

Diane S. Young
University of Washington - Tacoma
Social Work and Criminal Justice Program
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EDUCATION

- Ph.D. University of Washington - Seattle, Washington: Social Welfare. Exams: Pass with Distinction. Dissertation Title: *Health Care Seeking and Service Use among Incarcerated Women.*
- M.S.W. University of Washington – Seattle, Washington. Thesis Title: *An Examination of the Influence of Older Adults’ Perceptions about Need for Case Management Services on Service Acceptance and Refusal.* Concentration: Community and Organizational Services. Research Minor.
- B.A. Spring Arbor College, Michigan. Majors: Sociology and Philosophy/Religion. Summa cum laude.

ACADEMIC APPOINTMENTS

- 2019 - **Professor.** University of Washington – Tacoma, School of Social Work and Criminal Justice.
- 2011 – 2019 **Director.** University of Washington - Tacoma, Social Work and Criminal Justice Program.
- 2010 – 2019 **Associate Professor.** University of Washington - Tacoma, Social Work and Criminal Justice Program.
 - Criminal Justice Program Coordinator (2010-2011).
- 2010 – **Adjunct Associate Professor.** University of Washington – Seattle, School of Social Work.
- 2003 – 2009 **Associate Professor.** Syracuse University, NY, School of Social Work.
 - Institutional Review Board Chair (2007 – 2009).
 - Baccalaureate Social Work Program Director (2002 – 2007)
- 1997 – 2003 **Assistant Professor.** Syracuse University, NY, School of Social Work.

PEER-REVIEWED PUBLICATIONS

- Young, D.S., & Smith, C.J. (2019). Young adult reflections on the impact of parental incarceration and reentry. *Journal of Offender Rehabilitation, 58*(1).
- Young, D.S., & Casey, E.A. (2019). An examination of the sufficiency of small qualitative samples. *Social Work Research, 43*(1), 53-58.
- Published online (2018, October).
- Young, D.S., & Smith, C.J. (2018). Kept in the dark: Exploring children's preparation for parental incarceration and reentry. *Urban Social Work, 2*(2), 191-208.
- Smith, C.J., & Young, D.S. (2017). A retrospective look at the experience of parental incarceration and family reentry during adolescence. *Social Work in Public Health, 32*(8), 475-488.
- Young, D.S. (2015). Lived challenges to ethical social work practice in criminal justice settings. *Journal of Forensic Social Work, 5*(1-3), 98-115.
- Young, D.S. (2014). Social workers' perspectives on effective practice in criminal justice settings. *Journal of Forensic Social Work, 4*(2), 104-122.
- O'Brien, P., & Young, D.S. (2006). Challenges for formerly incarcerated women: A holistic approach to assessment. *Families in Society: The Journal of Contemporary Human Services, 87*(3), 359-366.
- Young, D.S., & Mattucci, R.F. (2006). Enhancing the vocational skills of incarcerated women through a plumbing maintenance program. *The Journal of Correctional Education, 57*(2), 126-140.
- Reprinted in R. Mattucci (Ed.). (2011). *Vocational education in correctional facilities: An anthology of personal perspectives* (pp. 43-54). San Bernardino, CA: California State University.
- Young, D.S., Selmi, P., & Kilpatrick, L. (2005). Experiencing social welfare history: New York City as case study. *Areté, 29*(1), 99-106.
- Young, D.S., & Holley, L.C. (2005). Combining caregiving and career: Experiences of Social Work faculty. *Affilia, 20*(2), 136-152.
- Holley, L.C., & Young, D.S. (2005). Career decisions and experiences of social work faculty: A gender comparison. *Journal of Social Work Education, 41*(2), 297-313.
- Young, D.S. (2003). Predictors of placement on a jail mental health unit: Assessing equitable access to care. *Journal of Correctional Health Care, 9*(4), 399-423.

- Young, D.S. (2003). Co-occurring disorders among jail inmates: Bridging the treatment gap. *Journal of Social Work Practice in the Addictions*, 3(3), 63-85.
- Smith, C.J., & Young, D.S. (2003). The multiple impacts of TANF, ASFA, and mandatory drug sentencing for families affected by maternal incarceration. *Children and Youth Services Review*, 25(7), 535-552.
- Johnson, H.D., & Young, D.S. (2002). Addiction, abuse, and family relationships: Childhood experiences of five incarcerated African American women. *Journal of Ethnicity in Substance Abuse*, 1(4), 29-47.
- Young, D.S. (2002). Non-psychiatric services provided in a mental health unit in a county jail. *Journal of Offender Rehabilitation*, 35(2), 63-82.
- Young, D.S., & LoMonaco, S.W. (2001). Incorporating content on offenders and corrections into Social Work curricula. *Journal of Social Work Education*, 37(3), 475-489.
- Young, D.S., & Wright, E.M. (2001). Mothers making tenure. *Journal of Social Work Education*, 37(3), 555-568.
- Young, D.S., & Smith, C.J. (2000). When moms are incarcerated: The needs of children, mothers, and caregivers. *Families in Society: The Journal of Contemporary Human Services*, 81(2), 130-141.
- Nurius, P.S., Norris, J., Young, D.S., Graham, T.L., & Gaylord, J. (2000). Interpreting and defensively responding to threat: Examining appraisals and coping with acquaintance sexual aggression. *Violence and Victims*, 15(2), 187-208.
- Young, D.S. (2000). Women's perceptions of health care in prison. *Health Care for Women International*, 21(3), 219-234.
- Young, D.S. (1999). Ethnicity and health service use in a women's prison. *Journal of Multicultural Social Work*, 7(3/4), 69-93.
- Young, D.S. (1998). Health status and service use among incarcerated women. *Family and Community Health*, 21(3), 16-31.
- Young, D.S. (1996). Contributing factors to poor health among incarcerated women: A conceptual model. *Affilia*, 11(4), 440-461.
- Young, D.S. (1995). Infection control in jails and prisons: A two-tiered intervention. *Journal of Correctional Health Care*, 2(1), 47-60.

INVITED BOOK CHAPTERS/ENCYCLOPEDIA ENTRIES

- Young, D.S. (2011). Vocational education for incarcerated women: One piece of the puzzle. In R.F. Mattucci (Ed.), *Vocational education in correctional facilities*:

An anthology of personal perspectives, 32-42. San Bernardino, CA: California State University, San Bernardino.

Young, D.S. (2011). Introduction. In R.F. Mattucci (Ed.), *Vocational education in correctional facilities: An anthology of personal perspectives*, vii-ix. San Bernardino, CA: California State University, San Bernardino.

Young, D.S. (2008). Social work practice in the justice system. In D.M. DiNitto and C.A. McNeece (Eds.), *Social Work: Issues and opportunities in a challenging profession*, (3rd ed.), 311-332. Chicago, IL: Lyceum Books.

Young, D.S. (2008). Criminal courts. In T. Mizrahi & L.E. Davis (Eds.), *The Encyclopedia of Social Work* (20th ed.) (pp. 476-478). Washington, DC: NASW and New York: Oxford University Press.

Published online (2013, June) at: <http://socialwork.oxfordre.com/>

Young, D.S. (2007). Jail mental health services. In D.W. Springer and A.R. Roberts (Eds.), *Handbook of forensic mental health with victims and offenders: Assessment, treatment, and research*, 425-444. New York, NY: Springer Publishing.

OTHER PROFESSIONAL, CURRICULAR, AND ACADEMIC PUBLICATIONS

Copeland, P., Jacob, D., Young, D., Grier, A., Kennedy, S., & Tripodi, S. (2018). *Smart decarceration practice behaviors for social work competencies: A guide for educators and learners*. Teaching Guide from the National Education Working Group, Social Work Grand Challenge on Smart Decarceration.

Young, D.S., & Mienko, J.A. (2010, August). *Annotated Bibliography: Families and children affected by incarceration*. Available online at Alberta Centre for Child, Family, & Community Research, Canada: <https://policywise.com/wp-content/uploads/resources/2016/07/FamiliesandChildrenAffectedByIncarceration.pdf.pdf>

Young, D.S. (2004). Invoking our Code of Ethics with clients in the criminal justice system: Invited commentary. In A.A. Lieberman & C.B. Lester (Eds.), *Social work practice with a difference: Stories, essays, cases, and commentaries* (pp. 412-416). New York: McGraw-Hill.

Young, D.S., & Dennis, L.C. (2003). The complex needs of mentally ill women in county jails. *Women, Girls & Criminal Justice*, 4(3), 33, 43-45.

Young, D.S. (2001). [Review of the book *Racial profiling: Eliminating the confusion between racial and criminal profiling and clarifying what constitutes unfair discrimination and persecution*]. *Journal of Ethnic and Cultural Diversity in Social Work*, 10(4), 106-108.

Young, D.S. (2000). Seminar on Corrections (SWK 400/658) syllabus. *Teaching Forensic Social Work: Course Outlines on Criminal and Juvenile Justice and Victimology*. Alexandria, VA: Council on Social Work Education.

Plotnick, R.D., Young, D.S., Catalano, R.F., & Haggerty, K.P. (1998). Benefits and costs of a family-focused methadone treatment and drug abuse prevention program: Preliminary findings. *NIDA Research Monograph, 176*, pp. 161-183.

Young, D.S. (1992, July-August). A preventive health care event in a county jail. *American Jails*, pp. 47-49.

REFEREED CONFERENCE PRESENTATIONS

Smith, C.J., Young, D.S., & Secoy, M. (2019, March 27). "Young adults' perspectives on supporting families along the continuum of parental incarceration." Paper presentation at the 2019 Children of the Incarcerated Conference, Tacoma, Washington.

Young, D.S., & Smith, C.J. (2019, January 17). "Kept in the dark: Exploring children's preparation for parental incarceration and reentry." Paper presentation at the Society for Social Work and Research Annual Conference, San Francisco.

Young, D.S., Smith, C.J., Harden, T., & Mazza, C. (2018, November 11). "Enhancing student education and community wellbeing through interprofessional collaboration: Directors share experiences." Roundtable presentation at the 2018 Council on Social Work Education's Interprofessional Education Summit, Orlando.

Young, D.S., & Smith, C.J. (2018, July 5). "Impacts in young adulthood of childhood parental incarceration and reentry." Paper presentation at the International Social Work, Education and Social Development Conference, Dublin, Ireland.

Young, D.S., & Casey, E.A. (2018, January 13). "An examination of the sufficiency of small qualitative samples." Paper presentation at the Society for Social Work and Research's Annual Conference in Washington, D.C.

Smith, C.J., & Young, D.S. (2017, October 20). "What is it like? Experiencing parental incarceration and family reentry during adolescence." Paper presentation at the Council on Social Work Education's 63rd Annual Program Meeting, Dallas.

Young, D.S. (2009, November 14). "What does 'protection of human subjects' mean to a social and behavioral IRB?" Poster presentation at the Public Responsibility in Medicine and Research's Advancing Ethical Research Conference, Nashville.

O'Brien, P., Nunn, J., & Young, D.S. (2006, February 17). "Reinvigorating rehabilitation: Teaching what works for social work in correctional settings." Curriculum workshop conducted at the Council on Social Work Education's 52nd Annual Program Meeting, Chicago.

- Young, D.S., & Mattucci, R.F. (2005, June 21). "Enhancing the vocational skills of incarcerated women through a plumbing maintenance program." Paper presentation at the What Works with Women Offenders International Conference, Prato, Italy.
- Young, D.S., & Holley, L.C. (2005, February 28). "Combining caregiving and career: Experiences of social work faculty." Paper presentation at the Council on Social Work Education's 51st Annual Program Meeting, New York City.
- Young, D.S., Selmi, P., Kilpatrick, L. (2004, November 5). "Experiencing social welfare history: New York City as case study." Paper presentation at the 22nd Baccalaureate Social Work Education Conference, Detroit.
- O'Brien, P., & Young, D.S. (2004, February 28). "Mental health challenges for formerly incarcerated women: Transforming practice for successful reintegration." Paper presentation at the Council on Social Work Education's 50th Annual Program Meeting, Anaheim.
- Holley, L.C., & Young, D.S. (2004, March 1). "Career decisions and experiences of social work faculty: A gender comparison." Paper presentation at the Council on Social Work Education's 50th Annual Program Meeting, Anaheim.
- Smith, C.J., & Young, D.S. (2002, February 26). "The multiple impacts of TANF, ASFA, and mandatory drug sentencing for families affected by maternal incarceration." Paper presentation at the Council on Social Work Education's 48th Annual Program Meeting, Nashville.
- Young, D.S., & LoMonaco, S.W. (2001, March 10). "Incorporating content on offenders and correctional settings into social work curricula." Paper presentation at the Council on Social Work Education's 47th Annual Program Meeting, Dallas.
- Young, D.S., & Wright, E.M. (2000, February 28). "Mothers making tenure: Struggles and strategies." Paper presentation at the Council on Social Work Education's 46th Annual Program Meeting, New York City.
- Young, D.S. (2000, January 30). "Informing program planning for mentally ill inmates in a county jail." Paper presentation at The Society for Social Work and Research's Annual Conference in Charleston, South Carolina.
- Young, D.S., & Smith, C.J. (1999, March 13). "When moms are incarcerated: An ecological perspective of the needs of families." Paper presentation at the Council on Social Work Education's 45th Annual Program Meeting, San Francisco.
- Young, D.S. (1999, January 23). "The relationship between race and health service use among incarcerated women." Paper presentation at the Third Annual Conference of the Society for Social Work and Research, Austin, Texas.

- Young, D.S. (1998, March 8). "Women's perceptions of health care in prison: Results of a qualitative study." Paper presentation at the Council on Social Work Education's 44th Annual Program Meeting, Orlando.
- Young, D.S. (1997, March). "Contributing factors to poor health among incarcerated women: Implications for program planning." Paper presentation at the Council on Social Work Education's 43rd Annual Program Meeting, Chicago.
- Young, D.S. (1996, February). "Collaborative health programming for incarcerated women." Paper presentation at the Council on Social Work Education's 42nd Annual Program Meeting, Washington, DC.

INVITED PRESENTATIONS (Selected)

- Young, D.S. (2018, February 14). "Experiencing parental incarceration – What is it like?" Invited lecture in the Children of Incarcerated Parents Course, University of Washington – Tacoma.
- Young, D.S. (2012 – 2015, Multiple dates). "Loss, grief, and healing in incarceration." Invited lecture in the Cross-Cultural Grieving Course, University of Washington - Tacoma.
- Young, D.S. (2009, February 2). "IRB Workshop: Procedures and process." Invited presentation for the College of Human Ecology faculty and students, Syracuse University.
- Young, D.S. (2001, June 11). Panel member on *Straight to the Source*, a television broadcast about Restorative Justice sponsored by The Human Rights Commission. Syracuse, NY: Time Warner Cable 13.
- Young, D.S. (2001, January 9). "Mental health needs and services among jail inmates." Invited presentation for Social Workers and Administrators at the Onondaga County Justice Center, Syracuse, NY.
- Smith, C.J., & Young, D.S. (1999, October 1). "Permanency planning when mother is behind bars: Responding to children, parents and substitute caregivers." Workshop presentation at The Syracuse Chapter of the National Association of Black Social Workers' Conference on Children and Youth Issues in the Minority Community. Syracuse, NY.
- Young, D.S. (1999, March 22). "Mental health needs and services: Onondaga County Justice Center Behavioral Health Unit Study." Invited presentation for the Program Directors/Supervisors' Meeting, Onondaga County, Syracuse, NY.
- Young, D.S. (1997, October 21). "Health care seeking and service use among incarcerated women." Invited presentation for Social Workers, Nurses, and Health Administrators at the Onondaga County Justice Center, Syracuse, NY.

EXTERNALLY FUNDED RESEARCH

- 2016 Principal Investigator with Jeff Cohen (co-PI). “Why? Project – Recidivism and the Post-Prison Education Program.” Alliance for Fiscal Responsibility, Fairness & Public Safety, Seattle. \$31,908.
- 2009 – 2010 Principal Investigator. “Families and Children Affected by Incarceration.” Alberta Centre for Child, Family & Community Research, Canada. \$10,000.

COURSES TAUGHT

University of Washington – Tacoma

MSW:

- Foundations of Social Welfare Research
- Advanced Social Work Research

BASW:

- Introduction to Social Welfare Research

Criminal Justice (BA):

- Introduction to Criminal Justice
- Addictions and Mental Illness in Criminal Justice
- Adult Corrections

Syracuse University, NY

MSW:

- Practice and Policy in Adult Corrections
- Fundamentals of Social Work Practice
- Applied Research in Social Work
- Issues in Health Care

BSW:

- First-year Gateway
- Foundations of Social Work Research

PROGRAM- AND INSTITUTION-BUILDING LEADERSHIP

University of Washington – Tacoma

Director of Social Work and Criminal Justice Program (2011 - 2019)

- Realized successful transition from program to school status to become the School of Social Work and Criminal Justice July 2019.
- Refinement and expansion of undergraduate criminal justice major. Increased faculty and student size, developed student policies and resources, expanded curricular offerings.
- Development and implementation of first and only fully online degree completion program at UW Tacoma. Enhanced campus, faculty and staff capacity to deliver curriculum and support online students.
- Increased external support for programs and students through new scholarship opportunities and launch of Social Work and Criminal Justice Advisory Council.
- Active leadership role with the Alliance for Child Welfare Excellence, a partnership between Washington State’s Department of Children, Youth and Families, Eastern Washington University, and the University of Washington, Seattle and Tacoma campuses. Serve on Executive Team.
- Transitioned oversight and faculty and staff of the Child Welfare Training and Advancement Program for our region to the Tacoma campus.
- Achieved successful UW 10-Year Graduate Program Review of MSW, BASW, and BACJ degree programs. Wrote Academic Program Review Self-Study. (2015-2016)
- Realized successful re-accreditation jointly with UW – Seattle’s School of Social Work from the Council on Social Work Education for MSW and BASW degrees. (2013-2021)

Syracuse University, NY

- *Institutional Review Board Chair (2007 – 2009)*. Realized first accreditation of Syracuse University’s Institutional Review Board by the Association for the Accreditation of Human Research Protection Programs (2008). Oversaw implementation of new regulatory requirements. Developed Board to more fully represent different areas of methodological expertise.
- *Baccalaureate Social Work Program Director (2002 – 2007)*. Created and led annual three-day student field trip to New York City, centered on historical and current social work services for diverse populations.

SERVICE

Campus Service, University of Washington:

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| 2018 – 2019 | Member, Chancellor’s Cabinet |
| 2018 – 2019 | Member, Social Work and Criminal Justice Advisory Council |
| 2018 | Member, Promotion Review Committee for Nursing and Healthcare Leadership Program |
| 2018 | Chair, “Program to School” Ad Hoc Working Group (SWCJ) |

2017 – 2018	Member, Search Committee for Executive Vice Chancellor for Academic Affairs
2017 – 2018	Member, Search Committee for Child Welfare Alliance Director
2017 – 2018	Member, Learning and Retention Council
2017 – 2018	Member, Campus Technology Committee
2015 – 2018	Member, Campus Budget Committee
2014 – 2019	Member, Criminal Justice Degree Program Committee
2014 –	Member, Social Work Degree Program Committee
2011 – 2019	Member, Council of Deans and Directors
2011 – 2019	Member, Child Welfare Alliance Executive Team
2016	Chair, Promotion and Tenure Policy Guidelines Revision Committee
2015 – 2016	Chair, Search Committee for Education Director
2015 – 2016	Member, Search Committee for Child Welfare Alliance Director
2013	Proposal Reviewer, Royalty Research Fund
2012 – 2013	Member, Search Committee for Child Welfare Alliance Director
2011 – 2016	Member, Campus Academic Council
2011 – 2012	Faculty Adviser, Criminal Justice Student Club
2011	Faculty Adviser, Spring Breakaway Trip, Sacramento, CA
2010 – 2014	Chair from 2011, Social Work and Criminal Justice Curriculum Committee
2010 – 2014	Member, BASW Admissions Selection Committee
2010 – 2013	Mentor, Fulltime and Part-time Lecturers
2010 – 2012	Member, MSW Admissions Selection Committee
2010 – 2011	Member, Faculty Search Committee, Criminal Justice
2010 – 2011	Chair, Conflict Resolution and Behavioral Review Committee (CJ)
2010 – 2011	Member, Conflict Resolution and Behavioral Review Committee (SW)
2010	Member, Faculty Tenure and Promotion Committee

Campus Service, Syracuse University:

2009	Chair, Faculty Tenure and Promotion Committee
2009	Member, Assessment/Outcomes Task Force
2008 – 2009	Mentor, Junior Faculty Member in Sports Management Department
2007 – 2009	Member, Doctoral Program Planning Task Force
2006 – 2007	Member, Academic Progress Committee
2004 – 2007	Member, University Institutional Review Board
2004 – 2006	Chair 2005 – 2006, Faculty Tenure and Promotion Committee
2004 – 2006	Member, College Level Tenure and Promotion Committee
2002 – 2009	Mentor and Faculty Adviser, Honors, McNair, and Doctoral Students
2002 – 2007	Member, Executive Committee
2002 – 2007	Member, Curriculum Committee
2002 – 2003	Member, Faculty Recruitment Committee
2002	Member, Dean's Faculty Retreat Planning Committee
2001 – 2007	Chair from 2002, BSSW Program Committee
2001 – 2002	Member, Faculty Tenure and Promotion Committee
2001 – 2002	Member, Individuals, Families, & Groups Sub-Curriculum Committee
2000 – 2002	Member, Recruitment Committee for Associate Dean for Research

2000 – 2001	Member, Human Services Sub-Committee for the University Fellowship Competition
2000	Member, Recruitment Committee for Nursing Faculty
1999 – 2000	Member, Faculty Recruitment Committee
1999 – 2000	Member, Convocation Committee
1998 – 2000	Member, Long Range Planning Committee
1998 – 1999	Member, Faculty Tenure and Promotion Committee
1998	Member, Board of Graduate Studies
1998	Member, Academic Planning Committee
1997 – 2009	Member, Research Sub-Curriculum Committee
1997 – 2001	Co-Chair 2000 – 2001, Health Concentration Committee
1997 – 1998	Member, Library Committee

Professional and Community Service:

2019	Reviewer, <i>International Journal of Offender Therapy and Comparative Criminology</i>
2018 –	Member, National Education Working Group, Social Work Grand Challenge on Smart Decarceration
2018	External Reviewer, Promotion and Tenure Candidate, City Univ. of NY
2018	Reviewer, Book Proposal, <i>Social Work Practice in the Criminal-Legal System: A Social Justice Approach</i> by O'Brien & Willison, Oxford University Press
2018	Reviewer, <i>Journal of Offender Rehabilitation</i>
2018	Reviewer, <i>Urban Social Work</i>
2014 –	Reviewer, <i>Journal of Social Work Education</i>
2014 –	Consulting Editor, <i>Families in Society: The Journal of Contemporary Social Services</i>
1999 – Varied	Reviewer, Council on Social Work Education's Annual Program Meeting Abstract Review Committee, Criminal and Juvenile Justice and Interprofessional Education and Collaborative Practice Tracks
2016	Reviewer, <i>Journal of Human Rights and Social Work</i>
2014	Hosted, helped plan and implement one-day community conference: Serving Veterans and Military Families: Best Practices for Human Service Professionals (March 7, UW-T)
2014	Reviewer, <i>Journal of Forensic Social Work</i>
2013	Reviewer, <i>Canadian Graduate Journal of Sociology and Criminology</i>
2011 – 2013	Evaluation Consultant, Arts Connect Program, Tacoma, WA
2011	Guest Reviewer, <i>Open Family Studies Journal</i> , Special Issue on Children of Incarcerated Parent
2010	External Reviewer, Promotion and Tenure Candidate, Univ. of Kansas
2009	Reviewer, <i>Women's Health Issues</i>
2008	Reviewer, <i>Sociological Inquiry</i>
2007	External Reviewer, Promotion Candidate, West Virginia University
2006	Member, Five-Year External Program Review Committee, Jefferson Community College Human Services Department, Watertown, NY

2006	Conference Abstract Reviewer, Association of Baccalaureate Social Work Program Directors
2005 – 2009	Member, Community Resource Advisory Board, Syracuse Pavilion, Federal Community Corrections Center
2004 – 2008	Consulting Editor, <i>The Journal of Baccalaureate Social Work</i>
2004 – 2007	Member, Advisory Board, Onondaga Community College, Human Services Major, Syracuse, NY
2004 – 2005	Consultant and Data Analyst, Plumbing Maintenance Program for Incarcerated Individuals, Pro bono
2003	External Reviewer, Promotion and Tenure Candidate, City Univ. of NY
2002 – 2010	Review Editor, <i>Social Work in Public Health</i>
2002 – 2009	Member, Advisory Board, Plumbing Maintenance Program for Incarcerated Individuals
2002 – 2005	Co-Chair, Criminal and Juvenile Justice Symposium, Council on Social Work Education
2000	Co-facilitator, Balancing Justice Community Discussion Group, League of Women Voters of the Syracuse Metropolitan Area
1999 – 2006	Session Chairperson, Criminal and Juvenile Justice Symposium, Council on Social Work Education's 45 th , 46 th , 48 th and 52 nd Annual Program Meetings

PROFESSIONAL PRACTICE EXPERIENCE

1996 - 1997	Social Worker (part-time). Evergreen Hospital Medical Center, Kirkland, WA. Led collaborative efforts resulting in goal development and measurement for The Family and Child Care Team and a procedure manual for the Health Care Access Program. Provided clinical social work services as needed for community health clinics.
1991 - 1992	Medical Counselor . Snohomish County Department of Corrections, Everett, WA. Provided assessment, referral, advocacy, and counseling for jailed adults with medical needs. Planned and implemented preventive health screening and educational event for jailed individuals.
1982 - 1991	Corrections Counselor . Snohomish County Department of Corrections, Everett, WA. Provided assessment, referral, advocacy, and counseling for jailed adults. Conducted educational and self-help groups. Assisted in program and policy development.
1979 - 1981	Lead Caseworker . Salvation Army Emergency Shelter, Ferndale, MI. Provided casework for homeless individuals and families.

ACADEMIC HONORS AND AFFILIATIONS

- Council on Social Work Education (CSWE)
- Society for Social Work and Research (SSWR)
- Faculty of the Year, School of Social Work, Syracuse University (2005-2006)

- Scholarship, Magnuson Institute for Biomedical Research and Health Professions Training, University of Washington – Seattle (1995-1996)