

MEGAN J. WATSON (she/her)

Head of Collections and Scholarship
University of Washington Tacoma Library

PROFESSIONAL EXPERIENCE

Head of Collections and Scholarship: October 2024 –

Collections Librarian (*limited term contract*): March 2022 – June 2024

Library, University of Washington Tacoma, Tacoma, WA

- Manage the University of Washington Tacoma (UWT) collections budget, fund allocations, and expenditures totaling approximately \$700K annually
- Provide leadership in developing budget projections and proposals aligned with shared organizational values and collection development policies
- Coordinate and support subject librarians and technical services staff in developing and maintaining print and digital library collections
- Represent UWT in University of Washington Libraries decision making around tri-campus acquisitions, renewals, and cancellations
- Develop and manage a variety of collections initiatives, including assessment and weeding projects, in partnership with librarians and technical services staff
- Create and analyze reports, track collections expenditures, and monitor electronic resource subscriptions using Ex Libris Alma/Primo VE
- Manage UWT's institutional repository
- Supervise a team of librarians and technical services staff (beginning October 2024)
- Serve as liaison to various academic departments as needed, conducting collection development, designing and delivering instruction, and providing research consultations
- Provide reference services and research support in-person and online

Professional Development Coordinator: October 2020 – November 2021

Office for Equity, Diversity, and Inclusion, Tacoma Community College, Tacoma, WA

- Develop, implement, and manage college-wide professional development programs, including learning initiatives, projects, and events, in collaboration with campus and community partners
- Collect, analyze, and disseminate data in order to evaluate training effectiveness, track institutional progress toward strategic objectives, and determine future programming
- Design and distribute promotional materials, including a weekly newsletter, in order to market relevant internal and external professional learning opportunities to employees
- Research, develop, and support new staff learning models, including asynchronous content delivery and engagement methods, in response to evolving employee needs
- Collaborate with college and community stakeholders to integrate key concepts of equity, diversity, and inclusion across all professional development opportunities

Last updated September 25, 2025

- Build and maintain a collection of professional learning resources that address existing and emerging employee needs
- Consult with staff and leadership to develop learning experiences, policies, and processes that integrate anti-racist principles and best practices
- Serve as the Institutional Review Board (IRB) representative for the college and manage all incoming IRB requests and ongoing research projects

Performing Arts Librarian: June 2018 – August 2020

Library & Performing Arts Resource Center, Reed College, Portland, OR

- Manage the Performing Arts Resource Center (PARC), including access services (circulation, course reserves, and desk scheduling), operations and materials budgets, web services, facilities, and outreach efforts, in support of students, staff, and the community
- Hire, train, and supervise PARC professional staff and student employees
- Build and manage library collections, including monographs, audio and video materials, scores, and electronic resources in support of music, dance, and theatre
- Create and analyze reports and manage fulfillment functions using Ex Libris Alma/Primo
- Develop and deliver course-integrated information literacy instruction to meet targeted learning outcomes in the music, dance, theatre, and first-year humanities programs
- Provide specialized research assistance, create exhibits, and conduct outreach in support of scholarly and creative work in music, dance, and theatre
- Provide reference services and research support in-person and online
- Develop and facilitate professional development opportunities for library and college staff

Information Literacy Librarian & Assistant Professor: December 2016 – May 2018

Egan Library, University of Alaska Southeast, Juneau, AK

- Design, manage, promote, and assess the library's teaching and learning program
- Develop and deliver course-integrated information literacy instruction for lower division, humanities, and social sciences programs
- Develop and teach credit-bearing in-person and online information literacy courses
- Serve as liaison to humanities and social sciences, providing research consultations and conducting collection development and management
- Provide reference services and research support in-person and online
- Hire, train, and supervise non-tenure track reference librarians
- Maintain and manage evening and weekend reference services
- Manage faculty development programming and resources for the Center for Excellence in Learning and Teaching

Research & Instruction/Education Librarian: September 2013 – November 2016**Research & Instruction Librarian:** September 2012 – September 2013

Campus Library, University of Washington Bothell & Cascadia College, Bothell, WA

- Develop and deliver information literacy instruction to pre-college, lower division, upper division, and graduate level courses in a variety of disciplines
- Coordinate information literacy instruction for Cascadia's College Success course and liaise with teaching faculty to assess student learning
- Serve as liaison to the School of Educational Studies and ESL, adult basic education, and international student programs
 - Serve as liaison to accounting/finance programs, 2012-2013
- Build and manage electronic, print, and media collections and collection budgets for education (including curriculum and children's resources), ESL, adult basic education, and College Success programs
 - Build and manage accounting/finance collections and collection budgets, 2012-2013
- Provide reference services and research support in-person and online
- Develop and participate in a variety of library and program-level assessment projects
- Develop and facilitate faculty development workshops around topics such as research assignment design, textual borrowing practices, and scholarly publishing
- Develop and lead library equity, diversity, and inclusion initiatives, including staff training, campus outreach, and strategic planning

Information Services Librarian: September 2011 – July 2012

Bracken Library, Ball State University, Muncie, IN

- Provide research support to on-campus and distance students, staff and faculty
- Contribute to reference collection development for print and electronic materials
- Serve as liaison to online and distance education faculty, students, and staff
- Develop and deliver information literacy instruction and drop-in workshops
- Develop Web 2.0 applications, mobile library services, and other digital initiatives
- Create and maintain library web pages for online and distance education programs

TEACHING EXPERIENCE

LS 110 Library Resources & Information Literacy (Spring 2017 – Spring 2018)**LS 111 Library Information Literacy for E-Learners** (Fall 2017)

University of Alaska Southeast, Juneau, AK

EDUCATION

Master of Library Science and **Master of Arts**, Musicology
Indiana University, Bloomington, IN

Master of Music, Clarinet Performance
Northwestern University, Evanston, IL

Bachelor of Music, Clarinet Performance
Oberlin College Conservatory of Music, Oberlin, OH

SELECT CONTINUING EDUCATION

Workday and Finance Transformation Training, University of Washington, 2023 – 2025

Digital Collections Stewardship Course, OCLC WebJunction, Summer 2024

UW Libraries Racial Equity Workshop, Racial Equity Institute, October 18-19, 2022

Conflict Mediation Training, Center for Dialog and Resolution, Summer 2021

PRESENTATIONS

Pirog, A. & **Watson, M.** (2026, June). *Working from the periphery: A conversation about temporary labor in libraries*. Virtual presentation at the Orbis Cascade Alliance Discovery and User Experience Program Days.

Downey, A., & **Watson, M.** (2025, June). *When fear gets in the way: Liberating your leadership approach*. Two-part webinar series for the Association of Southeastern Research Libraries, Atlanta, GA.

Downey, A., & **Watson, M.** (2025, April). *When fear gets in the way: Liberating your leadership approach*. Workshop at the Association of College & Research Libraries Conference, Minneapolis, MN.

Gregory, M.E., & **Watson, M.** (2024, November). *Where access meets advocacy: Evaluating a small university library's textbook program*. Poster presentation at the Library Assessment Conference, Portland, OR.

Gonzales, L., Jacobsen Kiciman, J., Monroe, M., Peters, K., Petrich, M., Pirog, A., Rollison, C., & **Watson, M.** (2024, February). *Student-led advocacy in the library: Centering student voices in an academic library & creating change*. Virtual presentation at the Washington Library

Association Conference, Spokane, WA.

Davis, A., Gallagher, P., Garrison, J., Salvador, J., & **Watson, M.** (2023, November). *Systemic change through local action: Advancing DEI and measuring impact at the institutional level*. Presentation at the Charleston Conference, Charleston, SC.

Ford, R., & **Watson, M.** (2020, July). *Teaching work, learning justice: Critical pedagogy with student employees*. Presentation at Library Instruction West (canceled), Seattle, WA.

Watson, M. (2019, October). *Yes, you are racist, too: Experiencing discomfort, practicing accountability*. Facilitated conversation at the Association of College and Research Libraries Washington and Oregon Joint Conference, Eatonville, WA.

Ellenwood, D., Garrard, T., & **Watson, M.** (2019, May). *From power over to power with: Libraries as sites of solidarity*. Presentation at the National Conference on Race & Ethnicity in American Higher Education, Portland, OR.

Watson, M. (2017, May). *Lean in, if you dare: White feminism and distributions of power in academic libraries*. Presentation at the Identity, Agency, and Culture in Academic Libraries Conference, Los Angeles, CA.

Anantachai, T., Garcia, K., Parker, M., & **Watson, M.** (2017, March). *Resteering the Standards: Revisiting ACRL Diversity Standards & cultural competencies*. Virtual presentation at the Association of College & Research Libraries Conference, Baltimore, MD.

Anantachai, T., Booker, L., Garcia, K., Parker, M., & **Watson, M.** (2016, August). *ACRL Diversity Standards revisited: An intersectional approach to cultural competency*. Presentation at the National Diversity in Libraries Conference, Los Angeles, CA.

Arnold-Garza, S., Ellenwood, D., Garrard, T., Ingold, C., Leung, S. & **Watson, M.** (2016, August). *"Let us work together:" Academic libraries and social justice on campus*. Presentation at the National Diversity in Libraries Conference, Los Angeles, CA.

Ellenwood, D., Villar, A., & **Watson, M.** (2016, April). *Thinking outside the box: The social justice librarian's guide to Google and its alternatives*. Presentation at the Washington Library Association Conference, Spokane, WA.

Ellenwood, D., Garrard, T., Villar, A., & **Watson, M.** (2015, October). *"Let us work together:" Forging solidarities with our campus communities*. Presentation at the Association of College and Research Libraries Washington and Oregon Joint Conference, Eatonville, WA.

Anantachai, T., Booker, L., Garcia, K., Lazzaro, A., Parker, M., & **Watson, M.** (2015, March). *Collaboration amongst librarians of color: Creating communal networks for career*

advancement. Roundtable discussion at the Association of College & Research Libraries Conference, Portland, OR.

Ellenwood, D., Garrard, T., Lazzaro, A., & **Watson, M.** (2015, January). *Best practices showcase: Starting a diversity team*. Presentation at the Diversity in our Libraries Unconference, Bellingham, WA.

Berger, A., Hurst, L., Lazzaro, A., Mills, S., Rowland, D., Villar, A., & **Watson, M.** (2014, August). *Developing effective library services for a growing international student population through practical assessment*. Poster presentation at the Library Assessment Conference, Seattle, WA.

Ellenwood, D., Lazzaro, A., Mills, S., & **Watson, M.** (2014, July). *Opening our information literacy classrooms to culturally responsive pedagogy*. Workshop at Library Instruction West, Portland, OR.

Berger, A., Hurst, L., Lazzaro, A., Mills, S., Rowland, D., Villar, A., & **Watson, M.** (2014, June). *The world is at our doorstep. Are we inviting them in? Assessing library services to international students*. Poster presentation at the American Library Association Annual Conference, Las Vegas, NV.

Ellenwood, D., Garrard, T., Lazzaro, A. & **Watson, M.** (2014, May). *Awareness to action: Supporting our communities through cultural competency work*. Presentation at the Washington Library Association Conference, Wenatchee, WA.

Ellenwood, D., Ferguson, E., Garrard, T., Lazzaro, A. & **Watson, M.** (2013, November). *Learning to care for our community: Diversity work and cultural competency*. Presentation at the Association of College and Research Libraries Washington and Oregon Joint Conference, Eatonville, WA.

Berger, A., Lam, N., & **Watson, M.** (2013, April). *Conceptualizing connections: Laying the foundation for assessment*. Poster presentation at University of Washington Bothell Teaching and Learning Symposium, Bothell, WA.

Berger, A., Lam, N., & **Watson, M.** (2013, April). *Conceptualizing connections: Laying the foundation for assessment*. Poster presentation at University of Washington Teaching and Learning Symposium, Seattle, WA.

Pho, A., Urrizola, M., & **Watson, M.** (2013, January). *Speak up: Developing effective public speaking skills*. Panel presentation at the American Library Association Midwinter Meeting, Seattle, WA.

Watson, M. (2012, November). *Meeting online students where they are: Research consultations via*

Skype. Presentation at the Indiana Library Federation Annual Conference, Indianapolis, IN.

Shaw, M., & **Watson, M.** (2012, March). *Beyond the search box: Advanced Google searching & resource evaluation*. Presentation at the Academic Libraries of Indiana and the Indiana State Library Discovery to Delivery III Conference, Muncie, IN.

PUBLICATIONS

Fife, D., Jacobsen Kiciman, J., & **Watson, M.** (2025, October). Contingent librarianship and precarity: Rethinking library practices as managers and leaders. *College & Research Libraries News*, 86(9), 356-359. Retrieved from <https://doi.org/10.5860/crln.86.9.356>.

Watson, M. (2017, September). White feminism and distributions of power in academic libraries. In G. Schlesselman-Tarango (Ed.), *Topographies of whiteness: Mapping whiteness in library and information studies*. Sacramento, CA: Library Juice Press.

Ellenwood, D., & **Watson, M.** (2016, September). Starting small: Practicing critical pedagogy through collective conversation. In K. McElroy & N. Pagowsky (Eds.), *Critical library pedagogy handbook*. Chicago, IL: ACRL Press.

Watson, M. (2015, Fall). Open access initiatives at UW Bothell/Cascadia College Library. *ACRL Washington Newsletter*, 76, 4.

Ellenwood, D., Ferguson, E., Garrard, T., Lazzaro, A., Mills, S., & **Watson, M.** (2014, June). Cultural competency on campus: Applying ACRL's Diversity Standards. *College & Research Libraries News*, 75(6), 332-335. Retrieved from <https://doi.org/10.5860/crln.75.6.9145>

Watson, M. (2012, Spring). Distance learning around Indiana: Ball State University. *Indiana Library Federation Distance Learning Division Newsletter*, 5(2), 3-4. Retrieved from <https://sites.google.com/site/ilfdistancelearningdivision/newsletter>

INSTITUTIONAL SERVICE

University of Washington Tacoma Library

- Leadership Team/Department Heads, 2022 –
- Search advisory committees: Nursing and Healthcare Leadership Librarian, 2026 – ; Business and User Experience Librarian, 2023
- Student Library Advocacy Board (co-founder), 2022 – 2023

University of Washington Libraries

- Resource Platform AI Features Group, 2026 –
- Digital Repositories Infrastructure Committee, 2025 –
- Collections & Resources Council/Collections Meeting, 2022 –
- Fund Group Managers, 2022 –
- Allen Signature Awards Review Committee, 2022 – 2023
- Scholarly Communication Steering Committee, 2014 – 2016
- Browsable Resource Discovery Working Group, 2013

University of Washington

- Advisory Review Committee on the Dean of University Libraries, 2025 – 2026

Tacoma Community College

- Professional Development Task Force (chair), 2021
- Equity, Diversity, and Inclusion Council: Common Language and Training Needs Action Committee (co-chair), 2020 – 2021
- Faculty Professional Development Committee (administrative officer), 2020 – 2021
- Decentering Whiteness Affinity Group planning committee, 2021

Reed College

- Trans Inclusion Working Group, 2020
- Indigenous Participatory Design in Libraries Workshop planning committee (Orbis Cascade Alliance Helmer Professional Development Awardee), 2019
- Search committees: Director of Collection Services, Humanities Librarian, Data Services Librarian, Social Sciences Librarian, 2019

University of Alaska Southeast

- Faculty Liaison to the Center for Excellence in Learning & Teaching, 2017 – 2018

University of Washington Bothell/Cascadia College Campus Library

- Search advisory committees: Head of Access Services Librarian, 2015 – 2016; Research & Instruction/Business & Technology Librarian (co-chair), 2014 – 2015
- Open Access Team, 2014 – 2016
- Reference Services Review Task Force, 2014 – 2015
- Assessment Team, 2013 – 2015
- Equity, Diversity, and Social Justice Team, 2012 – 2016
- Web Advisory Group, 2013 – 2016

University of Washington Bothell & Cascadia College

- UW Bothell Global Working Group, 2015 – 2016
- UW Bothell International Program Maximization Task Force, 2015
- Cascadia College Global Education Committee, 2013 – 2016
- UW Bothell Chancellor's Community Engagement Council, 2013 – 2014
- UW Bothell Global Group, 2013 – 2015
- UW Bothell Cross-Campus Writing Group, 2014

Ball State University Libraries

- Mobile Services Working Group, 2011 – 2012
- Reference Collection Development Committee, 2011 – 2012

PROFESSIONAL SERVICE**SEIU 925 University of Washington Libraries Union: 2022 –**

- Contract Bargaining Team (elected position), 2025 – 2026

Association of College and Research Libraries (ACRL): 2012 – 2021, 2024 –

- 2020 ACRL President's Program Committee, 2019 – 2020
- Diversity Committee, 2014 – 2018
- ACRL/University Library Section Evidence-Based Practices Discussion Group, 2015 – 2017
- Instruction Section: Instruction for Diverse Populations Committee, 2013 – 2014

Association of Librarians of the University of Washington: 2012 – 2016

- Executive Board: Secretary, 2013 – 2014
- Representative to the Librarian Advisory Program Committee, 2014 – 2015