

## **CURRICULUM VITAE**

### **THOMAS M. DIEHM, PhD, MSW, MA, LCSW**

Social Work Program, Campus Box 358425

University of Washington, Tacoma

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## **EDUCATION**

Portland State University

Doctor of Philosophy, Social Work and Social Research, June 2004

Dissertation: "That Relationship Is Such An Important Piece:" The Experience and Meaning of Graduate Social Work Education for Lesbian and Gay Students.

University of Denver

Master of Social Work, June 1993, Mental Health concentration

University of Southern Colorado

Bachelor of Social Work, August 1991

Indiana University of Pennsylvania

Master of Arts, Student Personnel Services, June 1980

University of Nebraska-Lincoln

Bachelor of Arts, History, August 1978

## **TEACHING**

### **Faculty Affiliations**

University of Washington, Tacoma, Social Work Program

Principal Lecturer/Field Coordinator, September, 2014-present

Interim Program Director, 2007-2008

Senior Lecturer/Practicum Coordinator, December, 1998-September, 2014

University of Washington, The Graduate School

Senior Lecturer, December 2001-present

University of Washington, School of Social Work

Adjunct Principal Lecturer, September, 2015-present

Adjunct Senior Lecturer, January, 1999-September, 2015

University of Southern Colorado, Social Work Department

Professional in Residence, Fall, 1998

Lecturer/Instructor, 1997-98

Adjunct Faculty, 1995-97

University of Denver, Graduate School of Social Work  
Adjunct Faculty, 1996-1998

Colorado State University, Social Work Department  
Affiliate Faculty, 1997-1998

### **Teaching Experience**

University of Washington, Tacoma, Social Work Program, BASW and MSW programs  
Sexual Orientation and Gender Identity, TSOCWF 254 (developed course)  
HIV/AIDS: Global and National Issues, TSOCWF 355 (co-developed course)  
Foundations of Research, TSOCWF 390  
Practicum Seminar, TSOCWF 405  
Social Policy and Economic Security, TSOCW 501  
Cultural Diversity and Societal Justice, TSOCW 504  
Fundamentals of Social Welfare Research, TSOCW 505 (developed course)  
Social Work Practice V: Mental Health Assessment, TSOCW 514  
Advanced Research with Children, Youth and Families, TSOCW 535  
Advanced Standing Integrative Seminar, TSOCW 598 (developed course)

University of Washington, Tacoma, Lower Division Core Curriculum  
Communities and the Common Good, TCORE 122 (co-developed course)

University of Southern Colorado, Social Work Department, BSW and MSW programs  
Introduction to Social Work, SW 100  
History of Social Welfare in the United States, SW 205  
Human Diversity and Social Work Practice, SW 320  
Social Work Intervention: Communities, SW 324  
Social Work Theory, SW 340  
Social Welfare Policy and Programs, SW 350  
Social Work Research, SW 430  
Seminar in Community Mental Health, SW 491 (developed course)  
Seminar in Social Work and HIV/AIDS, SW 491/591 (developed course)  
Methods of Research I, SW 600

University of Denver, Graduate School of Social Work, MSW program  
Human Behavior and the Social Environment: Small Groups, SW 4005  
Indirect Practice Research, SW 4208  
Advanced Standing Seminar, SW 4399  
HIV/AIDS: The Social Work Response, SW 4924 (re-developed course)

### **Conference Presentations**

“Helping Educators Navigate McKinney-Vento and the Needs of Homeless Students.” Invited panel presenter at the Washington Association of School Administrators Educators’ Conference, Seatac, WA, October 28, 2014.  
“What Do You Want From Me?” Invited presentation to Power of One National LGBT Leadership Conference, University of Washington-Tacoma. Tacoma, WA, April 22, 2006.

- “Lesbian and gay students in graduate social work education: ‘That relationship is such an important piece.’” 1<sup>st</sup> International Congress of Qualitative Inquiry. University of Illinois at Urbana-Champaign. Champaign, IL. May 5-7, 2005. Peer reviewed.
- “Gay and Lesbian Students in Social Work Education: Experience and Meaning.” 50<sup>th</sup> Annual Program Meeting of the Council on Social Work Education. Anaheim, CA, March, 2004. Peer reviewed.
- “Triangle Square: GLBT community organizing as student practicum.” With T. Holt, 15<sup>th</sup> Annual Conference of the Washington Center for Improving the Quality of Undergraduate Education. Tacoma, WA, February, 2002. Peer reviewed.
- “Nurturing Human Diversity: Research as a Conduit for Institutional Change.” With M. Lazzari, 19<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors. Denver, CO, October, 2001. Peer reviewed.
- “Nurturing acceptance of human diversities in education, organizations, and practice.” With M. Lazzari, Washington State Chapter of the National Association of Social Workers Annual Conference. Everett, WA, March, 2000. Peer reviewed.

### **Guest Lectures – University of Washington campuses**

- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, October 28, 2013.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, August 5, 2013.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, May 13, 2013.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, February 20, 2013.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, October 15, 2012.
- “Queers and Museums.” Invited member of panel presentation to students in MUS 592: Museums and Social Issues, University of Washington, October 10, 2012.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, July 25, 2012.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, April 30, 2012.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, February 13, 2012.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, November 14, 2011.
- “Queers and Museums.” Invited presentation to students in MUS 592: Museums and Social Issues, University of Washington, November 2, 2011.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, October 26, 2011.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, July 27, 2011.
- “Civil Rights in Washington after R-71 and DOMA.” Invited moderator at University of Washington-Tacoma event sponsored by Office of Equity and Diversity, May 2, 2011
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, February 9, 2011.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, December 1, 2010.

- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, July 28, 2010.
- “Hate Crime.” Invited presentation to students in TCRIM 433: Crisis and Trauma Interventions with Crime Victims, University of Washington-Tacoma, April 28, 2010.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, February 8, 2010.
- “The Transgender Spectrum.” Invited presentation to students in TNURS 407: Diversity, University of Washington-Tacoma, December 2, 2009.
- “Referendum 71 Teach-In.” Invited panel member at University of Washington-Tacoma event sponsored by Office of Equity and Diversity, October 22, 2009.
- “Hate Crime.” Invited presentation to students in TCRIM 271: Social Deviance and Social Control, University of Washington-Tacoma, February 23, 2009.
- “HIV in 2008.” Invited panel presentation at World AIDS Day Event, University of Washington-Tacoma. Tacoma, WA, December 1, 2008.
- “The Transgender Question: Toward a Better Understanding of Human Sexuality.” Invited presentation, Diversity Resource Center as part of the EMBRACE series, University of Washington-Tacoma. Tacoma, WA, October 29, 2008.
- “Homophobia and Heterosexism: That’s So Gay.” Invited presentation, Diversity Resource Center as part of the EMBRACE series, University of Washington-Tacoma. Tacoma, WA, April 2, 2008.
- “HIV in 2007.” Invited panel presentation at World AIDS Day Event, University of Washington-Tacoma. Tacoma, WA, November 28, 2007.
- “Do They Really Mean It? Just How Queer-Friendly is UW-Tacoma?” Invited presentation. Lunchtime Diversity Series, Diversity Resource Center, University of Washington-Tacoma. Tacoma, WA, November 2, 2006.

### **Presentations & Guest Lectures at Other Institutions**

- “Issues of Trustworthiness in Qualitative Research.” Invited presentation, Graduate School of Social Work, Portland State University. Portland, OR, February, 2003.
- “Qualitative research methods: The experience of gay and lesbian students in graduate social work education.” Invited presentation, Graduate School of Social Work, Portland State University. Portland, OR, November, 2002.
- “Nurturing human diversities: Research as a conduit for institutional change.” Invited presentation to the Ph.D. Seminar Series, Graduate School of Social Work, Portland State University. Portland, OR, April, 2002.
- “Creating learning contracts.” Invited workshop for practicum placement instructors as part of Practicum Instructor Orientation. University of Southern Colorado, Pueblo, CO, February, 1998.
- “HIV, grief, and the gay/lesbian community.” Invited presentation to students of the University of Denver Graduate School of Social Work, course in Social Work with the Terminally Ill. Denver, CO, June, 1997.
- “The role of the social worker in mental health.” Invited presentation to students of Pikes Peak Community College, introductory course in social services program. Colorado Springs, CO, October, 1996.
- “HIV, grief, and the gay/lesbian community.” Invited presentation to students of the University of Denver Graduate School of Social Work, course in Social Work with the Terminally Ill. Denver, CO, April, 1996.

- “HIV, grief, and the gay/lesbian community.” Invited presentation to students of the University of Denver Graduate School of Social Work, course in Social Work with the Terminally Ill. Denver, CO, February, 1996.
- “Medicaid capitation and social welfare policy.” Invited presentation to students of the University of Southern Colorado, course in Social Welfare Policy and Programs. Pueblo, CO, October, 1995.
- “HIV, grief, and the gay/lesbian community.” Invited presentation to students of the University of Denver Graduate School of Social Work, course in Social Work with the Terminally Ill. Denver, CO, February, 1995.
- “Case management with the severe and persistently mentally ill.” Invited workshop presented to Pikes Peak Mental Health Center (PPMHC) staff. Colorado Spring, CO, June, 1994.
- “HIV, grief, and the gay/lesbian community.” Invited presentation to students of the University of Denver Graduate School of Social Work, course in Social Work with the Terminally Ill. Denver, CO, April, 1994.
- “The role of the social worker in mental health.” Invited presentation to students of Pikes Peak Community College, introductory course in social services program. Colorado Springs, CO, March, 1994.
- “The role of the social worker in mental health.” Invited presentation to students of Pikes Peak Community College, introductory course in social services program. Colorado Springs, CO, October, 1993.
- “Sex roles.” Invited presentation to students of Pikes Peak Community College, course in the Psychology of Adjustment. Colorado Springs, CO, April, 1993.

### **Presentations in the Community**

- “Prejudice and the Path to Reconciliation: A brief history of GLBT civil rights in Tacoma.” Invited presentation to Hilltop Scholars at Peace Community Center, Tacoma, WA. April 18, 2012.
- “The Importance of Agency Partnerships.” Invited keynote address to Veterans Administration of the Puget Sound Community Partner Collaboration Luncheon, American Lake VA Hospital, Lakewood, WA. March 13, 2012
- “What Next?” Invited presentation to Veteran’s Administration of the Puget Sound MSW Graduation Recognition, Seattle, WA, June 1, 2009.
- “Social Work and Veteran Populations: Contemporary Challenges.” Invited presentation to Veteran’s Administration of the Puget Sound MSW Graduations Recognition, Seattle, WA, May 23, 2007.
- “Social Work Challenges and Imperatives: What We All Face.” Invited presentation to the Social Work Department, Western State Hospital. Tacoma, WA. March 28, 2008.
- “Practicum Instruction with Challenging Students.” Invited presentation to Veterans Administration of the Puget Sound/American Lake Division. Tacoma, WA, January 23, 2007.
- “Psychosocial issues related to youth and HIV/AIDS.” Invited workshop presented to Chins Up Program. Colorado Springs, CO, June, 1994.
- “Long-term survivor skills for people living with AIDS.” Invited two-day intensive workshop co-presented with B. Cramer to clients of Southern Colorado AIDS Project. Colorado Springs, CO, April, 1994.

### **RESEARCH**

Principal Investigator: “The Experience of Gay and Lesbian Students in Graduate Social Work Education.” Dissertation research. Developed and implemented all aspects of dissertation study including: research question development; research design development; participant recruitment; interview design; data collection; data analysis.

Principal Investigator: “Chancellor’s Task Force on Human Diversity: Campus Climate Survey.” Created and implemented survey instrument as a means of gathering student-based data intended to inform the Chancellor’s Task Force in its program and policy decision making. Winter 2001, Tacoma, WA. Project resulted in *Campus climate survey results: A report to the Chancellor’s Task Force on Human Diversity*.

Co-Principal Investigator with M. Lazzari: “Diversity Initiative.” A continuation of research regarding nurturing human diversity in academic settings to encompass all faculty and staff of the institution under investigation. Fall, 1999 – Winter, 2000, Tacoma, WA. Project resulted in *A report to the Chancellor on the nurturance of human diversity at the University of Washington, Tacoma*, April 20, 2000.

Co-Principal Investigator with M. Lazzari: “The university’s role in promoting human rights through nurturing human diversities.” A qualitative exploration of the elements which create an institutional atmosphere of acceptance and nurturing of human differences in the academic community. Spring - Summer, 1999, Tacoma, WA. Project resulted in the publication: Diehm, T. M., & Lazzari, M. M. (2001). The university’s role in promoting human rights through nurturing human diversities. *The Journal of Gay and Lesbian Social Services*.

Site Coordinator: HIV Testing Outreach Study conducted by El Paso County Department of Public Health and Environment in conjunction with multiple agencies resulting in the publication: Brace, N. E., Zimmerman, H., Potterat, J. J., Muth, S. Q., Muth, J. B., Maldonado, T. S., & Rothenberg, R. B. (1998). Community-based HIV prevention in presumably underserved populations—Colorado Springs, Colorado, July-September, 1995. *Morbidity and Mortality Weekly Report*, 46, 152-155.

## Grants

University of Washington, Tacoma Founders Endowment Fund grant recipient for dissemination of research on human diversity; \$2,420.00; March, 2000.

## Publications

### *Peer reviewed journals*

**Diehm, T. M., & Lazzari, M. M.** (2003). Nurturing human diversities: Providing leadership for institutional change. *Transformations*, 19(1), 105-119.

**Diehm, T. M., & Lazzari, M. M.** (2001). The university’s role in promoting human rights through nurturing human diversities. *The Journal of Gay and Lesbian Social Services*, 13(1/2), 171-189.

**Also published as: Diehm, T. M., & Lazzari, M. M.** (2001). The university’s role in promoting human rights through nurturing human diversities. In M.E. Swigonski, R.S. Mama, & K. Ward (Eds.), *From Hate Crimes to Human Rights: A Tribute to Matthew Shepard* (pp. 171-189). New York: Harrington Park Press.

*Book reviews*

**Diehm, T.M.** (2004). *Gay Seattle: Stories of exile and belonging* [Book Review]. *Pacific Northwest Quarterly*, 91-92.

**SERVICE**

**Social Work Program and University of Washington Campuses**

Member, Promotion Review Committee for Teresa Holt-Schaad, Autumn 2014.  
Invited presenter/facilitator, UW Faculty Fellows program, September, 2014  
Member, Social Work Program Coordinator search committee, 2014  
Appointed member, Global Honors Faculty Council, 2013-present  
Member, Social Work Program Governance subcommittee, 2013-14  
Member, Social Work Program Planning subcommittee, 2013-14  
Member, Child Welfare Training and Advancement Program Practicum Instructor search committee, 2013.  
UWT Social Work program manager and principal contributor to Council on Social Work Education Accreditation Reaffirmation, 2012-2013  
Member, Faculty Affairs ad hoc subcommittee on Lecturer Affairs, 2012-2014  
Member, Social Work program ad hoc committee on salary merit procedures, 2012-2013  
Member, Social Work program Advisor & Recruiter search committee, 2012  
Program representative, School of Social Work MSW Program Committee, 2009-present  
Member, Psychology program faculty search committee, 2010  
Member, Social Work program Management/Director's Team, 2005-2008  
Program representative, Faculty Assembly Curriculum Committee, 2005-2011  
Program Representative, School of Social Work Assessment Team, 2005-2011, 2013-present  
Faculty representative, Enrollment Management Committee, 2008-2009  
Program representative, Martin Luther King, Jr. Award Selection committee, UWS SSW, 2008  
Program representative, UWT Scholarship Committee, 2004-2007  
Appointed member, Chancellor's Task Force on Human Diversity, 2003-2005  
Program representative, Hilltop Network, 2003-2006  
Program representative, Teaching and Learning Center Faculty Advisory Board, 2002-2004  
Member, Academic Disciplinary Board, 2001-2006  
Member, Behavioral Disciplinary Board, 2001-2006  
Member, MSW program Advisory Board, 2000-2008 (intermittent years)  
Member, Title IV-E Advisory Board, 2000-2006  
Member, Psychology program faculty search committee, 2000  
Member, MSW program admissions committee, 1999-present (intermittent years)  
Program representative, University Admissions, Academic Standards, and Graduation Committee, 1999-2003  
Program representative, School of Social Work Practicum Coordinating Committee, 1999-present  
Program representative, Bryant Family Resource Center Advisory Board, 1999-2001  
Program representative, Pierce County Human Services Coalition, 1999-2001  
Program representative, Prevention Partnership for Children Work Training Team, 1999

Attendance at program and university recruitment events, 1999-present  
Member, Social Work program faculty search committee, 1999, 2000, 2001, 2002

### **Program and University/University of Southern Colorado**

.25 FTE Departmental Administration Assistance, 1998-99  
Social Work program faculty searchcommittee, 1998  
Principal Author, CSWE Interim Report, 1998  
Field Liaison for five field placement students. 1997-98  
Assistance with Field Supervision Orientation, 1997  
Student academic advisement, 1997-99  
Contribute to CSWE Accreditation Reaffirmation report, 1997

### **Community**

Member, Board of Directors, Tacoma Community House, October, 2014-present.  
Proposal Reviewer, 2015-2016 Community Services and Mental Health/Substance Use Disorder Funding, City of Tacoma Neighborhood and Community Services Department, Autumn 2014.  
Volunteer resource for GLBT history project, Peace Community Center, Spring, 2012.  
Volunteer, Washington C.A.R.E. Clinic, April 30, 2011  
Founding Member, Bridge Builders, OASIS Program of the Pierce County AIDS Foundation, March, 2010 - present  
Member, Board of Directors, Pierce County AIDS Foundation, March 2007-January, 2010  
Steering Committee, Tacoma United For Fairness, Tacoma, WA, March-November, 2002  
Proposal reviewer for Pierce County Pride grant committee, Tacoma, WA, September 2002  
Interview panel member for the Casey Family Program Continuing Education and Job Training Scholarship awards, Tacoma, WA, March, 2002  
Mediator and Conflict Resolution Facilitator, Triangle Square Board of Directors, January, 2002  
Triangle Square Family member (Community Advisory Committee), Tacoma, WA, 2001-2002  
Community Participant, Pierce County Ryan White CARE Consortium, Ad Hoc Prioritization Committee, Tacoma, WA, September 2001  
Interview panel member for the Casey Family Program Continuing Education and Job Training Scholarship awards, Tacoma, WA, March, 2001  
Proposal reviewer for Pierce County Pride grant committee, Tacoma, WA, 2000  
Pierce County Pride Steering Committee member, Tacoma, WA, 2000  
Interview panel member for the Casey Family Program Continuing Education and Job Training Scholarship awards, Tacoma, WA, March, 2000  
Proposal reviewer for Pierce County Pride grant committee, Tacoma, WA, 1999  
Interview panel member for the Casey Family Program Continuing Education and Job Training Scholarship awards, Tacoma, WA, March, 1999  
Social Work Advisory Board, University of Southern Colorado, Pueblo, CO, 1996-98  
Field Supervisor for student interns of various disciplines (counseling, social work, nursing), Colorado Springs, CO 1995-98  
Volunteer administrative assistant to KIDPOWER of Colorado Springs, Inc., Colorado Springs, CO 1994-98



Proposal reviewer for 1997 Centers for Disease Control HIV Prevention funds, Colorado State Department of Public Health and Environment, Denver, CO, November, 1996

Proposal reviewer for 1996 Centers for Disease Control HIV Prevention funds, Colorado State Department of Public Health and Environment, Denver, CO, November, 1995

Proposal reviewer for 1995 Centers for Disease Control HIV Prevention supplemental funds, Colorado State Department of Public Health and Environment, Denver, CO, August, 1995

Volunteer consultant to Monarch House Group, Inc., Colorado Springs, CO, 1993-95

Volunteer with Southern Colorado AIDS Project, Colorado Springs, CO, 1992-97

Volunteer with Southern Colorado Critical Incident Stress Debriefing Team, Colorado Springs, CO, 1990-93

Board of Directors, Suicide Prevention Partnership, Colorado Springs, CO, 1992-93

## **ADDITIONAL INFORMATION**

### **Honors And Awards**

Recipient, Award of Outstanding Academic Achievement, Portland State University Graduate School of Social Work, May 2003.

Nominee, University of Washington Distinguished Graduate Mentor Award, 2002.

Garrison-Gibbons Fellowship recipient, Portland State University; \$1,500.00; June 2001.

### **Professional Licensure**

Licensed Clinical Social Worker, State of Colorado, #991486, 1995 – present

Certified Bereavement Facilitator, 1996 – 2001

### **Organizational Affiliations**

American Association of University Professors, 2003 – 2010

American Civil Liberties Union, 2002-2010

Association of Baccalaureate Social Work Program Directors, 2000-2010

Council on Social Work Education, 1998 – 2010

National Association of Social Workers, 1990 – 2010

Society for Social Work Research, 2001 - 2004

Social Welfare Action Alliance, intermittently from 1999 – 2010

### **Continuing Education/Conferences**

Northwest Consortium of Field Directors and Coordinators, Annual Meeting, Salt Lake City, UT February, 2011.

Northwest Consortium of Field Directors and Coordinators, Annual Meeting, Seattle, WA February, 19, 2010.

Northwest Consortium of Field Directors and Coordinators, Annual Meeting, Portland, OR, February, 2008.

South Puget Sound Higher Education Diversity Partnership, Faculty Institute, Pacific Lutheran University, Tacoma, WA, February 2007

1<sup>st</sup> International Congress of Qualitative Inquiry, University of Illinois at Urbana-Champaign, May 2005

South Puget Sound Higher Education Diversity Partnership, Faculty Institute, Pacific Lutheran University, Tacoma, WA, February 2005

Including Disability as Diversity in Our Teaching. Winter Quarterly Forum on Teaching and Learning, Center for Instructional Development and Research, University of Washington, Seattle. January 25, 2005

50<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Anaheim, CA, March 2004.

South Puget Sound Higher Education Diversity Partnership, Faculty Institute, Pacific Lutheran University, Tacoma, WA, February 2004

National Gay and Lesbian Task Force Northwest Power Summit, Portland, OR, April 2002

South Puget Sound Higher Education Diversity Partnership, Faculty Institute, University of Washington, Tacoma, WA, March 2002

15<sup>th</sup> Annual Conference of the Washington Center for Improving the Quality of Undergraduate Education, Tacoma, WA, February 2002.

19<sup>th</sup> Annual Conference of the Association of Baccalaureate Program Directors, Denver, CO October 2001.

Washington State Chapter of the National Association of Social Workers Annual Conference, Everett, WA March, 2000.

13<sup>th</sup> Annual Conference of the Washington Center for Improving the Quality of Undergraduate Education, SeaTac, WA, February 2000.

Northwest Consortium of Field Directors and Coordinators, Annual Meeting, Portland, OR August, 1999.

45<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA, March 1999.

Lesbians and Gays in Couples and Families, University of Denver Graduate School of Social Work Professional Development Seminar, Denver, CO, November 1998.

13<sup>th</sup> Annual Rocky Mountain Regional Conference on HIV Disease, Denver, CO, February 1998.

12<sup>th</sup> Annual Rocky Mountain Regional Conference on HIV Disease, Denver, CO, February 1997.

11<sup>th</sup> Annual Rocky Mountain Regional Conference on HIV Disease, Denver, CO, February 1996.

Grief Counseling Certification Course, Denver, CO, October 1996.

9<sup>th</sup> Annual Rocky Mountain Regional Conference on HIV Disease, Denver, CO, February 1994.

State of Colorado Medication Administration Certification course, 1994.

## **NON-ACADEMIC PROFESSIONAL EXPERIENCE**

Clinical Supervisor  
5/97 – 11/98

Southern Colorado AIDS Project (S-CAP) Prevention Case Management Project, Colorado Springs, Colorado

Provided clinical supervision to Prevention Case Manager per contract with Colorado State Department of Public Health and Environment. Responsible for clinical oversight of program designed to provide one-to-one prevention education, risk reduction strategies, and harm reduction strategies. Supervision included individual case consultation, overview of prevention

techniques, refinement of one-to-one intervention skills, and strategies for reaching individuals who might most benefit from Prevention Case Management services.

Clinical Supervisor  
Clinician IV  
4/94 – 7/98

Pikes Peak Mental Health Center (PPMHC), Foothills Residential Unit and Wahsatch House, Colorado Springs, Colorado

Responsible for individual and group clinical supervision of sixteen full-time staff and multiple relief staff in residential settings for clients with severe and persistent mental illnesses. Responsible for compliance with regulations set by Colorado State Division of Mental Health Services, Colorado Department of Public Health and Environment, and Joint Commission on Accreditation of Healthcare Organizations (JCAHO). Provide teaching, case consultation, assistance with disposition planning, and interactions with local agencies to obtain appropriate services for clients. Responsible for appropriateness of clinical documentation, admissions to Foothills and Wahsatch House programs, coordination of services with Colorado Mental Health Institute-Pueblo, PPMHC Crisis Response Team, and other community agencies. Emphasis on family involvement in treatment and disposition process.

Hospital Liaison  
9/92 – 4/94

PPMHC Crisis Response Team, Colorado Springs, Colorado

Provided continuity of care services for PPMHC clients hospitalized in the Penrose-St. Francis Healthcare System, including discharge planning, community resource identification and advocacy, and inpatient case management and psychotherapy. Fulfilled administrative duties of Crisis Response Team Clinical Director and Unit Director as needed. Maintained Crisis Response Team staffing schedule (including on-call scheduling of line staff and physicians), and developed and maintained quality assurance indicators. Promoted to Clinical Supervisor in April, 1994.

Clinician III  
9/88 – 9/92

PPMHC Crisis Response Team, Colorado Springs, Colorado

Responsible for emergency mental health evaluation of clients of all ages referred to the Crisis Response Team by community agencies, law enforcement, family members, and other concerned parties. Evaluation included obtaining a social history, mental status examination, assessment of client's dangerousness to self or others, and disposition, including emergency hospitalization under Colorado Regulatory Statue 27.10. Promoted to Hospital Liaison in September, 1992.

Admission Counselor  
11/84 – 9/88

Cedar Springs Psychiatric Hospital, Colorado Springs, Colorado

Responsible for all hospital admission functions during evening hours, including facilitating admission with patients, therapists,

physicians, families, and agencies; intake paperwork and evaluation; balancing hospital-wide census; and crisis intervention with walk-in or call-in clients. Also fulfilled marketing duties as assigned, including publication of hospital in-house newsletter, patient-family handbook, revision of hospital brochures, maintenance of hospital mailing list, preparation of program publicity, and follow-up contact with referral sources.