

Curriculum Vitae

Yi (Jenny) Xiao, PhD

CONTACT INFORMATION

Yi (Jenny) Xiao, Ph.D.
Assistant Professor of Psychology
Division of Social, Behavioral, and Human Sciences
School of Interdisciplinary Arts and Sciences
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APPOINTMENT

<i>2018-now</i>	Tenure-Track Assistant Professor of Psychology School of Interdisciplinary Arts & Sciences University of Washington, Tacoma
<i>2017-2018</i>	Tenure-Track Assistant Professor of Psychology Psychology Department, Hofstra University
<i>2016-2017</i>	Visiting Assistant Professor of Psychology Psychology Department, Macalester College

EDUCATION

<i>2010-2016</i>	PhD in Social Psychology (degree conferred September 2016) New York University <i>Dissertation:</i> Proximity Under Threat: Exploring the role of distance in intergroup relations <i>Committee:</i> Dr. Jay Van Bavel (Chair; PhD Advisor), Dr. David Amodio, & Dr. Yaacov Trope
<i>2010-2013</i>	MA in Psychology, New York University
<i>2006-2010</i>	BA in Psychology and Biology Double Majors, Bard College

KEY CAMPUS & COMMUNITY SERVICE

<i>2024-NOW</i>	Mental Health Programming Faculty Coordinator for the AAPI THRIVE Project at UWT <ul style="list-style-type: none">• Create and facilitate quarterly campus-wide mental health events with a focus on uplifting AAPI narratives and experiences• Cultivate and maintain partnerships with community organizations and practitioners to advance AAPI mental health advocacy at UWT and beyond
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- 2022-NOW Elected Faculty Rep for School of Interdisciplinary Arts and Sciences**
Executive Council of Faculty Assembly at UWT
- Contributed to shared faculty governance (biweekly meetings)
 - Served as a liaison between SIAS faculty and university leadership
- 2019-NOW Faculty Rep for School of Interdisciplinary Arts and Sciences**
Campus Technology Committee at UWT
- Provided faculty perspective on instructional technology needs, digital equity and ethnics, and infrastructure improvement (monthly meetings)
 - Collaborated with IT leadership to enhance teaching, learning, and research technologies across campus
- 2021-NOW Volunteer Minds Matter Seattle** (non-profit organization serving low-income communities; weekend program)
- Designed and led volunteer learning and development initiatives – including orientation, training, and ongoing professional development
 - Led volunteer recruitment efforts; co-developed recruitment processes and led a team in evaluating and selecting volunteers
 - Mentored low-income students to support academics and life skills

GRANTS, AWARDS & HONORS

- 2025** Nominated for the Distinguished Teaching Award at UW Tacoma
- 2024** American Psychological Foundation Division 17 Counseling Psychology Grant (\$2993): Co-PI on Project *Radical Hope Mental Health Assessment*
- 2024** UWT Office of Community Partnership Faculty Fellows Award (\$10,000): One of two PIs on Project *Empowering AAPI Youth through Radical Hope Mental Health Workshops*, in collaboration with Asia Pacific Cultural Center in Tacoma
- 2024** Research Award (Course Release Spring 2024) from the School of Interdisciplinary Arts and Sciences, UWT
- 2023** Grants-in-Aid from the Society for the Psychological Study of Social Issues (SPSSI) (\$2000): PI on Project *Incarceration History and Ethnic Bias in Hiring Perception: An Experimental Test of Intersectional Bias and Psychological Mechanisms*
- 2022-2023** Outstanding Faculty of the 2022-2023 Academic Year Award (nominated and voted by UW Tacoma students)
- 2021-2022** Scholarship & Teaching Fund (STF) from the School of Interdisciplinary Arts and Sciences UWT (\$4789.40): PI on Project: *Examining the Psychological and Behavioral Effects of Anti-AAPI Prejudice During the Pandemic*

2021-2022	Founders Endowment Fund from UWT (\$2700): PI on Project <i>The Role of Perceived Threat and Moral Outrage in the Stigmatization and Distancing of Marginalized Groups During the COVID-19 Pandemic</i>
2021-2022	Interdisciplinary Teaching and Scholarship Collaboration (ITaSC) award form from the School of Interdisciplinary Arts and Sciences, UWT (\$1000): Faculty Collaborator on Project: <i>#Stop AAPI Hate: Asian American and Pacific Islander Curriculum Development</i>
2021	Society for Personality and Social Psychology Small Research Grant (\$1488): PI on Project: <i>The Conditional Indirect Effects of Racial Framing on Support for COVID-19 Mitigation Policies: Moral Outrage and Perceived Threat in a Pandemic</i>
2017	Douglas and Katherine Fryer Thesis Award for Best Doctoral Thesis, \$2000, Psychology Department, New York University
2017	Dissertation Award Finalist, Society for the Psychological Study of Social Issues
2010-2016	MacCracken Fellowship (tuition and stipend), New York University
2015	Graduate Student Conference Travel Award, \$1000, Center for Social and Political Behavior, New York University
2013	Token Grant, Center for Brain Imaging, New York University (\$5000)
2012	Outstanding Research Award, Society for Personality and Social Psychology (\$100)
2011; 2012	Student Poster Award (Runner-up; Finalist), Society for Personality and Social Psychology
2012	Graduate Student Travel Award, Society for Personality and Social Psychology (\$500)
2011	Clara Mayo Grant, Society for the Psychological Study of Social Issues (\$1000 with funding matched by Psychology Department, New York University)
2011	Student Travel Award, Judgment and Decision-Making Preconference, Society for Personality and Social Psychology (\$500)
2011	GSAS Dean's Student Travel Award, New York University (\$500)
2010	Engberg Award, New York University (\$1000)
2010	Diversity Fund Undergraduate Award, Society for Personality and Social Psychology (\$500)
2009	Andrew Jay Bernstein '68 Memorial Scholarship, Bard College
2008	Summer Undergraduate Research Scholarship (housing and summer stipend), University of Pittsburgh
2008	Conference Travel Award, Psychology Department, Bard College (\$300)
2008	Conference Travel Award, Summer Undergraduate Research Experience Program, Emory University (\$500)

2007	Summer Undergraduate Research Scholarship (housing and summer stipend), Emory University
2007	Distinguished Scientist Summer Research Grant, Bard College
2006-2010	Distinguished Scientist Scholarship (covers four-year tuition), Bard College

PUBLICATIONS

Sequence of authorship was determined by overall contributions to the research and manuscript, as agreed upon by all authors. First author(s) indicates the most substantial contribution.

***indicates undergraduate student collaborators*

MANUSCRIPT UNDER REVIEW & IN PREP

Franks, A., & **Xiao, Y. J.**, (revise and resubmit). The indirect moderating effects of racial bias in the context of abortion attitudes and mock healthcare delivery decisions. *Unpublished Manuscript*.

Li, P. F. J., McCullough, K., **Xiao, Y. J.**, & Chow, A., (under review). Radical Hope Among Black, Indigenous, and People of Color (BIPOC) in the United States: Scale Development and Psychometric Properties. *Unpublished Manuscript*.

PEER-REVIEW PUBLICATIONS

Xiao, Y. J., Li, P. F. J., McCullough, K., Yang, J., & ****Fernandez, D. L.** (2025). Measuring Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Identity: A Systematic Review and Call for Action. *Asian American Journal of Psychology*. **Accepted for publication**.

Franks, A., Nguyen, R., **Xiao, Y. J.**, & Abbott, D. M. (2024). Psychological Distress and Behavioral Vigilance in Response to Minority Stress and Threat among Members of the Asian American and Pacific Islander Community during the COVID-19 Pandemic. *European Journal of Investigation in Health, Psychology and Education*, 14(3), 488-504.
<https://doi.org/10.3390/ejihpe14030033>

Li, P. F. J., Chan, C.-K., **Xiao, Y. J.**, & O'Donnell, M. (2023). A further comparison between meaning and purpose: Examining factor structures, partial correlational, unique, and indirect associations with mental health outcomes. *Counselling Psychology Quarterly*. Advance online publication. <https://doi.org/10.1080/09515070.2023.2292208>

***Beasley, C. R.**, & ***Xiao, Y. J.** (2023). Incarceration history and ethnic bias in hiring perceptions: An experimental test of intersectional bias & psychological mechanisms. *PloS one*, 18(1), e0280397. [registered report protocol with in principle acceptance]

**both authors contributed equally to this manuscript and are co-first authors*

Franks, A., **Xiao, Y. J.**, & ****Hesami, F.** (2022). The conditional indirect effects of racial framing on support for COVID-19 mitigation policies: Racial bias, moral outrage, and perceived threat in a pandemic. *Analyses of Social Issues and Public Policy* 1-20.
<http://doi.org/10.1111/asap.12295>

- Xiao, Y. J.** & Van Bavel, J.J. (2019). Sudden shifts in social identity swiftly shape implicit evaluation. *Journal of Experimental Social Psychology*, 83, 55-69.
<https://doi.org/10.1016/j.jesp.2019.03.005>
- Xiao, Y. J.**, Coppin, G., & Van Bavel, J.J. (2016). Clarifying the role of perception in intergroup relations: Origins of bias, components of perception, and practical implications. *Psychological Inquiry*, 27, 357-365. <https://doi.org/10.1080/1047840X.2016.1237822>
- Xiao, Y. J.**, Coppin, G., & Van Bavel, J.J. (2016). Perceiving the world through group-colored glasses: A Perceptual Model of Intergroup Relations. *Psychological Inquiry*, 27, 255-274.
<https://doi.org/10.1080/1047840X.2016.1199221> [Target Article]
- Xiao, Y. J.**, Wohl, M.J.A., & Van Bavel, J.J. (2016). Proximity Under Threat: The role of physical distance in intergroup relations. *PLoS One*, 11(7), e0159792.
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., **Xiao, Y. J.**, Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., Axt, J. R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, 145, 1001-1016.
<https://doi.org/10.1037/xge0000179>
- Van Bavel, J.J., **Xiao, Y. J.**, & Cunningham, W.A. (2012). Evaluation as a dynamic process: Moving beyond a dual system approach. *Social and Personality Psychology Compass*, 6, 438-454.
<https://doi.org/10.1111/j.1751-9004.2012.00438.x>
- Xiao, Y. J.**, & Van Bavel, J.J. (2012). See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance. *Personality and Social Psychology Bulletin*, 38, 959-972. <https://doi.org/10.1177/0146167212442228>

BOOK CHAPTERS

- Van Bavel, J.J., Hackel, L. M., & **Xiao, Y. J.** (2014). The group mind: The pervasive influence of social identity on cognition. In J. Decety & Y. Christian (Eds.), *New Frontiers in Social Neuroscience* (pp. 41-56), Springer.
- Van Bavel, J.J., **Xiao, Y. J.**, & Hackel, L. M. (2013). Social identity shapes social perception and evaluation: Using neuroimaging to look inside the social brain. In B. Derks, D. Scheepers, & N. Ellemers (Eds.), *The Neuroscience of Prejudice* (pp. 110-129): Psychology Press.

DOCTORAL DISSERTATION

- Xiao, Y.** (2016). *Proximity under threat: Exploring the role of distance in intergroup relations* (Doctoral dissertation, New York University, Order No. 10190745). Available from **ProQuest Dissertations & Theses Global** (1848171220). <https://www.proquest.com/dissertations-theses/proximity-under-threat-exploring-role-distance/docview/1848171220/se-2>

Awards: Winner, Douglas and Katherine Fryer Thesis Award for Best Doctoral Dissertation, NYU Department of Psychology; Finalist, 2017 Dissertation Award, Society for the Psychological Study of Social Issues (SPSSI).

PRESENTATIONS AND OUTREACH

RESEARCH SYMPOSIA AND PROFESSIONAL DEVELOPMENT PANEL

Xiao, Y. J. (2025, April). *Rethinking Intersectional Identities Among Diverse AANHPI Communities*. Symposium chaired at the Association for Asian American Studies annual conference, Boston, MA (with Discussant: Dr. Jaki Yi, University of Washington, Bothell; and speakers: Dr. Grace Kim, Boston University; Dr. Timothy Lee, The College of Idaho; Dr. Yuki Okubo, Salisbury University)

Goh, J. X. & **Xiao, Y. J.** (2019, February). *Academia Beyond RI: Landing a Job at Primarily Undergraduate Institutions*. Professional Development Panel Co-chaired at the 20th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA. (with panelists: Dr. Morgan Jerald, Macalester College; Dr. Benjamin Le, Haverford College; Dr. Laura Naumann, Nevada State College)

Xiao, Y. J. (2015, February). *Flexible automaticity: New approaches to understanding social and contextual influences on implicit evaluation*. Symposium chaired at the 21st Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA (with co-chair: Dr. Jay Van Bavel, New York University; and speakers: Dr. Nilanjana Dasgupta, University of Massachusetts, Amherst; Dr. Bertram Gawronski from University of Texas, Austin; Dr. Dominic Packer, Lehigh University)

CONFERENCE TALKS

***indicates undergraduate student collaborators*

Xiao, Y. J., Li, P. F. J., McCullough, K., Yang, J., & ****Fernandez, D. L.** (2025, April). *Measuring Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Identity: A Systematic Review and Call for Action*. Paper presented at the annual conference for the Association for Asian American Studies, Boston, MA.

Xiao, Y. J., & Van Bavel, J.J. (2018, June). *The role of race and physical distance in police shooting decisions*. Paper presented at the Small Group Meeting: Mapping Space/Place and Psychology, Annual Meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.

Xiao, Y. J., & Van Bavel, J.J. (2018, March). *The role of race and perceived distance in police shooting decisions*. Paper presented at the 19th Annual Meeting of the Society for Personality and Social Psychology, Atlanta GA.

Xiao, Y. J., & Van Bavel, J.J. (2016, September). *The role of race and distance in police shooting decisions*. Paper presented at the 17th Annual Meeting of the Society for Experimental Social Psychology, Santa Monica, CA.

- Xiao, Y. J., & Van Bavel, J.J.** (2015, February). *Who do I like now? Social group identification shapes the formation and change of implicit evaluations*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Xiao, Y. J., & Van Bavel, J.J.** (2013, March). *When closeness breeds contempt: A perceptual model of identity threat*. Paper presented at the Eastern Psychological Association, New York, NY.
- Xiao, Y. J., & Van Bavel, J.J.** (2012, May). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination*. Paper presented at the Conference on Psychology and Policymaking, Princeton University, Princeton, NJ.
- Xiao, Y. J., & Van Bavel, J.J.** (2011, April). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance*. Paper presented at the Four College Conference, Columbia University, New York, NY.
- Xiao, Y. J., & Lane, K.** (2010, May). *Effects of Power on the Stereotypical Judgment of Ethnic Minority Names in a criminal identification task: Sensitivity (d') or bias (β)?* Talk presented at Bard College Senior Project Conference, Annandale-on-Hudson, NY.
- Xiao, Y. J., & Turner, R.S.** (2008, August). *The effects of STN-DBS on externally-driven and self-driven motor performances in a Parkinsonian Macaque*. Presentation given at Center of Neuroscience at the University of Pittsburgh, Pittsburgh, PA.

POSTER PRESENTATIONS

- Xiao, Y. J. & Franks, A.** (2024). *The role of allyship in the context of anti-AAPI stigmatization*. Poster accepted at the Annual Meeting of the Society for Personality and Social Psychology. (did not attend conference)
- Xiao, Y. J. & Franks, A.** (2023). *Effects of racial framing on pandemic related attitudes*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology.
- Xiao, Y. J. & Van Bavel, J.J.** (2020, May). *The role of perceptual biases and racial stereotypes in simulated decision to shoot*. Poster accepted at the Washington Psychological Association Convention, San Francisco, CA. [conference postponed due to COVID-19 pandemic]
- **Ayers, M.R., **Samra, S., **Sharma, R., & Xiao, Y. J.** (2019, June). *The role of physical distance and race in simulated law enforcement decision making*. Poster presented at the Student Showcase, University of Washington Tacoma.
- Xiao, Y. J., & **Hilaire, S.** (2019, February). *How does exposure to characters with dynamic versus rigid identities in the media affect one's representation of self?* Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- Xiao, Y. J., & Van Bavel, J.J.** (2014, February). *Group membership flexibly shapes automatic affective responses*. Poster presented at the Social Cognition Pre-conference to the 15th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

- Xiao, Y. J.,** Wohl, M., & Van Bavel, J.J. (2014, February). *Perception Under Threat Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination*. Poster presented at the 15th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Xiao, Y. J.,** **Castro, A., **Archimandritis, J., & Van Bavel, J.J. (2013, May). *Perceptual Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination*. Poster presented at the 25th Annual Convention of the Association for Psychological Science (APS), Washington DC.
- Xiao, Y. J.,** **Castro, A., **Archimandritis, J., & Van Bavel, J.J. (2013, January). *Perceptual Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination*. Poster presented at the 14th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Xiao, Y. J.,** & Van Bavel, J.J. (2012, January). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination*. Poster presented at the Judgment and Decision Making (JDM) Preconference to the 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Xiao, Y. J.,** & Van Bavel, J.J. (2012, January). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination*. Poster presented at the 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Xiao, Y. J.,** **Rovinskaya, R., **Segal, L., **Mengers, A., **Roylance, C., & Van Bavel, J.J. (2011, January). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance*. Poster presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Xiao, Y. J.,** **Rovinskaya, R., **Segal, L., **Mengers, A., **Roylance, C., & Van Bavel, J.J. (2011, January). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance*. Poster presented at the Judgment and Decision Making (JDM) Preconference to the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Xiao, Y. J.,** Bitsko, R., Sheehan, E., Larson, M., & Mills, D. (2008, March). *Maternal emotion and use of infant-directed speech affects infant behavior and brain activity*. Poster presented at International Conference on Infant Studies (ICIS), Vancouver, Canada.

INVITED TALKS

- Li, J. P. F & Xiao, Y. J.** (2025, Feb). *AAPI Radical Hope Mental Health Workshops: A Collaboration with Asia Pacific Cultural Center (APCC) in Tacoma*. Invited talk at the Faculty Fellow in Community Engagement Presentations, University of Washington, Tacoma.
- Xiao, Y. J.** (2024, July). *Understanding Asian American Racial & Ethnic Identity*. Invited talk at the Multicultural Seminar, University of Washington Tacoma Counseling & Psychological Services.

- Xiao, Y. J.** (2023, June). *The Role of Asian American Racial & Ethnic Identity in the Context of Anti-AAPI Discrimination*. Invited talk at the Multicultural Seminar, University of Washington Tacoma Counseling & Psychological Services.
- Xiao, Y. J.** (2022, June). *Effects of Racial Framing on Pandemic Related Attitudes*. Invited talk at the Multicultural Seminar, University of Washington Tacoma Counseling & Psychological Services.
- Franks, A. & **Xiao, Y. J.** (2022, Jan). *The Role of Racial Framing on Support for COVID-19 Mitigation Policies: Examining Moral and Threat-Based Mediating Mechanisms*. Invited talk at the Psychology Research Seminar Series, University of Washington Tacoma.
- Xiao, Y. J.** (2021, May). *Implicit Bias & Interventions?* Invited talk at the Multicultural Seminar, University of Washington Tacoma Counseling & Psychological Services.
- Xiao, Y. J.** (2021, January) *Identity and Perception: perceiving the world through group-colored glasses*. Invited talk for the University of Washington Genome Sciences Association for the Inclusion of Minority Students (GSAIMS).
- Xiao, Y. J.** (2020, November). *Identity and Implicit Bias*. Invited talk at the Medical Scientist Training Program Seminar, New York University School of Medicine.
- Xiao, Y. J.** (2020, May). *What Is Implicit Bias and How Can It Change?* Invited talk at the Multicultural Seminar, University of Washington Tacoma Counseling & Psychological Services.
- Xiao, Y. J.** (2019, November). *Flexibility of Implicit Bias*. Invited scientific session at the Annual Biomedical Research Conference for Minority Students (ABRCMS), Anaheim, CA.
- Xiao, Y. J.** (2019, July). *Perceptual Model of Intergroup Relations*. Invited talk at the Personality and Social Psychology Summer Colloquium hosted by the Center for Personality and Social Psychology, Chinese Academy of Sciences, China.
- Xiao, Y. J.** (2019, July). *Shifts in Social Identity Shapes Implicit Evaluation*. Invited talk given at the Personality and Social Psychology Summer Colloquium hosted by the Center for Personality and Social Psychology, Chinese Academy of Sciences, China.
- Xiao, Y. J.** (2019, February). *Proximity under threat: The role of physical distance in intergroup relations*. Invited talk at the Social and Personality Psychology Brown Bag series, University of Washington, Seattle, WA.
- Xiao, Y. J.** (2019, February). *Race and perceptual biases in police decision making and media coverage*. Invited talk at the Psychology Seminar Series, University of Washington, Tacoma, WA.
- Xiao, Y. J.** (2014, September). *Flexibility of implicit evaluation*. Invited talk at the Psychology Colloquium, Bard College, New York, NY.

Xiao, Y. J. (2013, November). *See your friends close, and enemies closer*. Invited talk at the “Gesamtkunstwerk 1020”, New York, NY.

Xiao, Y. J. (2013, April). *See your friends close, and enemies closer*. Invited talk at the NYU Bobst Library Coles Science Salon, New York University, New York, NY.

SELECTED MEDIA MENTIONS

Xiao & Van Bavel (2012) featured in Resnick, B. (2016, March 23). The science behind why people fear refugees. *Vox.com*. <https://www.vox.com/2015/11/18/9757236/science-why-people-fear-refugees-syria>

Xiao & Van Bavel (2012) featured in Qadir, N. (2013, April 9). Science Salon Explores Perception of Threat, Social Identity. *Washington Square News*. <https://nyunews.com/2013/04/09/enemies/>

Xiao & Van Bavel (2012) featured in Swidey, N. (2012, July 8). NY vs. Boston: The endgame. *The Boston Globe*. <https://www.boston.com/culture/lifestyle/2012/07/06/n-y-vs-boston-the-endgame>

Xiao & Van Bavel (2012) featured in McGrath, B. (2012, June 25). Case Study: A fan’s brain. *The New Yorker*. <https://www.newyorker.com/magazine/2012/06/25/a-fans-brain>

Xiao & Van Bavel (2012) featured in Devitt, J. (2012, Fall). Threat of Boston Red Sox Makes Fenway Park Seem Closer to Yankee Fans. *Research Digest, NYU*.

Xiao & Van Bavel (2012) featured in Lauckner, S. (2012, Fall). The Enemy Next Door. *The NYU Alumni Magazine. Issue 19*.

SELECT UNDERGRADUATE RESEARCHER AWARD/THESIS/PRESENTATION

2023-2024	Danalyn Lia Fernandez: <i>Measuring Asian American, Native Hawaiian, and Pacific Islander Identity</i> (Research Mentor on a successful Mary Gates Scholarship award Winter 2024, UW Tacoma)
2018-2020	Mackenzie Ayers, Simrat Samra, Risha Sharma: <i>The role of physical distance and race in simulated law enforcement decision making</i> . Presentation at Student Showcase (2019), University of Washington Tacoma.
2017-2018	Stephanie Hilaire – honors thesis: <i>How does media exposure shape representation of multiple identities?</i> (awarded High Honors for this thesis by Department of Psychology, Hofstra University)
2013-2014	Julia Schaus - honors thesis: <i>The effect of social group membership on emotion detection sensitivity</i> (Dean’s Undergraduate Research Award for this project, Fall 2013, NYU)

2014-2015	Heba Allam (Dean's Undergraduate Research Award for project under my supervision, Spring 2015, NYU)
2015-2016	Anna Kreinenberg (Dean's Undergraduate Research Award for project under my supervision, Spring 2016, NYU)

TEACHING

COURSE OFFERINGS **Courses that I designed and proposed at UW Tacoma*

Course Title (variations at other institutions)	UW Tacoma	Other Institutions
TPSYCH240 Social Psychology	UW Tacoma (2018-now)	Hofstra University (2017-2018) NYU (2016)
TPSYCH209 Fundamentals of Psychological Research I	UW Tacoma (2018-now)	Hofstra University (2017-2018)
TPSYCH209 Fundamentals of Psychological Research II	UW Tacoma (2018-now)	Hofstra University (2017-2018)
TPSYCH345 Stereotyping Prejudice and Discrimination	UW Tacoma (2018-now)	Hofstra University (2017-2018) Macalester College (2016-2017)
*TPSYCH347 Attitudes & Persuasion	UW Tacoma (2020-now)	Hofstra University (2017-2018) Macalester College (2016-2017)
*TPSYCH461 Asian American Psychology	UW Tacoma (2023-now)	

SERVICE

UNIVERSITY AND DEPARTMENTAL SERVICE

<i>2024-now</i>	Mental Health Programming Faculty Coordinator for the <u>AAPI THRIVE</u> Project at UWT <ul style="list-style-type: none"> • Create and facilitate quarterly campus-wide mental health events with a focus on uplifting AAPI narratives and experiences • Cultivate and maintain partnerships with community organizations and practitioners to advance AAPI mental health advocacy at UWT and beyond
<i>Au2022-now</i>	Elected Faculty Representative for School of Interdisciplinary Arts and Sciences Executive Council of Faculty Assembly at UWT <ul style="list-style-type: none"> • Contributed to shared faculty governance (biweekly meetings) • Served as a liaison between SIAS faculty and university leadership
<i>2019-now</i>	Faculty Representative for School of Interdisciplinary Arts and Sciences Campus Technology Committee

	<ul style="list-style-type: none"> • Provided faculty perspective on instructional technology needs, digital equity and ethnics, and infrastructure improvement (monthly meetings) • Collaborated with IT leadership to enhance teaching, learning, and research technologies across campus
<i>Wi2024</i>	Search Chair Part-Time Lecturer Temporary in Psychology
<i>2019-2024</i>	Research Subject Pool Coordinator Division of Social, Behavioral, and Human Sciences
<i>Au2023</i>	Elected SBHS Representative Faculty Council
<i>Sp2022-Sp2023</i>	Faculty Lead inaugural SBHS Student Award Committee <ul style="list-style-type: none"> • Developed the SBHS Student Award in collaboration with faculty; co-created evaluation rubric and chaired the selection committee.
<i>2022-2023</i>	Search Committee Member Search Committee for Assistant Professor in Clinical/Counseling Psychology
<i>2020-2022</i>	COVID-19 Site Supervisor Psychology Research Labs
<i>2022</i>	Selection Committee Member , UW Husky 100 (Spring 2022)
<i>2022</i>	Member SIAS Scholarship Review Committee (Spring 2022)
<i>2021-2022</i>	Search Committee Member Multiple Hires in Assistant Professor in Psychology
<i>2021</i>	Selection Committee Member , UW Husky 100 (Spring2021)
<i>2020-2021</i>	Search Committee Member Assistant Teaching Professor in Physics
<i>2019-2021</i>	Psychology Seminar Series Coordinator Division of Social, Behavioral, and Human Sciences <ul style="list-style-type: none"> • Led planning and execution of average 3-4 seminars per quarter, managing external speaker engagement, logistics, and publicity
<i>Au2019</i>	Search Committee Member Lecturer Part-Time Temporary in Psychology
<i>2019, April</i>	Organizer Mini-Meta Analysis Workshop <ul style="list-style-type: none"> • Invited Dr. Jin X. Goh (then UW Seattle; now UI-Chicago) to conduct workshop for UWT faculty

PROFESSIONAL AFFILIATION AND SERVICE

<i>2019-now</i>	Review Board for Society for Personality and Social Psychology <ul style="list-style-type: none"> • Graduate Registration Award Reviewer • Grants Review Panel • Symposium Reviewer
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- Poster Award Judge

<i>2019</i>	Working Group Free & Open Educational Resources for undergraduate Social & Personality Psychology courses, Society for Personality and Social Psychology annual meeting
<i>2017</i>	Panelist Academic Job Market Workshop for Underrepresented Minorities, New York University
<i>2011</i>	Poster Judge for Student Poster Award, Annual Masters of Arts Psychology Research Conference, New York University
<i>Professional Affiliations</i>	Asian American Psychological Association (AAPA) Association for Asian American Studies (AAAS) Society for Personality and Social psychology (SPSP) Society for the Psychological Study of Social Issues (SPSSI) Western Psychological Association (WPA)
<i>Ad Hoc Reviewer 2010-now</i>	British Journal of Social Psychology; Cerebral Cortex; European Review of Social Psychology; European Journal of Social Psychology; Neuropsychologia; Frontiers Psychology; Journal of Experimental Social Psychology; Journal of Occupational and Organizational Psychology; Journal of Personality and Social Psychology; Nature Scientific Report; NeuroImage; PLoS ONE; Social Cognitive and Affective Neuroscience; Social Neuroscience; Social and Personality Psychology Compass; Personality and Social Psychology Bulletin; Social Issues and Policy Review; Social Psychological and Personality Science

PROFESSIONAL DEVELOPMENT AND ACTIVITY

<i>2025, April</i>	The Association for Asian American Studies 2025 conference, Boston, MA
<i>2022-2024</i>	Participated in the AAPI THRIVE Faculty Learning Community and presented to campus community, University of Washington, Tacoma
<i>2024, April</i>	The Association for Asian American Studies 2024 conference, Seattle, WA
<i>2023, Summer</i>	Writing Fellows Program– professional development summer program for faculty to learn about teaching writing effectively in one’s discipline
<i>2023, Feb</i>	The he 24 th Annual Meeting of the Society for Personality and Social Psychology, Virtual Conference
<i>2023, Feb</i>	The Mind, Brain, and Body in the Transformation of Trauma workshop, California Institute for Integral Studies (remote)
<i>2020-2022</i>	Participated in Faculty Learning Communities: Diversity, Equity, & Inclusion, University of Washington, Tacoma
<i>2022, Feb</i>	The 23 nd Annual Meeting of the Society for Personality and Social Psychology
<i>2021, Oct</i>	Attended the Innovative Online Research Conference (via CloudResearch)

<i>2021, Aug</i>	Advanced Mediation, Moderation, and Conditional Process Analysis Course
<i>2021, July</i>	Introduction to Mediation, Moderation and Conditional Process Analysis Course
<i>2021, Summer</i>	Technology Teaching Fellows Institute at UWT
<i>2021, Feb</i>	The Social Cognition Preconference to Annual Meeting of the Society for Personality and Social Psychology, Virtual Conference
<i>2021, Feb</i>	The 22 nd Annual Meeting of the Society for Personality and Social Psychology
<i>2020, Feb</i>	The Social Cognition Preconference to Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA
<i>2020, Feb</i>	The 21 st Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA
<i>2019, Feb</i>	The Social Cognition Preconference to Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
<i>2019, Feb</i>	The 20 th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
<i>2018, Sept</i>	The Annual Meeting of the Society for Experimental Social Psychology, Seattle, WA
<i>2018, June</i>	Small Group Meeting: Mapping Space/Place and Psychology, Annual Meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.
<i>2018, June</i>	Annual Meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.
<i>2018, Mar</i>	The 19 th Annual Meeting of the Society for Personality and Social Psychology, Atlanta GA.
<i>2016, Sept</i>	The 17 th Annual Meeting of the Society for Experimental Social Psychology, Santa Monica, CA.
<i>2016, June</i>	Annual Meeting of the Society for the Psychological Study of Social Issues, Minneapolis, MN
<i>2015, Feb</i>	The 16 th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.
<i>2014, Feb</i>	Social Cognition Pre-conference to the 15 th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
<i>2014, Feb</i>	The 15 th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
<i>2013, July</i>	Completed the Summer Institute for Social and Personality Psychology (SISPP) organized by the Society for Personality and Social Psychology, Davis, CA
<i>2013, May</i>	The 25 th Annual Convention of the Association for Psychological Science (APS), Washington DC.
<i>2013, Mar</i>	The Eastern Psychological Association Conference, New York, NY.
<i>2013, Jan</i>	The 14 th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
<i>2012, May</i>	The Conference on Psychology and Policymaking, Princeton University, NJ

<i>2012, Jan</i>	The Judgment and Decision Making (JDM) Preconference to the 13 th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
<i>2012, Jan</i>	The 13 th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
<i>2011, Jan</i>	The 12 th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
<i>2011, Jan</i>	The Judgment and Decision Making (JDM) Preconference to the 12 th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
<i>2010, Nov</i>	Science Communication Workshop with Dr. Stephen Hall, NYU
<i>2010, Feb</i>	The 11 th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV
<i>2008, Mar</i>	The International Conference on Infant Studies (ICIS), Vancouver, Canada