacoma, WA
- 2005                    **Cultural Diversity Training**  
Community Youth Organization  
Olympia, WA

- 2005                    **Using Kin as Resources**  
Office of African American  
Children's Services  
Seattle, WA
- 2004                    **Cultural Competence in Child Welfare**  
Children's Home Society  
West Central Region  
Tacoma, WA
- 2004                    **Board Development and Leadership**  
Greater Christ Temple Church  
Tacoma, WA
- 2004                    **Organizational Mission and Bylaws**  
Greater Christ Temple Church  
Tacoma, WA
- 2003                    **Perspectives on Kinship Care**  
State of Washington, Department of Social & Health Services  
Tacoma, WA
- 2002                    **Cultural Competency with African American  
Families**  
Evangelical Child & Family Services  
Wheaton, IL
- 2001                    **Life Span Development (Early Adulthood)**  
Cook County Hospital  
Department of Social Services  
Chicago, IL
- 2000                    **Issues of Separation and Loss for Children in Foster  
Care**  
Association House of Chicago  
Chicago, IL
- 2000                    **Cultural Diversity and Social Work Practice**  
Cook County Hospital  
Department of Social Services  
Chicago, IL

### PODCAST & AUDIOTAPE

Harris, M. S., & Mendoza, Z. (2019). *Credible Fear* [Podcast]. Paw'd Defiance, University of Washington Tacoma, Tacoma, WA.

Anastasiades, A. M., & Harris, M. S. (1995). *Brief Group Therapy with Children with Affective Disorders*. Galena, IL: On Good Authority, Inc.

## HONORS/AWARDS

2022 Lifetime Achievement Award  
Professional Organization of Women of Power (P.O. W. E. R)  
Manhasset, NY

2021 Social Justice Award  
Washington State Society for Clinical Social Work  
Seattle, WA

2021 Woman of the Month (November)  
Professional Organization of Women of Power (P.O.W.E. R)  
Manhasset, NY

2021 Certificate of Appreciation  
Southern Poverty Law Center  
Montgomery, AL

2019 Nominated for Distinguished  
Teaching Award  
University of Washington Tacoma  
Tacoma, WA

2018 Mentor Award  
Council on Social Work Education  
Council on the Role and Status of  
Women in Social Work Education  
Alexandria, VA

2018 Social Worker of the Year Award  
Washington State Chapter  
National Association of Social Workers  
Seattle, WA

2016 Social Work Educator of the Year Award  
Washington State Chapter  
National Association of Social Workers  
Seattle, WA

2015 Day Garrett Award  
Smith College  
School for Social Work  
Northampton, MA

2015 Faculty Advisor of the Year  
Phi Alpha National Society for Social Work  
East Tennessee State University  
Johnson City, TN

2014 Certificate of Appreciation  
Mission Creek Corrections Center for Women  
Belfair, WA

2013 Certificate of Appreciation  
Washington State Department of Social & Health Service  
Children's Administration  
Olympia, WA

YOU MAKE A DIFFERENCE  
Certificate of Appreciation  
Mission Creek Corrections Center for Women  
Belfair, WA

2012 Diversity Service Award  
Washington State Society for Clinical Social Work  
Seattle, WA

2011 Certificate of Appreciation  
2010 Certificate of Appreciation  
Family Reunification Group  
Department of Corrections  
Mission Creek Correction Center for Women  
Belfair, WA

2010 Certificate of Appreciation  
Racial Disproportionality Advisory Committee  
Washington State Department of Health & Social Services  
Children's Administration  
Olympia, WA

2008 Nominated for Distinguished  
Teaching Award  
University of Washington Tacoma  
Tacoma, WA

2007 UW Distinguished Women  
University of Washington  
HUB Art Gallery  
Seattle, WA

2007 Martin Luther King Jr. Volunteer Recognition/Community  
Service Award  
University of Washington  
Health Sciences Center  
Seattle, WA



2007 Heart of a Social Worker Award  
Social Work Director's Community Partners  
VA Puget Sound Health Care System  
Seattle, WA

2007 Certificate of Appreciation  
VA Puget Sound Health Care System  
Social Work Department  
Seattle, WA

2006 Governor's Recognition Award  
State of Washington, Mental Health Transformation  
Olympia, WA

2006 Certificate of Appreciation  
VA Puget Sound Health Care System Social Work Department  
Seattle, WA

2004-05 Who's Who among America's Teachers?

2004 Social Work Educator of the Year Award  
Washington State Chapter  
National Association of Social Workers  
Seattle, WA

2004 Nominated for Distinguished  
Teaching Award  
University of Washington Tacoma  
Tacoma, WA

2004 Academic Keys  
Who's Who in Social Sciences Higher Education

2004-05 Who's Who of American Women

2004 Certificate of Appreciation  
VA Puget Sound Health Care System  
Social Work Department  
Seattle, WA

2003 Certificate of Appreciation  
State of Missouri, Department of Social Services,  
Office of Early Childhood  
St. Louis, MO

**CERTIFICATION/LICENSURE**

Academy of Certified Social Workers (ACSW)  
Diplomate in Clinical Social Work (DCSW)  
Qualified Clinical Social Worker (QCSW)  
National Association of Social Workers  
Washington, DC

Licensed Independent Clinical Social Worker (LICSW)  
State of Washington, #LW00007158

Licensed Clinical Social Worker (LCSW)  
State of Illinois, #149-004053  
Licensed Clinical Social Worker (LCSW)  
State of Wisconsin, #6598-123

**CERTIFICATES**

University of Washington Tacoma  
LEAD Institute (Leading for Equity, Antiracism, and Diversity)  
May 21, 2021

University of Southern California  
USC Race and Equity Center  
USC Equity Institute  
March 8, 2019