

JaeRan Kim, PhD, MSW, LISW

University of Washington, Tacoma
Social Work and Criminal Justice Program
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Tacoma, WA 98402
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EDUCATION

- Ph.D. University of Minnesota, School of Social Work
St. Paul, MN
Doctorate of Philosophy in Social Work
June 2015
Dissertation: Placement Stability for Intercountry Adoptees with Disabilities
- M.S.W. School of Social Work, University of Minnesota
St. Paul, MN
2006
- B.S.W. Metropolitan State University, College of Professional Studies
St. Paul, MN
2005

ACADEMIC/TEACHING EXPERIENCE

- 9/15 – Present Assistant Professor
University of Washington Tacoma
Social Work and Criminal Justice Program
Tacoma, WA
- 9/08 – 6/15 Adjunct Faculty
University of Minnesota
School of Social Work
St. Paul, MN
- 9/08 – 6/15 Adjunct Faculty
Metropolitan State University
Social Work Program
St. Paul, MN

COURSES TAUGHT – UNIVERSITY OF WASHINGTON TACOMA

MSW TSOCW 502 Human Behavior and the Social Environment I
 TSOCW 503 Human Behavior and the Social Environment II
 TSOCW 532 Advanced Integrative Practice I
 TSOCW 533 Advanced Integrative Practice II
 TSOCW 590 Independent Study

BASW TSOCWF 404 Diversity and Social Justice

COURSES TAUGHT – OTHER UNIVERSITIES, COLLEGES AND INSTITUTES

University of Minnesota, School of Social Work, St. Paul, MN

MSW SW5051 Human Behavior and the Social Environment
 SW5905 Permanency in Child Welfare
 SW8030 Field
 SW8363 Advanced Practice in Child Welfare (Teaching Assistant)
 SW8807 International Social Work

Metropolitan State University, Social Work, St. Paul, MN

BSW SOWK 341 Comparative Racial and Ethnic Analysis 1
 SOWK 342 Comparative Racial and Ethnic Analysis 2

ACADEMIC HONORS AND AWARDS

5/14 Outstanding Pre-Dissertation Award
 Adoption Initiative 8th Biennial Conference
 St. John’s University – Montclair State University
 \$200.00

10/10 Leadership and Education in Neurodevelopmental and Related Disabilities
 (LEND) Fellowship
 University of Minnesota
 \$7,800.

9/08 Title IV-E Child Welfare Ph.D. Fellowship
 University of Minnesota
 \$14,000

9/08 Hollister Fellowship
 University of Minnesota
 \$14,000

5/06 Gertrude Friedman Prize
 University of Minnesota
 \$500

9/05 Title IV-E Child Welfare MSW Fellowship

University of Minnesota, School of Social Work
\$10,000

5/04 Harry Specht Award
Metropolitan State University, College of Professional Studies
\$100.00

RESEARCH GRANTS

University of Washington Tacoma
Social Work and Criminal Justice
Caseworker Perspectives on Facilitating Voluntary Placements for Children and Youth
Principle Investigator
10/17 – present
\$7,200.00

University of Washington Tacoma
Social Work and Criminal Justice
Intercountry Adoptees with Out-of-Home Histories
Principle Investigator
5/16 – present
\$7,960.00

REFEREED PUBLICATIONS (JOURNALS)

Koh, B.D., **Kim, J.R.**, & McRoy, R. (2017). Exploring adoption-specific curricula in undergraduate and Graduate degree programs. *Adoption Quarterly*, doi.org/10.1080/10926755.2017.1349698

Kim, J.R. (2017). “You can’t run into a burning building without getting burned yourself”: An ecological systems perspective of parents choosing out-of-home care for an intercountry adopted child.” *Families in Society*.

Kim, J.R. (2014). Social work bibliography. *Adoption & Culture*, 4, 149-158.

Kimball, E. & **Kim, J.R.** (2013). Virtual boundaries: Ethical considerations for use of social media in social work. *Social Work*, swt005. doi: 10.1093/sw/swt005.

Kim, J.R. (2012). Some children see him: A transracial adoptee’s view of color-blind Christianity. *Journal of Christian Legal Thought* 2(1).

REFEREED PUBLICATIONS (BOOK CHAPTERS)

Kim, O.M., **Kim, J.R.** & Tarnowski, R. (2017). Intercountry Adoption. In Dolan, P. & Frost, N. (Ed.) *Handbook of Global Child Welfare*. Routledge.

Kim, J.R. & Hall, B. (2016). Transracial and intercountry adoptions: School issues. In Fong, R. & McRoy, R. (Eds.) *Transracial and intercountry adoptions: Cultural guidance for professionals and educators*. New York: Columbia University Press.

Kim, J.R. (2008). Waiting for God: Korean American Adoptee experiences of religion and spirituality. In David Yoo and Ruth Chung (Eds.) *Religion and Spirituality in Korean America*. Chicago, IL: University of Illinois Press.

Kim, J.R. (2006). Scattered seeds: The Christian influence on the Korean adoption phenomenon. In Jane Jeong Trenka, Sun Yung Shin and Chinyere Oparah (Eds.) *Outsider's within: Writing on Transracial Adoption*. Cambridge, MA: South End Press.

NON-REFEREED BOOK CHAPTERS

Kim, J.R. (2016). The good kind of immigrants. In Shin, S.Y. (Ed.) *A good time for the truth: Race in Minnesota*. St. Paul, Minnesota Historical Society Press.

Kim, J.R. (2012). Breaking the silence: Teaching my children how to talk about race and racism. In Ost-Vollmers, K. and Rebholtz, A. (Eds.) *Adoptees as Parents*. CQT Media & Publishing.

Kim, J.R. (2010). "Forward" and "Introduction." In Dalros, K. and Coughlin, H.H. (Eds.) *HERE: A Visual History of Korean Adoptees Living in Minnesota*.

BOOK REVIEWS

Kim, J.R. (2016). Book Review: How Chinese are you? Adopted Chinese youth and their families negotiate identity and culture. *Affilia*. doi:10.1177/0886109915624946

OTHER PUBLICATIONS/REPORTS

Kim, J.R. (2014). Internationally adopted children with disabilities in out of home care: Emerging research on adoptive parent perspectives. *The Roundtable*, 27(2). Available at <http://spaulding.org//wpcontent/themes/twentyfifteenchildsfc/archive%20pdf/V27N2-2014.pdf>

Kim, J.R. (2013). Fearing the adult adoptee. *Adoption Constellation Magazine*, Fall, 2013.

Kim, J.R. (2013). Pay no attention to the man behind the curtain: Learning how to be a critical consumer of adoption research. *Gazillion Voices*, 1(4).

Kim, J.R. (2013). *Cooking Lessons*. In Chi, S. & Moberg Robinson, E. (Eds.) *Voices of the Asian American and Pacific Islander Experience*. New York: Greenwood Press.

Kim, J.R., Piescher, K., Stump, T., Helt, J., & LaLiberte, T. L. (2011). *Comprehensive family assessment fidelity*. Center for Advanced Studies in Child Welfare, University of Minnesota, St. Paul, MN.

Kim, J.R., Piescher, K., & LaLiberte, T. L. (2010). *Comprehensive family assessment formative evaluation: Findings, implications and recommendations*. Center for Advanced Studies in Child Welfare, University of Minnesota, St. Paul, MN.

TRAINING CURRICULUM MATERIALS (DEVELOPED)

Kim, J.R. (2016). *Topics in adoption: Placement discontinuity*. University of Vermont School of Social Work, Burlington, VT.

Kim, J.R. (2015). *Adoption and permanency: An introduction*. Webinar. Available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2015). *Adoption and permanency: Loss, grief and trauma*. Webinar, available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2015). *Adoption and permanency: Identity, openness and cultural considerations*. Webinar, available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2012). *Introduction to child welfare history, policy and process*. Self-guided training curriculum for Permanency and Adoption Competency Certificate training program. St. Paul, MN.

Kim, J.R. (2012). *Permanency and adoption through the lens of the relational worldview*. Seven-hour training curriculum for Permanency and Adoption Competency Certificate training program. St. Paul, MN.

WORK UNDER DEVELOPMENT

Semanchin Jones, A., **Kim, J.R.**, Hill, K. & Diebel, J. (under review). Voluntary placements in child welfare: A comparative analysis of state statutes. Submitted to *Children and Youth Services Review*.

Kim, J.R. & Sellmaier, C. (under review). Making disability visible in social work education. Submitted to *Journal of Social Work Education*.

Zhou, X., **Kim, J.R.**, Lee, H.W., & Lee, R.M. (under review). Adoptees as parents: How Korean American Adoptees talk about ethnicity, race and adoption. Submitted to *Journal of Marriage and Family*.

Kim, J.R. (in revision). Improving policy and practice responses for intercountry adopted children with disabilities who require out-of-home care. Submitted to *Family Relations*.

Kim, J.R., Piescher, K.A., LaLiberte, T.L. (under revision). Adoption disruption and dissolution in private, out-of-home care. To be submitted to *Adoption Quarterly*.

Kim, J.R. (in process). "Stars in our eyes": Adoptive parents' constructions of intercountry adoption and disability. To be submitted to *Child and Family Social Work*.

CONFERENCES AND PRESENTATIONS (REFEREED)

"Open channels: If, when, and how to communicate social work research beyond academic outlets" (Bay-Cheng, L.Y., Barr, T., Goodkind, S., **Kim, J.R.**, & Patton, D.). Society for Social Work and Research Conference, Washington, DC. January 13, 2018.

"How do adopted Korean American parents raise multiracial children? A qualitative investigation" (Wu, C.S., Zhou, X., Jordan, S., Lee, S., Richter, N., **Kim, J.R.**, Lee, H.W., & Lee, R.M.). Asian American Psychological Association Conference, Las Vegas, NV. October 6-8, 2017.

"Patterns in adoptee parenting" (Zhou, X., **Kim, J.R.** & Lee, H.W.) Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24, 2017.

"Conversations on race" (Gehringer, E., **Kim, J.R.**, & Harris-O'Connor, S). Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24, 2017.

"Parenting as an adoptee" (**Kim, J.R.** & Lee, H.W.). Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24, 2017.

"Roundtable on adoption pedagogy: Challenges, implications, practices" (**Kim, J.R.**, McKee, K. & Dahlen, S.P.). Sixth Biennial Conference of the Alliance for the Study of Adoption and Culture, Minneapolis, MN. October 27-29, 2016.

"Operating at the intersections of adoption studies" (**Kim, J.R.**, Raleigh, E., Myers, K. & Gibney, S.). Sixth Biennial Conference of the Alliance for the Study of Adoption and Culture, Minneapolis, MN. October 27-29, 2016.

"Am I ready to search for my birth family?" (**Kim, J.R.**) Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24-26, 2016.

"Adoptive parent perspectives on placing an intercountry adopted child with a disability in out-of-home care." (**Kim, J.R.**). Poster presentation, Society for Social Work Research 2016 Annual Conference, Washington, DC. January 15, 2016.

“Adoptive parent perspectives on placing an intercountry adopted child with a disability in out-of-home care” (**Kim, J.R.**). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Adoptees as parents: How Korean American adoptees talk about ethnicity, race and adoption with their children” (Zhou, X., **Kim, J.R.**, Lee, H. & Lee, R.M). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Deepening the understanding of the “adoption triad” in transnational adoptive families: New research from transracial, transnational adoptees” (Kim, O.M., **Kim, J.R.**, Beaupre, A. & Langrehr, K). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Through the eyes of adoptees: adoption competence & identity for caregivers and professionals” (**Kim, J.R.**, Schuster, E., Moore, F., Lee, S.). Minnesota Association of Children’s Mental Health Conference, Duluth, MN. April 28, 2015.

“Preparing adoption professionals for practice with young adult adoptees” (Koh, B., McRoy, R. & **Kim, J.R.**). Rudd Adoption Research Program, Amhurst, MA. April 17, 2015.

“The intersection of disabilities and child welfare” (**Kim, J.R.** & Wild Crea, J.). Society for Disability Studies Conference, Minneapolis, MN. June 13, 2014.

“International adoption: Current trends, policy and social work practice Implications” (**Kim, J.R.**). International Social Work Conference, Augsburg College, Minneapolis, MN. June 12-13, 2014.

“Perspectives from the inside: Adoptees scholars and adoption research” (McKee, K, **Kim, J.R.**, Raleigh, E. & Kim, O.M.). Korean Adoptee Adoptive Family Network (KAAN) conference. Minneapolis, MN. June 27-29, 2014.

“Transracial adoptees: Finding commonalities across countries” (Alvarado, S., Cooper-Lewter, K., Chau, A. & **Kim, JR**). Korean Adoptee Adoptive Family Network (KAAN) conference. Minneapolis, MN. June 27-29, 2014.

“Deconstructing disability and race in adoption” (**Kim, J.R.** and Leo, K.H). St. John’s University Adoption Initiative Conference, Queens, NY. May 20, 2014.

“Tracing adoption in the media” (McKee, K., Park Nelson, K. & **Kim, J.R.**). Fifth International Conference on Adoption and Culture, Tallahassee, FL. March 27-30, 2014.

“Collaboration to improve services for children with disabilities in child welfare” (Hill, K., LaLiberte, T., **Kim, J.R.** & Wild Crea, J.). Minnesota Social Service Association’s 120th Annual Training Conference and Expo, Minneapolis, MN. March 8, 2013.

“Strengths and challenges of bringing insider experiences in teaching, research, and practice” (**Kim, J.R.** & Lee, S). Council on Social Work Education Annual Program Meeting, Washington, DC. November 12, 2012.

“Graduate Student Perspectives on Diversity/Social Justice Integration in the MSW Curriculum” (Lee, S. & **Kim, J.R.**). Council on Social Work Education Annual Program Meeting, Washington, DC. November 11, 2012.

“Beyond panels: Adopted persons as professionals” (Branco Alvarado, S., **Kim, J.R.**, Cooper-Lewter, S.K. & O’Loughlin, P). North American Council on Adoptable Children (NACAC) 38th Annual Conference, Crystal City, VA. July 28, 2012.

Riley, D., Swidler, E., **Kim, J.R.**, Szymanski, J. (2012). Building an adoption competent mental health Workforce: Moving from development to national replication. North American Council on Adoptable Children (NACAC) 38th Annual Conference, Crystal City, VA. July 26, 2012.

“Virtual Boundaries: Ethical Considerations for the Use of Social Media in Social Work” (Kimball, E. & **Kim, J.R.**). National Association of Social Workers, Minnesota Chapter (NASW-MN) 21st Annual State Conference, St. Paul, MN. June 2, 2011.

“Generations after adoption: A conversation with adoptee parents” (Raleigh, E., McGinnis, H., **Kim, J.R.**, & Ames, K.). Also-Known-As Conference, New York, NY. April 30, 2011.

“Moving beyond Moodle: Connecting the classroom to the community” (Kimball, E., **Kim, J.R.** & Singh, S.). Council on Social Work Education Annual Program Meeting, Portland, OR. October 17, 2010.

“Considering culture in placement decisions: Conflicting best practices for the Indian Child Welfare Act and the Multiethnic Placement Act” (**Kim, J.R.**). St. John’s University 4th Biennial adoption conference, New York, NY. October 13-14, 2006.

“Research from the inside out: Making space for adoptee researches and workers” (Park Nelson, K. & **Kim, J.R.**). St. John’s University 4th biennial adoption conference. New York, NY. October 13-14, 2006.

“Racial identity construction of transracially adopted persons” (**Kim, J.R.**). Seventh Annual Minnesota Student Social Work Conference, Bemidji, MN. April 26, 2005.

CONFERENCES AND PRESENTATIONS (INVITED)

“Legacies of Korean Adoption on global child welfare” (Kim, O.M. & **Kim, J.R.**). Keynote. Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 25, 2016,

“Beyond the “capitulate” and “militate” dichotomy: Perspectives of adult adoptees on race, adoption and counseling” (**Kim, J.R.**). Fraser, Woodbury, MN. February 16, 2015.

“Adoptee Activism” (**Kim, J.R.**). Keynote. Pact Family Camp, Tahoe City, CA. July 4, 2015.

“Promoting placement stability: Supporting children and families in foster and adoptive placements” (**Kim, J.R.**). Kindred Family Focus, Minneapolis, MN. November 17, 2014.

“Asian adoptee identity development” (**Kim, J.R.**). Families with Children from Asia camp, Lakeville, MN. October 11, 2014.

“Racial identity beyond adoption” (**Kim, J.R.**). Catalyst Foundation Vietnam Adoption Camp, Northfield, MN. July 11, 2014.

“Placement stability for intercountry adopted children” (**Kim, J.R.**). Bethany Christian Services, Plymouth, MN. May 2014.

“How we got here: Understanding the historical roots of adoption in the United States” (**Kim, J.R.**). ICWA Education Day, William Mitchell College of Law, St. Paul, MN. November 7, 2013.

“Advocacy and social movements” (Johnson, M., **Kim, J.R.**, White Hawk, S., Lee, J. & Mason, M.). Adoption Policy and Reform Collaborative conference, Macalester College, St. Paul, MN. November 16, 2013.

“What types of post-adoption services are needed?” (**Kim, J.R.**). Coffee and Conversation Series, Families with Children from Asia. St. Paul, MN. April 7, 2013.

“Korean adoptees: The model minority of the model minority” (**Kim, J.R.**). AK Connection. Minneapolis, MN. May 15, 2012.

“Best Interests of the Child? Race, Religion & Rescue in adoption” (**Kim, J.R.**). Keynote. St. John’s University 7th biennial adoption conference. New York, NY. October 18-20, 2012,

“Meeting the challenge of providing adoption competent mental health services” (Riley, D., Borsheim, C., LaLiberte, T., & **Kim, J.R.**). Webinar, National Resource Center for Adoption. St. Paul, MN. December 14, 2011.

“What if? An adoptee’s dilemma” (**Kim, J.R.**, Kim, O.M., O’Connor, R., Lee, S., Stracek, S. & Pate, S.J.). Mu Performing Arts Community Forum. St. Paul, MN. September 25, 2011

“Social media and social work” (**Kim, J.R.**). PhD Colloquium series, University of Minnesota School of Social Work. St. Paul, MN. February 2, 2011

“A lifetime perspective on the developmental tasks of adopted persons” (**Kim, J.R.**). Keynote. Pact Family Camp. Tahoe City, CA. July 19, 2011.

“Activists, authors and academics: Adoptees changing the discourse on Adoption” **(Kim, J.R.)**. Webinar, Adoptees Have Answers (AHA). Minneapolis, MN. May 19, 2010.

“Passages: A lifetime perspective on the developmental tasks of adopted persons and ambiguous loss” **(Kim, J.R.)**. Webinar, Adoptees Have Answers (AHA). Minneapolis, MN. December 9, 2010.

“Ambiguous loss and adoption” **(Kim, J.R.)**. AK Connection. Minneapolis, MN. May 27, 2010.

“Issues in Transracial and International Adoption” **(Kim, J.R.)**. MN ASAP St. Cloud Regional Conference. October 4, St. Cloud, Minnesota. October 4, 2008.

“Considering race and culture in the best interests of the child” **(Kim, J.R.)**. Child Welfare and Adoption Policy Panel, Doctoral Social Policy Conference. St. Paul, MN. April 30, 2008.

“Transracial Adoption: Supporting the Lifelong Journey” **(Kim, J.R.)**. MN ASAP Conference: Strengthening Families: A Conference for Adoptive, Foster, Kinship Parents and Professionals. St. Paul, MN. March 14, 2009.

“Grief, Loss, and the 7 Core Issues in Adoption” **(Kim, J.R., Raun, W.L. & Studaker, P.)**. 4 Keeps 2009 Speaker Series. Coon Rapids, MN. February 21, 2009.

“Ambiguous Loss and Adoption” **(Kim, J.R.)**. Keynote. Pact Family Camp. Loma Mar, CA. July 15, 2008.

“Transracial and Transnational Adoption in the GLBTQ Community” **(Kim, J.R.)**. Rainbow Families Conference, Minneapolis, MN. April 12, 2008.

“Recruitment in the African American Community” **(Kim, J.R.)**. Harambee Village Conference, St. Paul, MN. March 29, 2008.

“Racial Identity and Adoption” **(Kim, J.R. & Sakaeta, A.)**. Midwest Adoption Conference. Palatine, IL. November 4, 2007.

“Ethical Considerations in Adoption” **(Kim, J.R.)**. Midwest Adoption Conference. Palatine, IL. November 4, 2007.

“Feminism and Transracial Adoption” **(Kim, J.R.)**. Feminist Fridays lecture series, College of St. Thomas, St. Paul, MN. October 19, 2007.

“Meet the Bloggers” **(Kim, J.R.)**. Adoption Ethics and Accountability Conference, Evan B. Donaldson Institute and Ethica, Inc. Arlington, VA. October 15, 2007.

“Outsiders Within: Writing on Transracial Adoption” **(Kim, J.R.)**. International Korean Adoptee Associations (IKAA) Gatherings, Seoul, Korea. August 4, 2007.

“Our Space: The Korean Adoptee Community Connecting Online” (Kim, J.R). International Korean Adoptee Associations (IKAA) Gatherings, Seoul, Korea. August 2, 2007.

“Culturally Competent Parenting” (Kim, J.R. & Bauer, K.). Korean Adoptee- Adoptive Family Network (KAAN) Conference. Detroit, MI. July 23, 2005.

“Culturally Competent Parenting” (Kim, J.R.). Kamp Kimchee, Brainerd, MN. July 15, 2005.

SERVICE – UNIVERSITY

University of Washington
School of Social Work
Partners for Our Children
UW/WA State Children's Administration
Child Welfare Training Alliance
Research and Evaluation Advisory Committee
(12/2016 – Present)

University of Washington Tacoma
Social Work and Criminal Justice Program
Faculty Co-advisor
Xi Pi Chapter, Phi Alpha Social Work Honor Society
(9/2016 – Present)

University of Washington Tacoma
Social Work and Criminal Justice Program
Faculty of Color Advisory Committee to the Chancellor
Washington Tacoma
(5/2016 – Present)

University of Washington Tacoma
Social Work and Criminal Justice Program
BASW & MSW Admissions Committee
Tacoma, WA
(9/2015 – Present)

University of Minnesota
PhD Student Representative for the School of Social Work Council
University of Minnesota
(2009-2010)

SERVICE – PROFESSIONAL

Professional Journals

Reviewer, *Families in Society*
2017 – present

Reviewer, *Child and Family Social Work*
2015 – Present

Reviewer, *Journal of Public Child Welfare*
2012 – Present

Reviewer, *Children & Youth Services Review*
2012 – Present

Reviewer, *South African Review of Sociology*
2015 – Present

Reviewer, *Feminist Formations*
2016 - Present

Professional Organizations

Council on Social Work Education
Council on the Role and Status of Women in Social Work Education
2013 – Present
Society for Social Work and Research

SERVICE – COMMUNITY

Local

Advisory board
Post-adoption program
Amara
Seattle WA
7/16 – Present

University of Washington Tacoma
WA State Department of Social and Health Services, Children’s Administration
Regional Advisory Group
Tacoma, WA
4/17 – Present

Advisor
A’Woke evaluation advisor
Asian American Adoptees of Washington
Seattle, WA
9/17 - Present

National

Advisory board
Adoption Museum Project

Oakland, CA
9/16 – Present

Advisory board
Center for Children, Law and Ethics
Cumberland School of Law
Samford, University
Birmingham, LA
3/13 – Present

Board member
Minnesota Adoption Resource Network
Minneapolis MN
9/12 – 8/15

Advisory Board
Adoptees Have Answers (AHA)
Adoption Resource Network
Minneapolis MN
2010 – 2012

Advisory committee
Metropolitan State University BSW Program
St. Paul MN
9/09 – 6/10

EMPLOYMENT EXPERIENCE

10/11 – 7/15	Stability, Permanency and Adoption Coordinator Center for Advanced Studies in Child Welfare, University of Minnesota St. Paul, MN
2/11 – 10/11	Permanency and Adoption Competency Certificate Project Manager Center for Advanced Studies in Child Welfare, University of Minnesota St. Paul, MN
3/08 – 12/08	Adoption Information Clearinghouse Coordinator Minnesota Adoption Support and Preservation Minnesota Adoption Resource Network Minneapolis, MN
9/06 – 3/08	Child-Specific Adoption Recruiter Hennepin County Human Services Minneapolis MN
9/05 – 5/06	Minnesota Child Welfare Training System Intern

MN Department of Human Services
St. Paul MN

2/03 – 3/05

Resident Assistant
People, Inc.
St. Paul, MN

1/05 – 5/05

Adoption/Guardianship Worker
Ramsey County Community Human Services Department
St. Paul MN

1/04 – 5/04

Adoption Worker
African American Adoption Agency
St. Paul MN

GUEST LECTURES

7/15

Transnational adoption
Sociological Perspectives on Race, Class and Gender
University of Minnesota, St. Paul, MN

4/15

Indian Child Welfare Act and Indian Boarding Schools
Social work
Social Work Program
St. Olaf College, Northfield, MN

4/15

International Adoption Policy
International Social Work Policy
Social Work Program
University of Minnesota, St. Paul, MN

3/15

International Adoption: History, Policy and Practice
Introduction to Social Work: A Global Perspective.
School of Social Work
University of Minnesota, St. Paul, MN

3/15

Korean Adoption
Imperialism and Empire
American Studies department
Macalester College, St. Paul, MN

12/14

Placement Stability of Intercountry Adoptees
Special topic study lab
Counseling Psychology
University of Minnesota, Minneapolis, MN

3/14 International Adoption: History, Policy and Practice
Introduction to Social Work: A Global Perspective.
School of Social Work
University of Minnesota, St. Paul, MN

10/13 International Adoption and Child Welfare
Youth Studies Internship
Youth Studies Program
University of Minnesota, St. Paul, MN

10/12 Adoption Triad and Beyond
Psychology of Adoption
Counseling Psychology program
University of Minnesota, Minneapolis MN

11/10 Adoption
Child Maltreatment
School of Social Work
University of Minnesota, St. Paul, MN

11/09 Transracial Adoption
Family Sociology
Sociology
St. Catherine University, St. Paul, MN

11/09 Adoption
Advanced Practice in Child Welfare
School of Social Work
University of Minnesota, St. Paul, MN

4/09 Adoption
Child Welfare
Social Work Program
Moorhead State University, Moorhead, MN

11/07 Transracial Adoption
Family Sociology
Sociology
St. Catherine University, St. Paul, MN

11/2005 Adoption: Minnesota Policy and Practice
Gender, Sexuality and Politics of the American Family
American Studies
University of Minnesota, Minneapolis, MN

WORKSHOPS/TRAININGS

- 5/27/15 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN
- 5/25/15 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 4/3/15 Openness in adoption.
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 2/2/15 Adopted adolescents and identity formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN
- 1/30/15 Adopted adolescents and identity formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 10/27/14 Clinical issues in planning, preparing for, and supporting adoption
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN.
- 9/15/14 Permanency and adoption through the lens of the Relational
Worldview Permanency and Adoption Competency Certificate (PACC)
Chaska, MN.
- 9/12/14 Permanency and adoption through the lens of the Relational
Worldview Permanency and Adoption Competency Certificate (PACC)
St. Paul, MN.
- 6/20/14 Integrating knowledge, values and skills
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 6/6/14 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)

- Training in Adoption Competency (TAC)
Baxter, MN
- 5/16/14 Openness in adoption
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 5/9/14 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 4/25/14 Working with adoptive parents on managing children's behaviors
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 3/14/14 Adoptive family formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 2/21/14 Adoptive and birth families
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 1/31/14 Adopted adolescents and identity formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 1/10/14 Clinical issues: Attachment
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 12/13/13 Trauma and brain neurobiology
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 11/22/13 Clinical issues in adoption: Grief, loss and separation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)

- Baxter, MN
- 10/25/13 Clinical issues in planning, preparing for, and supporting adoption
 Permanency and Adoption Competency Certificate (PACC)
 Training in Adoption Competency (TAC)
 Baxter, MN
- 10/11/13 Permanency and adoption through the lens of the Relational
 Worldview Permanency and Adoption Competency Certificate (PACC)
 Baxter, MN
- 5/19/10 Activists, authors and academics: Adoptees changing the discourse on
 adoption
 Webinar training
 Adoptees Have Answers (AHA)
 Minneapolis, MN
- 12/9/10 Passages: A lifetime perspective on the developmental tasks of
 adopted persons and ambiguous loss
 Webinar training
 Adoptees Have Answers (AHA)
 Minneapolis, MN
- 5/2/09 The ABCs of foster care and adoption
 Our Voices Matter
 Minnesota Adoption Resource Network.
 Minneapolis, MN
- 4/4/09 The ABCs of foster care and adoption
 Our Voices Matter
 Minnesota Adoption Resource Network.
 Minneapolis, MN
- 10/8/09 Issues in Transracial and International Adoption.
 MN ASAP St. Cloud Regional Conference
 St. Cloud, MN.
- 6/14/08 Race matters: What does it mean in your transracial family?
 Developing bi-cultural families
 Iowa Foster and Adoptive Parent Association
 Des Moines, IA
- 6/13/08 Transracial Adoption
 Iowa Foster and Adoptive Parent Association
 Des Moines, IA

- 4/17/07 Transracial Adoption
Hennepin County Human Services and Public Health Department.
Minneapolis, MN.
- 11/4/06 The Gift of Identity
MN ASAP Training
St. Cloud, MN
- 11/4/06 The Importance of Cross Cultural Communication
MN ASAP Training
St. Cloud, MN

HONORS/AWARDS

- 11/14 2014 Outstanding Service Award
Minnesota Association for Children’s Mental Health Gala
- 5/13 2013 Social Work Outstanding Leadership Award
University of Minnesota, School of Social Work
- 5/12 2012 President’s Student Leadership and Service Award
University of Minnesota
- 9/05 – 5/06 Children’s Services Leadership Program
University of Minnesota, School of Social Work

CERTIFICATION/LICENSURE

Permanency and Adoption Competency Certificate
Center for Advanced Studies in Child Welfare
University of Minnesota, St. Paul, MN.
January 2012

Training on Adoption Competency Certificate
Center for Adoption Support and Education
Burtonville, MD.
January 2012

Master Trainer – Training on Adoption Competency
Center for Adoption Support and Education
Burtonville, MD.
May 2011

Certificate in Disability Policy
University of Minnesota

May 2011

Licensed Independent Social Worker (LISW), Minnesota #18987