

Marian S. Harris, PhD, MSW
University of Washington Tacoma
Social Work and Criminal Justice Program
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Tacoma, WA 98402-3100
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EDUCATION

Doctor of Philosophy: Social Work, Smith College, School for Social Work,
Northampton, MA

Title of Dissertation: Factors That Affect Family Reunification of African American
Birth Mothers and Their Children in Kinship Care

NIMH Postdoctoral Fellow: University of Wisconsin-Madison, School of Social Work,
Mental Health Services Training Program, Madison, WI

Master of Social Work: Social Work, Florida State University, School of Social Work,
Tallahassee, FL

Bachelor of Arts: Sociology, Florida Agricultural & Mechanical University, College of Arts
& Sciences, Tallahassee, FL

ACADEMIC/TEACHING EXPERIENCE

9/16-	Professor
9/08-8/16	Associate Professor
9/02-8/08	Assistant Professor University of Washington Tacoma Social Work and Criminal Justice Program Tacoma, WA
10/02-	Graduate Faculty University of Washington The Graduate School Seattle, WA
4/15-	Affiliated Faculty University of Washington Tacoma Institute for Global Engagement Global Honors Program Tacoma, WA
9/16-	Adjunct Professor
9/08-08/16	Adjunct Associate Professor
9/02-8/08	Adjunct Assistant Professor University of Washington School of Social Work Seattle, WA

10/02-8/10 **Faculty Associate**
(Collaborative Research & Writing)
The Chapin Hall Center for Children
At the University of Chicago
Chicago, IL

8/99-7/02 **Assistant Professor**
University of Illinois at Chicago
Jane Addams College of Social Work
Chicago, IL

1/02-6/02 **Lecturer**
Institute for Clinical Social Work
Chicago, IL

9/14-
6/97-10/18 **Adjunct Professor**
Research Advisor (PhD & MSW Programs)
9/08-8/14 **Adjunct Associate Professor**
6/97-8/08 **Adjunct Assistant Professor**
Smith College
School for Social Work
Northampton, MA

6/95-6/97 **Research Advisor, Faculty Field**
Advisor and Lecturer
9/94-6/94 **Field Supervisor**
Smith College
School for Social Work
Northampton, MA

9/95-6/96 **Lecturer**
University of Chicago
School of Social Service Administration
Chicago, IL

COURSES TAUGHT - University of Washington Tacoma & University of Washington

MSW

TSOCW 502 Human Behavior and the Social Environment I
TSOCW 503 Human Behavior and the Social Environment II
TSOCW 510 Practice I: Introduction to Social Work Practice
TSOCW 511 Practice II: Intermediate Direct Practice
TSOCW 512 Practice III: Community and Organizational Practice
TSOCW 514 Practice V: Mental Health Assessment of Children and Adolescents
TSOCW 532 Children, Youth and Families I
TSOCW 533 Children, Youth and Families II
TSOCW 536 Multicultural Theory and Practice
TSOCW 545 Group Interventions in Social Work Practice
SOCW 598 Integrative Practice Seminar (UW)

BASW

TSOCWF 310 Social Welfare Practice I
TSOCWF 311 Social Welfare Practice II
TSOCWF 312 Social Welfare Practice III
TSOCWF 402 Human Behavior and the Social Environment I
TSOCWF 403 Human Behavior and the Social Environment II
TSOCWF 405 Practicum Seminar I
TSOCWF 405 Practicum Seminar II
TSOCWF 405 Practicum Seminar III
TSOCWF 409 Readings in Social Welfare
TSOCWF 490 Introduction to Social Welfare Research

Criminology Minor

TCRIM 430 Children of Incarcerated Parents
TCRIM 427 Disproportionality across Systems

COURSES TAUGHT - OTHER UNIVERSITIES, COLLEGE, & INSTITUTE

**University of Illinois at Chicago
Jane Addams College of Social Work
Chicago, IL**

MSW

SOCW 510 Advanced Practice with Children and Families
SOCW 511 Practice with Children
SOCW 535 Human Behavior and the Social Environment
SOCW 583 Practice IV: Children and Family Services

**Smith College
School for Social Work
Northampton, MA**

PhD

0894 Perspectives on Social Work Education I
1090 Perspectives on Social Work Education II

MSW

133 Sociocultural Concepts
190 Group Theory and Practice
309 Group Therapy: Theory and Practice
304 Beginning Treatment of Children
504 Advanced Treatment of Children
595 Advanced Theory and Practice in
Work with Ethnically Diverse Clients

University of Chicago
School of Social Service Administration
Chicago, IL

MSW

327 Human Behavior in the Social Environment
469 Multicultural Practice

Institute for Clinical Social Work
Chicago, IL

PhD

RM 512 Research Process

ACADEMIC HONORS AND AWARDS

2017 Distinguished Research Award
University of Washington Tacoma
Tacoma, WA
05/04/17 (\$5,000)

Bamford Fellowship
University of Washington Tacoma
Global Honors Program
Tacoma, WA
9/14-5/15 (\$1,000)

Japanese Institute Studies Fellowship
American Association of State Colleges and Universities
San Diego State University
Japanese Studies Institute
San Diego, CA
6/02-6/20/08 (\$5,500)

Postdoctoral Fellowship
National Institute of Mental Health
University of Wisconsin-Madison
School of Social Work
Mental Health Services Training Program
Madison, WI
8/97-8/99 (\$49,060)

Bertha Capen Reynolds Fellowship
Smith College
School for Social Work
Northampton, MA
8/96-8/97(\$32,986)

SAMHSA Clinical Training Award
Substance Abuse and Mental Health Administration
Smith College

School for Social Work
Northampton, MA
6/94-5/97 (\$33,712)

RESEARCH GRANTS

University of Washington Tacoma
WA State Dept. of Corrections
U.S. Dept. of Health & Human Services,
Administration for Children, Youth &
Families
Responsible Fatherhood Opportunities for
Re-Entry and Mobility Research Study
Co- Principal Investigator
\$7,500,000
10/30/15-10/ 30/18

University of Washington Tacoma
Social Work Program
A Pilot Study of Baby FAST
Principal Investigator
12/2013-6/2016
\$7520

University of Washington
National Institute of Mental Health
Promoting Infant Mental Health in Foster Care
Co-Investigator
4/01/2006-3/31/2011 (\$3,469,806)

University of Washington
Institute for Ethnic Studies
in the United States
Attachment Typology in a Sample
of High Risk Mothers
Principal Investigator
3/1/06-3/1/07 (\$6635)

University of Washington Tacoma
Founder's Endowment Grant
The Impact of Alcoholism on Birth Mothers
and Their Children in the Child Welfare System
Principal Investigator
3/21/03-12/31/04 (\$4500)

University of Illinois at Chicago
U. S. Department of Health and Human Services
Office of Child Abuse and Neglect
Co-Principal Investigator

Individual and Social Protective Factors for Children
in Informal Kinship Care
10/1/01-9/30/04 (\$750,000)

University of Illinois at Chicago
Minority Faculty Recruitment Grant
8/99-8/02 (\$30,000)

Smith College
School for Social Work
Roger R. Miller Dissertation Grant
1997 (\$1,000)

REFEREED PUBLICATIONS (JOURNALS)

- Harris, M. S. (2017). Incarcerated mothers: Trauma and attachment issues. *Smith College Studies in Social Work*, 87(1), 26-42.
- Harris, M. S., & Eddy, J. M. (2017). Children of Incarcerated Parents (Guest Editorial). *Smith College Studies in Social Work*, 87(1), 2-4.
- Harris, M. S., Musa, G., & Brookman, R. (2016). The significance of community support for survivors of a natural disaster. *The Open Family Studies Journal*, 8, 3-13.
- Harris, M.S. (2014). Group therapy at a prison for women: A therapist's perspective. *Smith College Studies in Social Work*, 84(1), 40-54.
- Crofoot, T., & Harris, M. S. (2012). An Indian child welfare perspective on disproportionality in child welfare. *Children and Youth Services Review*, 34(9), 1667-1674.
- Harris, M. S. (2011). Adult attachment typology in a sample of high risk mothers. *Smith College Studies in Social Work*, 81(1), 41-61.
- Harris, M.S. (2011). Editorial – Children of incarcerated parents. *The Open Family Studies Journal*, 4, 95.
- Harris, M. S., Jackson, L. J., O'Brien, & Pecora, P. (2010). Ethnic group comparisons in mental health outcomes of adult alumni of foster care. *Children and Youth Services Review*, 32(2), 171-177.
- Hung, W. C., Smith, T. J., Harris, M. S., & Lockard, J. (2010). Design and development of a teachers' educational performance support system: The practices of design, development, and evaluation. *Educational Technology Research and Development*, 58, 61-80.
- Harris, M. S., Jackson, L. J., O'Brien, K., & Pecora, P. (2009). Disproportionality in education and employment outcomes of adult foster care alumni. *Children and Youth Services Review*, 31(11), 1150-1159.
- Harris, M. S. (2008). Alcohol, child maltreatment, and parenting stress in the lives of birth mothers. *Journal of Human Behavior and the Social Environment*, 18(2), 129-150.

Harris, M. S., & Skyles, A. (2008). Kinship care for African American children: Disproportionate and disadvantageous. *Journal of Family Issues*, 29(8), 1013-1030.

Harris, M. S. (2008). Silent victims: Issues and interventions for children exposed to violence. *Protecting Children*, 22(3/4), 45-53.

Harris, M. S., & Hackett, W. (2008). Decision points in child welfare: An action research model to address disproportionality. *Children and Youth Services Review*, 30(2), 199-215.

Harris, M. S. (2007). African American mothers and their mothers: An assessment of the primary object. *Smith College Studies in Social Work*, 77(2/3), 45-66.

Cahn, K., & Harris, M. S. (2005). Where have all the children gone? A review of the literature on factors contributing to disproportionality: Five key child welfare decision points. *Protecting Children*, 20(1), 4-14.

Harris, M. S., & Courtney, M. E. (2003). The interaction of race, ethnicity, and family structure with respect to the timing of family reunification. *Children and Youth Services Review*, 25(5/6), 409-429.

Harris, M. S. (1997). Developing self-awareness/racial identity with graduate social work students. *Smith College Studies in Social Work*, 67(3), 587-607.

Books (Refereed)

Harris, M. S. (2019). *Silent victims: Children of incarcerated parents*. New York: Columbia University Press.

Harris, M. S., & Eddy, J. M. (Eds.) (2018). *Children of incarcerated parents: Challenges and promise*. London: Routledge.

Harris, M. S. (2014). *Racial disproportionality in child welfare*. New York: Columbia University Press.

Harris, M. S. (Editor) (2013). *African American perspectives: Family dynamics, health care issues and the role of ethnic identity*. Hauppauge, NY: Nova Science Publishers, Inc.

Other Refereed Publications

Harris, M. S. (2018, January 26). When parents commit a crime, it's their kids who do the time. *Huffington Post*. https://huffingtonpost.com/entry/opinion-harris-parents-prison_us_5a6a2cf5e4b0ddb658c49481c49481?section=us_opinion

Harris, M. S. (2017, May 13). For girls with moms in prison, growing up is hard to do, not everyone has much to celebrate on Mother's Day. *The Washington Post*. Retrieved from <https://www.washington.com/posteverything/wp/2017/05/13/auto-draft-2/>

Harris, M. S. (2004). Group work with children exposed to domestic violence. In F. Danis & L. L. Lockhart (Eds.), *Breaking the silence in social work education: Domestic violence modules for foundation courses* (pp. 84-89). Alexandria, VA: Council on Social Work Education.

Harris, M. S. (1997). Advanced theory and practice in work with ethnically diverse clients (595A-1/595-A-2). In W. Devore & B. J. Fletcher (Eds.), *Human diversity content in social work education* (pp. 93-98). Alexandria, VA: Council on Social Work Education.

Other Publications

Harris, M. S. (2014, August). A synopsis of racial disproportionality in child welfare. *Washington State Society for Clinical Social Work Newsletter*, 4-5.

Harris, M. S. (2013, January 25). Embracing diversity: Reflecting on the legacy of Reverend Martin Luther King Jr. *Inside DSHS*. 1-2. Retrieved from <https://exec.wa.lcl/InsideDSHS/graphics/smWhatsNews2.Pngq>

Harris, M. S., & Bonney, S. (2011, November). Diversity and clinical social work. *Washington State Society for Clinical Social Work Newsletter*, 10-11.

Project Report

Cunningham, D., Harris, M. S., Hendren, E., Watson, A. (2017). Instituting contact visits at King County jails for children and their incarcerated parents. *Washington Defender Association incarcerated parents project attorney report* (pp. 1-61). Seattle, WA: Washington Defender Association Incarcerated Parents Project.

Research Report

Cahn, K., Hackett, W., & Harris, M. S. (2004). *Racial disproportionality in the King County child welfare system*. Seattle, WA: King County Racial Disproportionality Coalition.

BOOK CHAPTERS

All Refereed

Harris, M. S. (2019). Racial bias as an explanatory factor. In A. J. Dettlaff (Ed.), *Racial disproportionality and disparities in the child welfare system*. Springfield, IL: Springer.

Harris, M. S., & Eddy, J. M. (2018). Introduction. In *Children of incarcerated parents: Challenges and promise* (pp. 1-3). London: Routledge.

Harris, M. S. (2018). Incarcerated mothers: Trauma and attachment issues. In M. S. Harris & J. M. Eddy (Eds.), *Children of incarcerated parents: Challenges and promise* (pp. 25-41). London: Routledge.

Harris, M. S. (2017). Understanding the effects of parental incarceration on children. In P. Cook (Ed.), *An exploration of educational trends: A symposium in Belize, Central America* (Vol. 2, pp. 89-105). UK: Cambridge Scholars Publishing.

Harris, M. S. (2017). Understanding disproportionality and child welfare. In N. Parsons-Pollard (Ed.), *Disproportionate minority contact: Current issues and policies* (2nd ed., pp. 119-134). Durham, NC: Carolina Academic Press.

- Harris, M. S. (2014). The history of social work in the United States. In C. De Koch, C. V. Kerckhove, & E. Vens (Eds.), *Social work in international perspectives: History, views, human rights and diversity*. London: Garant/Central Books.
- Harris, M. S. (2013). African American families in kinship care. In M. S. Harris (Ed.), *African American perspectives: Family dynamics, health care issues and the role of ethnic identity* (pp. 21-36). Hauppauge, NY: Nova Science Publishers, Inc.
- Harris, M. S. (2011). Understanding disproportionality and child welfare. In N. Parsons-Pollard (Ed.), *Disproportionate minority contact: Current issues and policies* (pp. 123-137). Durham, NC: Carolina Academic Press.
- Harris, M. S., & Skyles, A. (2005). Working with African American children and families in the child welfare system. In K. H. Barrett & W. H. George (Eds.), *Race, culture, psychology, & law* (pp. 91-103). Thousand Oaks, CA: Sage Publications, Inc.
- Harris, M. S. (2004). Best practices in kinship care for African American mothers and their children. In J. E. Everett, S. S. Chipungu, & B. R. Leashore (Eds.), *Child welfare revisited: An Africentric perspective* (pp. 217-238). New Brunswick, NJ: Rutgers University Press.
- Harris, M. S. (1999). Comparing mothers in kinship foster care: Reunification vs. remaining in care. In J. P. Gleeson & C. F. Hairston (Eds.), *Kinship care: Improving practice through research* (pp. 145-166). Washington, DC: Child Welfare League of America, Inc.

BOOK REVIEWS

- Harris, M. S. (2008). Family interventions in domestic violence: A handbook of gender-inclusive theory and treatment. *Families in Society: The Journal of Contemporary Social Services*, 89(1), 161-162.
- Harris, M. S. (2006). Weaving a family: Untangling race and adoption. *Affilia: Journal of Women and Social Work*, 21(1), 114-115.
- Harris, M. S. (2002). Child development: A practitioner's guide. *School Social Work Journal*, 26(2), 69-71.
- Harris, M. S. (2000). Children in foster care and adoption: A guide to bibliotherapy. *School Social Work Journal*, 25(1), 77-78.

WORK UNDER DEVELOPMENT

- Harris, M. S. (in progress). Supporting incarcerated fathers by targeting positive parenting, parental and partner-based relationships, education and employment readiness.
- Courtney, M. E., & Harris, M. S. (in progress). Correlates of parenting of foster youth.
- Harris, M. S., & Crofoot, T. (in progress). An update of racial disproportionality in the Washington state child welfare system.

Harris, M. S. (in progress). A history of African American mothers and other mothers.

Harris, M. S. (in progress). Developing and teaching a hybrid course for MSW students.

Harris, M. S., & Purce, D. J. (in progress). Using legislative committees to address racial disproportionality in child welfare.

CONFERENCES & PRESENTATIONS – REFEREED

“Social Work Practice with Grandparents Parenting Grandchildren.” (M. S. Harris & V. R. Hinojosa). 2017 Social Work Conference, Association of South African Social Work Education Institutions, Johannesburg, South Africa, October 8-11, 2017.

“The Effect of Parental Incarceration on Children.” (M. S. Harris). 7th Annual Belizean International Symposium on Education, Belize City, Belize, January 2-5, 2016.

“Why Children in Foster Care Need Greater Educational Opportunities.” (M. S. Harris). 20th Oxford Round Table, Oxford, England, July 19- 22, 2015.

“Update of Racial Disproportionality in Washington State.” (T. L. Crofoot & M. S. Harris). 33rd Annual Protecting our Children National American Indian Conference on Child Abuse & Neglect, Portland, Oregon, April 19-22, 2015.

“Racial Disproportionality in the Child Welfare System: Assessment of Self and Organization/Agency.” (M. S. Harris & Daryllyn Harris). 22nd Annual Children’s Justice Conference, Spokane, WA, May 12-13, 2014.

“The Utilization of Differential Response to Address Racial Disproportionality in the Child Welfare System” (M. S. Harris & Daryllyn Harris). 22nd Annual Children’s Justice Conference, Spokane, WA, May 12-13, 2014.

“Addressing Racial Disproportionality in the Washington State Child Welfare System.” (M. S. Harris & Bernice Morehead). 2012 International Conference - Association of Schools of Social Work in South Africa, White River, Mpumalanga, South Africa, October 14-17, 2012.

“Best Social Work Practice-Effective Court Preparation.” (M. S. Harris & Thomas Crofoot). 2012 Washington Indian Child Welfare Summit, “Tribal & State Justice to Strengthen Indian Families,” Centralia, WA, October 9-10, 2012.

“Social Work Practice and Writing Effective ISSP’s.” (M. S. Harris, Thomas Crofoot, & Carrie Wayno). 2012 Washington Indian Child Welfare Summit, “Tribal & State Justice to Strengthen Indian Families,” Centralia, WA, October 9-10, 2012.

“Update on Efforts to Reduce Disproportionality in Washington State.” (M. S. Harris & Thomas Crofoot). 29th Annual “Protecting Our Children” National American Indian Conference on Child Abuse and Neglect, Anchorage, Alaska, April 17-20, 2011.

“Issues Impacting Incarcerated Mothers and Their Children.” (M. S. Harris & Lorraine Poe). Research Symposium on Issues Facing Children and Families of the Incarcerated and Incarcerated Parents, Pacific Lutheran University, Tacoma, WA, January 24-25, 2011.

“Native Americans and African Americans: Over Represented in Washington State Child Welfare.” (M. S. Harris & Thomas Crofoot). 27th Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect, Reno, Nevada, April 19-22, 2009.

“African Americans and Native Americans: Disproportionate Representation in State Child Welfare.” (Thomas Crofoot & M. S. Harris). 54th Annual Program Meeting, Council on Social Work Education, Philadelphia, PA, October 30-November 2, 2008.

“American Indians and African Americans: Overrepresentation in Child Welfare in Washington State.” (Thomas Crofoot & M. S. Harris). 12th Annual Conference of the American Indian Alaska Native Social Work Educators’ Association, Philadelphia, PA, October 30, 2008.

“An Examination of Racial Disproportionality among Alumni of Foster Care in Terms of Young Adult Functioning.” (M. S. Harris, Lovie J. Jackson, & Theo Martin). 36th Annual Black Child Development Institute Conference, Miami, FL, October 22-24, 2006.

“Engaging African American Birth Mothers to Promote Child Well-Being.” (M. S. Harris). Annual Conference, Raising Kin: The Psychosocial Well-Being of Substance Affected Children In Relative Care, Chicago, IL, September 27-28, 2004.

“Feminist Thriving in the Academy: Making the “Poor Fit: Fit! (M. S. Harris, Gerri Outlaw, Anne R. Alvarez, Barbara Levy Simon, & Marcie Lazzari). 50th Annual Program Meeting, Council on Social Work Education, Anaheim, CA, February 27-March 1, 2004.

“Women of Color in the Academy.” (M. S. Harris, Gerri Outlaw, Gwat-Yong Lie, Hilary Weaver, Salome Raheim, & Virginia Rondero Hernandez). 50th Annual Program Meeting, Council on Social Work Education, Anaheim, CA, February 27-March 1, 2004.

“The Interaction of Race, Ethnicity, and Family Structure with Respect to the Timing of Family Reunification.” (M. S. Harris & Mark E. Courtney). 7th Annual Conference of the Society for Social Work and Research, Washington, DC, January 16-19, 2003.

“The Protective Effects of Informal Kinship Care: Views of Caregivers, Children, and Biological Parents.” (M. S. Harris, James P. Gleeson, & Gwen Talley). 14th National Conference on Child Abuse and Neglect, America’s Center, St. Louis, MO, March 31-April 2, 2003.

“Women in the Academy: A Survival Guide.” (M. S. Harris, Marion K. Wagner, Kathryn S. Collins, Kathylene F. Siska, Gerri Outlaw, & Marcie Lazzari). 49th Annual Program Meeting, Council on Social Work Education, Atlanta, GA, February 27-March 2, 2003.

“Reflections on New Mothers’ Group.” (M. S. Harris). Aligning Best Practices to Maximize Outcomes, EHS/PAT Baby Fast Missouri Project, St Louis, MO, September 11-12, 2003.

“The Interaction of Race, Ethnicity and Family Structure with Respect to the Timing of Family Reunification.” (M. S. Harris & Mark E. Courtney). Research Roundtable on Disproportionality and Children of Color in the Child Welfare System, U. S. Children’s Bureau, Washington, DC, September 2002.

“Comparing Birth Mothers of Children in Kinship Foster Care: Reunification vs. Remaining in Care.” (M. S. Harris). Kinship Care Research Symposium: The Jane Addams Connection, University of Illinois, Jane Addams College of Social Work, Chicago, IL, September 1997.

CONFERENCES & PRESENTATIONS – INVITED

“Oppression and Race: Teachable Moments Now or Never,” Opening Plenary. (**M. S. Harris**). Policy Teaching Institute, Washington University, George Warren Brown School of Social Work, Clark-Fox Forum, St. Louis, MO, May 31, 2018.

“How Can We Support African American, LGBTQ and Native American Youth in Foster Care?” (**M. S. Harris**, Dae Shogren, and Larisa Koenig). Amara, Critical Conversations, Rainier Arts Center, Seattle, WA, April 28, 2018.

“REFORM: A Multimodal Intervention for Incarcerated Fathers” and “*Children of Incarcerated Parents: Challenges and Promise*.” (**M. S. Harris**). Coalition for Children of Incarcerated Parents, Administrative Office of the Courts, SeaTac, WA, April 4, 2018.

“Racial Disproportionality in Child Welfare: Reality or Fallacy?” (**M. S. Harris**). 24th Karen Honig Memorial Lecture, University of Illinois at Chicago, Jane Addams College of Social Work, Chicago, IL, March 21, 2018.

“*Children of Incarcerated Parents: Challenges and Promise*.” (**M. S. Harris**). Publish and Flourish Faculty Book Talk, University of Washington Tacoma, Tioga Library, Research Atrium, February 28, 2018.

“ReFORM: A Multi-Modal Intervention for Incarcerated Fathers.” (**M. S. Harris**) – A Presentation from the 2017 Distinguished Research Recipient), University of Washington Tacoma, Dawn Lucien Board Room, November 1, 2017.

“C-SPAN’S Special Tacoma Weekend.” *Racial Disproportionality in Child Welfare* by author **Marian S. Harris, PhD** – University of Washington Tacoma, Book TV (On C-SPAN2, Comcast Chanel 25), August 5-6, 2017.

“Instituting Contact Visits at King County Jails for Children & Their Incarcerated Parents.” (**M. S. Harris**, Eric Trupin, Kimberly Mays, Tina Armstrong, & Patrushka Thigpen, King County Council’s Law & Justice Committee, King County Courthouse, Seattle, WA, May 9, 2017.

“The Social Work Profession and Service.” (**M. S. Harris**). Xi Pi Chapter, Phi Alpha Honor Society, Spring 2017 Induction Ceremony, University YMCA, Tacoma, WA, March 10, 2017.

“Roundtable on Race, Research, and Anti-Racist Methodologies.” (**M. S. Harris**, C. Knaus, Ai-Hyun Ahn, & C. Stevens). University of Washington Tacoma, Office of Research, Research Atrium, Tacoma, WA, November 17, 2016.

“The Social Work Educator/Researcher.” (**M. S. Harris**). Girl Scouts Beyond Bars Career Day, University of Washington, School of Social Work, Seattle, WA, September 15, 2012.

“Racial Disproportionality in Child Welfare.” (**M. S. Harris**). Washington State Department of Social & Health Services, Children’s Administration, 3600 South Graham Street, Seattle, WA, February 25, 2015.

“Cultural Considerations in Relationship Building.” (Bill Etnyre, **M. S. Harris**, Alicia Martinez, Sarah Pulliam, & Jane Relin. 2011-2012 Series, Intercultural Clinical Practice Across All Phases of Treatment, Washington State Society for Clinical Social Work, University of Washington, School of Social Work, Seattle, WA, November 9, 2011.

“Mothers who have Children in the Child Welfare System.” (**M. S. Harris**). Researchers Think Tank: Reducing Adverse Childhood Experiences in Washington State, Washington State Family Policy Council, Cedarbrook Lodge, Seattle, WA, November 3, 2010.

“Engaging African American Families Involved in Family Court-Part II.” (**M. S. Harris**). Guardian Ad Litem Training, Pierce County Superior Court, Tacoma, WA, November 18, 2010.

“Empowered for Success.” (**M. S. Harris**). Keynote Address (Mission Creek Summer 2010 Graduation), Mission Creek Corrections Center for Women, Belfair, WA, September 10, 2010.

Getting to “And” Integrating Family Violence Assessments.” (**M. S. Harris**). Family Violence Prevention Fund, San Francisco Film Center in the Presidio of San Francisco, San Francisco, CA, June 14th and 15th, 2010.

“Engaging African American Families Involved in Family Court- Part I.” (**M. S. Harris**). Guardian Ad Litem Training, Pierce County Superior Court, Tacoma, WA, February 18, 2010.

“Racial Disproportionality in the U.S. Child Welfare System.” (**M. S. Harris**). Respondents included a panel of UK social work academics, a service user and a University of West Scotland psychology academic: Dr. Donald Forrester, University of Bedfordshire; Christine Cocker, Middlesex University; Professor Lena Robinson, University of West Scotland; and Jacqueline Walker, Author and Service user, London. Middlesex University, School of Health and Social Sciences, Department of Mental Health and Social Work, London, November 12, 2009.

“Social-Emotional Development of Young Children.” (**M. S. Harris**). Creating System Change in Early Childhood Mental Health Seminar: First 5 Fundamentals of Pierce County, Greater Lakes Mental Health Care, Lakewood, WA, October 23, 2009.

“Implementation of the Remediation Plan (Summer 2009 Status Update) for the Washington State Racial Disproportionality Advisory Committee.” (**M. S. Harris**). Infant Mental Health Policy Group, Children’s Home Society, Seattle, WA, July 18, 2009.

“Disproportionality in Education and Employment Outcomes of Adult Foster Care Alumni.” (**M. S. Harris**). Summer Institute: Aging Out of the Child Welfare System-Experiences, Outcomes, and Interventions for Youth of Color. University of Pittsburg, School of Social Work, Center on Race and Social Problems, Pittsburg, PA, July 10, 2009.

“Racial Disproportionality in the Child Welfare System.” (**M. S. Harris**). National Public Radio, Pittsburg, PA, July 10, 2009.

“Hearing on Racial Disproportionality in Foster Care.” (**M. S. Harris**). U. S. House of Representatives, Committee on Ways and Means, Subcommittee on Income Security and Family Support, Washington, DC: B-318 Rayburn House Office Building, July 31, 2008.

“Washington State Disproportionality Advisory Committee: An Overview of the Work.” (M. S. Harris & Judge Patricia Clark). Symposium on Racial Disproportionality, University of Washington, School of Law & Kane Hall, June 26-27, 2008.

“Healthy Families & Communication: Increased Cohesion, Reduced Violence” Panel. (M. S. Harris, Marvin Charles, & Dan Comsia). Strengthening the Family Summit, Brockey Conference Center, South Seattle Community College, Seattle, WA, March 25, 2008.

“A Time of Reflection: The Reality of Help.” (M. S. Harris). Social Work Month Luncheon Keynote, American Lake Veterans Administration Hospital, Lakewood, WA, March 29, 2007.

“Disproportionality of Children of Color in the Child Welfare System” Panel. (M. S. Harris). Pre-Law Society & Native American Student Organization, University of Washington Tacoma, Carwein Auditorium, Tacoma, WA, February 29, 2007.

“Documenting Successful Outcomes: Skills and Practices for an Evidence-Based System.” (M. S. Harris). 12th Annual Family Policy Council Partners Summit, Vancouver, WA, November 29-31, 2007.

“Aging Out: The Challenges of the Foster Care System.” (M. S. Harris, Lovie J. Jackson, & Theo Martin). Student Social Work Organization, University of Washington Tacoma, Tacoma Room, November 15, 2006.

“Evidence-Based Programming and Communities of Color.” (M. S. Harris). “Ending Racial Disproportionality and Disparity in the Child Welfare System.” (M. S. Harris & Dee Wilson). Cultivating Change-Washington State Family Engagement Summit, SeaTac, WA, November 2-3, 2006.

“Kinship Care: Grandparents Parenting Grandchildren.” (M. S. Harris). Senior Health Forum & Expo, Oasis of Hope Center, Tacoma, WA, September 9, 2006.

“Addressing Disproportionality in the Child Welfare System.” (M. S. Harris & Dee Wilson). 2005 Reasonable Efforts Symposium-Best Practices in Dependency, Tacoma, WA, October 27, 2005.

“In the Tradition of Bertha C. Reynolds.” (M. S. Harris, Maria Corwin, Cheryl Stampley, & Lisa Werkmeister). From Shell Shock to PTSD: The Evolutionary Context of the School for Social Work (Celebrating 85 Years), Smith College School for Social Work, June 27-29, Northampton, MA.

“The Rights of Children: Meeting the Call Fulfilling the Purpose.” (M. S. Harris, Closing Keynote Speaker). 31st Annual Alabama/Mississippi Social Work Education Conference, University of Alabama, Paul Bryant Conference Center, Tuscaloosa, AL, October 2002.

SERVICE -- UNIVERSITY

University of Washington Seattle, WA

Campus Climate Assessment Committee (7/17-)
Adjudication Panel (8/18-9/21)
Faculty Council for Tri-Campus Policy (9/18-6/19)
Evaluation Committee for Dean of School
of Social Work (9/17-2/18)
Human Subjects Review Committee G (9/03-6/10)

**University of Washington
School of Social Work
Seattle, WA**

BASW Committee (9/03-05)
Child Welfare Research Group (1/05-6/10)
Advanced Standing Workgroup (2/07-2/08)

**University of Washington
School of Social Work
Partners for Our Children**

UW/WA State Children's Administration
Child Welfare Training Alliance
Research and Evaluation Advisory Committee
(4-11 -)

Strive Advisory Committee
(8/15-)

University of Washington Tacoma

Vice Chair, Faculty Assembly (9/18-6/19)
Member – Chancellor's Cabinet (9/18-6/20)
Member – Chancellor's Budget Advisory Committee (9/18-6/19)
Member – Steering Committee-UWT-USC Race & Equity
Institute (10/18-)
Chair, 2017 Distinguished Research Award Committee
(9/17-2/18)
Faculty Development Council (1/17-6/17)
Bias Incident Reporting Committee (1/17-6/17)
Academic Assessment Committee (9/11- 6/14)
Tenure and Promotion Committee (9/10-6/12)
Faculty Affairs Committee – Chair (9/15-6/17)
(9/05-6/07); (9/08-6/09)
Chancellor's Diversity Task Force (1/06-6/12)
Program Review Committee (9/06- 6/12)
Social Work Practice Committee (9/08-3/09)
Arts and Lectures Committee-Chair (9/03-6/04)
Arts and Lectures Committee- Member (9/02-6/03)
Black Student Union- Faculty Advisor (9/04-2/05)

**University of Washington Tacoma
Social Work Program**

Chair, Faculty Search Committee (9/18-3/19)
Chair, Scholarship Committee (9/18-6/19)
Chair, Social Work Degree Committee (9/15-6/17)
Co-Chair, Faculty Council (9/15-6/17)
Co –Chair Professional Standards Committee
Social Work & Criminal Justice (9/14-6/17)
Chair, Third Year Reappointment Review Committee
(JaeRan Kim & Gillian Marshall (1/17-5/17)
Chair, Tenure & Promotion Committee, Eric Madfis
(5/16-10/16)

Search Committee for Adjunct Faculty (9/16-3/17)
Xi Pi Chapter, Phi Alpha Honor Society
Faculty Advisor (9/13 – 6/16) (9/06-6/07)
Advisory Council (9/05 - 6/06)
Faculty Search Committee (9/13- 4/14)
MSW Admissions Committee-Three Year Program (9/03-6/11)
MSW Advanced Standing Program (7/06-6/10)
BASW Admissions Committee (9/03-6/11)
Search Committee for Program Director (9/07-3/08)
Search Committee for Faculty Member (9/08-2/09)
Search Committee for Faculty Member (9/10-11/10)
Criminal Justice Program
Chair, Conflict Resolution and Behavioral (9/10-6/13)
Review Committee –Social Work
Chair, Practice-HBSE Curriculum Work Group (9/14- 6/15)
Chair, Merit/Salary Increases Ad Hoc Committee
(9/12-5/13)

University of Illinois at Chicago

Jane Addams College of Social Work

Child and Family Concentration (1999-02)
Minority Affairs (1999-02)
Educational Policy (2000-02)
Chair -Human Behavior and the Social Environment Sequence
(2000-02)

University of Illinois at Chicago

Academic and Curricular Affairs Subcommittee
of the Chancellor's Committee on the Status
of Women (CCSW) (1999-02)

SERVICE -- PROFESSIONAL

Academic Publishing

Advisory Board
Cambridge Scholars Publishing
Social Work and Social Welfare
United Kingdom
1/18-

Professional Journals

Editorial Board
Asian Social Science
11/14-

Editorial Board
Smith College Studies in Social Work
10/08-

Editorial Board
The Open Family Studies Journal
1/08-

Editorial Board
The Journal of Social Work Values and Ethics
1/07-

Editorial Board
The Journal of Human Behavior in the
Social Environment
12/06-

Editorial Board
The Journal of Health & Social Policy
12/06-

Consulting Editor
AFFLIA Journal of Women and Social Work
5/03-5/08

Consulting Editor
Families in Society: Journal of Contemporary Social Services
1/06-

Professional Organizations

National Association of Social Workers

2011 Delegate Assembly
2008 Delegate Assembly
State of Washington Chapter Delegate

Revision of Policy Statement for 2011
Delegate Assembly (Foster Care and
Adoption)

Revision of Policy Statements for 2005
Delegate Assembly (Physical Punishment
of Children and Early Childhood Care
and Services).

Published in *Social work speaks* (7th ed.).
Washington, DC: NASW Press.

American Psychological Association

Capacity Building Assistance (CBA)
Volunteer Consultant (HIV/AIDS in
the African American Community)
1/05-1/06

Council on Social Work Education

Commission on the Role and Status of Women
9/99-6/05

Chair, Women's Symposium
4/00-4/04

Chair (Paper Session), 50th Annual Program
Meeting, Anaheim, CA
February 27-March 1, 2004

Chair (Paper Session), 47th Annual Program
Meeting, Dallas, TX
March 2001

Reviewer, Dissertation Symposium
Annual Program Meeting
9/03-9/05

Society for Social Work and Research

Reviewer, Doctoral Dissertation Research
Award 9/16-10/16

Reviewer, Social Work Research Award
Annual Conference
9/04-9/09

Association of State Social Work Boards

Examination Committee (Clinical Division)
1/01-12/01

National Race & Pedagogical Conference

Chair, "Pedagogical Reflections on Racial
Performance"
University of Puget Sound
Tacoma, WA
September 14-16, 2006

Parenthood in America Conference

Chair, "Parenting and Changing Patterns of Employment"
Monona Terrace Convention Center
Madison, WI
April 1998

Professional Affiliations

Council on Social Work Education
National Association of Social Workers
Society for Social Work and Research (*Charter Member*)
Washington State Society for Clinical Social Work
American Psychological Association
American Association of University Women

Southern Poverty Law Center
American Civil Liberties Union

SERVICE – COMMUNITY

Local

Member – Family and Offender Sentencing
Alternative (FOSA) Board
Washington State Department of Corrections
Tumwater, WA
1-17-

Children of the Incarcerated Coalition
Administrative Office of the Courts
SeaTac, WA
9/04-

Member-Board of Directors
Children of Hope Child Care
and Learning Center
Tacoma, WA
12/15-12/16

Member
Human Subjects Review Committee
Casey Family Programs
Seattle, WA
9/08-12/14

Group Facilitator
Family Reunification Group
Mission Creek Corrections
Center for Women
Belfair, WA
11/08-12/13

Co-Chair
Advisory Committee on Outcomes
State of Washington Child Welfare
Transformation Design Committee
Olympia, WA
6/09-2/2010

Commissioner
State of Washington
Commission on African American Affairs
Olympia, WA
12/07-11/2010

Founding Co-Chair
State of Washington Racial
Disproportionality Advisory Committee
Olympia, WA
9/07-3/13

Member
Culturally Responsive Center Workgroup
Office of Children and Family Services
Seattle, WA
3/07-3/09

Vice Chair
City of Tacoma, Citizen Review Panel
Tacoma Police Department
Tacoma, WA
12/06-3/09

Member
Cultural Competence Task Group
Governor Gregoire's Mental Health
Transformation Team
1/06-12/06

Chair, Public Policy Council
7/05-12/06

Member, Board of Directors
7/05-12/06

Member, Public Policy Council
1/04-6/09

Children's Alliance of Washington
Seattle, WA

Relocation Team Leader
Salishan Hope VI Steering Committee
Tacoma, WA
1/04-6/04

Member
King County Disproportionality Task Force
Seattle, WA
1-03-1-14

Regional Board Member
3/03-3/04
Foster & Adoption Parent
Recruitment
4/07-12/07
Children's Home Society
West Central Region
Tacoma, WA

Consultant (Board of Directors)
 Greater Christ Temple Church
 Oasis of Hope Youth Center & Day Care Center
 Tacoma, WA
 6/15-6/16; 2/04-2/07

National

Partner
 Family Advocacy Network
 National Center for Missing &
 Exploited Children
 Alexandria, VA
 7/11-

Member
 Social Policy Group
 Race Matters Consortium
 Chicago, IL
 6/02-6/10

Social Work Mentor
 Allyn & Bacon Publishing Company
 Social Work Mentoring Website
 1/99-6/03

EMPLOYMENT EXPERIENCE

2011-2013	Consultant Hope Sparks Family Services Tacoma, WA
2003-2013	Licensed Independent Clinical Social Worker Private Practice Tacoma, WA
2002-2007	Consultant Reviewer U. S. Children’s Bureau Washington, DC
2002-2005	Expert Witness O’Callaghan & Colleagues, P. C. Attorneys at Law Chicago, IL
2001	Expert Witness Cook County Office of the Public Guardian Chicago, IL

- 2000 **Social Work Consultant**
Metropolitan Family Services
Chicago, IL
- 1998-99 **Item Writer**
Association of Social
Work Boards
Culpeper, VA
- 1997-98 **Social Work Consultant**
Center for Welfare Reform Assistance, Inc.
Berwick, PA
- 1993-95 **Doctoral Social Work Fellow**
University of Illinois
Department of Psychiatry
Institute for Juvenile Research
Chicago, IL
- 1990-1993 **Program Director**
Central Baptist Family Services
Adoptions & Foster Care
Chicago, IL

GUEST LECTURES

- 2018 **Guest Lecturer**
Clinical Interviews/Assessment of Children
University of Washington Tacoma
Social Work and Criminal Justice Program
Tacoma, WA
- 2017 **Guest Lecturer**
Racial Disproportionality
In the Child Welfare System
University of Washington Tacoma
Social Work and Criminal Justice Program
Tacoma, WA
- 2017 **Guest Lecturer**
Social Work Practice with
Youth in the Juvenile Justice System
Seattle University
Criminal Justice Department
Seattle, WA
- 2016 **Guest Lecturer**
Social Work Values and Ethics
University of Washington Tacoma
Social Work and Criminal Justice Program
Tacoma, WA

- 2011 **Guest Lecturer**
The Significance of Documentation
University of Washington Tacoma
Social Work Program
Tacoma, WA
- 2011 **Guest Lecturer**
Assessment of Children
University of Washington
School of Social Work
Seattle, WA
- 2006 **Guest Lecturer**
African American Families and Child Welfare Practice
University of Washington
School of Social Work
Seattle, WA
- 2001 **Guest Lecturer**
Race and Child Welfare Services
University of Chicago
School of Social Service Administration
Chicago, IL
- 1998 **Guest Lecturer**
Social Work with Families
University of Wisconsin-Madison
School of Social Work
Madison, WI

WORKSHOPS

- 2015 **Board Development, Ethics & Leadership**
Greater Christ Temple Church
Tacoma, WA
- 2007 **Foster Parent Recruitment & Retention**
Children's Home Society
Tacoma, WA
- 2005 **Cultural Diversity Training**
Community Youth Organization
Olympia, WA
- 2005 **Using Kin as Resources**
Office of African American
Children's Services
Seattle, WA

- 2004 **Cultural Competence in Child Welfare**
Children's Home Society
West Central Region
Tacoma, WA
- 2004 **Board Development and Leadership**
Greater Christ Temple Church
Tacoma, WA
- 2004 **Organizational Mission and Bylaws**
Greater Christ Temple Church
Tacoma, WA
- 2003 **Perspectives on Kinship Care**
State of Washington, Department of Social & Health Services
Tacoma, WA
- 2002 **Cultural Competency with African American Families**
Evangelical Child & Family Services
Wheaton, IL
- 2001 **Life Span Development (Early Adulthood)**
Cook County Hospital
Department of Social Services
Chicago, IL
- 2000 **Issues of Separation and Loss for Children in Foster Care**
Association House of Chicago
Chicago, IL
- 2000 **Cultural Diversity and Social Work Practice**
Cook County Hospital
Department of Social Services
Chicago, IL

AUDIOTAPE

Anastasiades, A. M., & Harris, M. S. (1995). *Brief Group Therapy with Children with Affective Disorders*. Galena, IL: On Good Authority, Inc.

HONORS/AWARDS

2018 Social Worker of the Year Award
Washington State Chapter
National Association of Social Workers
Seattle, WA

2016 Social Work Educator of the Year Award
Washington State Chapter
National Association of Social Workers
Seattle, WA

2015 Day Garrett Award
Smith College
School for Social Work
Northampton, MA

2015 Faculty Advisor of the Year
Phi Alpha National Society for Social Work
East Tennessee State University
Johnson City, TN

2014 Certificate of Appreciation
Mission Creek Corrections Center for Women
Belfair, WA

2013 Certificate of Appreciation
Washington State Department of Social & Health Services
Children's Administration
Olympia, WA

2013 YOU MAKE A DIFFERENCE
Certificate of Appreciation
Mission Creek Corrections Center for Women
Belfair, WA

2012 Diversity Service Award
Washington State Society for Clinical Social Work
Seattle, WA

2011 Certificate of Appreciation
2010 Certificate of Appreciation
Family Reunification Group
Department of Corrections
Mission Creek Correction Center for Women
Belfair, WA

2010 Certificate of Appreciation
Racial Disproportionality Advisory Committee
Washington State Department of Health & Social Services
Children's Administration
Olympia, WA

2008 Nominated for Distinguished
Teaching Award
University of Washington Tacoma
Tacoma, WA

2007 UW Distinguished Women
University of Washington
HUB Art Gallery
Seattle, WA

2007 Martin Luther King Jr. Volunteer Recognition/Community
Service Award, 2007
University of Washington
Health Sciences Center
Seattle, WA

2007 Heart of a Social Worker Award
Social Work Director's Community Partners
VA Puget Sound Health Care System
Seattle, WA

2007 Certificate of Appreciation
VA Puget Sound Health Care System
Social Work Department
Seattle, WA

2006 Governor's Recognition Award
State of Washington, Mental Health Transformation
Olympia, WA

2006 Certificate of Appreciation
VA Puget Sound Health Care System
Social Work Department
Seattle, WA

2004-05 Who's Who among America's Teachers?

2004 Social Work Educator of the Year Award
Washington State Chapter
National Association of Social Workers
Seattle, WA

2004 Nominated for Distinguished
Teaching Award
University of Washington Tacoma
Tacoma, WA

2004 Academic Keys, Who's Who in Social Sciences
Higher Education

2004-05 Who's Who of American Women?

2004 Certificate of Appreciation
VA Puget Sound Health Care System
Social Work Department
Seattle, WA

2003 Certificate of Appreciation
State of Missouri, Department of Social Services,
Office of Early Childhood
St. Louis, MO

CERTIFICATION/LICENSURE

Academy of Certified Social Workers (ACSW)
Diplomate in Clinical Social Work (DCSW)
Qualified Clinical Social Worker (QCSW)
National Association of Social Workers
Washington, DC

Licensed Independent Clinical Social Worker (LICSW)
State of Washington, #LW00007158
Licensed Clinical Social Worker (LCSW)
State of Illinois, #149-004053

Licensed Clinical Social Worker (LCSW)
State of Wisconsin, #6598-123