

Yi (Jenny) Xiao, PhD

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APPOINTMENT

- Tenure-Track Assistant Professor** *Fall 2018-now*
School of Interdisciplinary Arts & Sciences, University of Washington, Tacoma
- Tenure-Track Assistant Professor** *Fall 2017-Summer 2018*
Psychology Department, Hofstra University
- Visiting Assistant Professor** *Fall 2016-Summer 2017*
Psychology Department, Macalester College

EDUCATION

- PhD in Social Psychology** New York University *2016*
Dissertation: Proximity Under Threat: Exploring the role of distance in intergroup relations
Committee: Jay Van Bavel (Chair), David Amodio, & Yaacov Trope
- MA in Psychology** New York University *2013*
- BA in Psychology and Biology Double Majors** Bard College *2010*

RESEARCH OVERVIEW

I take a social cognitive approach to understanding how social identities and intergroup processes can shape perception and evaluation. My dissertation examines the role of perception in police interaction with racial minorities. Overall, my work has implications for promoting intergroup relations, social justice and equality.

FELLOWSHIPS, HONORS, AND AWARDS

- SPSSI Dissertation Award (Finalist) *2017*
- Douglas and Katherine Fryer Thesis Award for Best Doctoral Thesis, NYU Psychology *2017*
- MacCracken Fellowship, New York University *2010-2016*
- Center for Social and Political Behavior Graduate Student Conference Travel Award *2015*
- Center for Brain Imaging (CBI) Token Grant (\$5000) *2013*
- SPSP Graduate Student Outstanding Research Award *2012*
- SPSP Student Poster Award (Runner-up; Finalist) *2011; 2012*
- SPSP Graduate Student Travel Award *2012*
- SPSSI Clara Mayo Grant (funding matched by NYU Psychology Department; \$1000) *2011*
- JDM Preconference to SPSP Conference Student Travel Award *2011*
- GSAS Dean's Student Travel Award, New York University *2011*
- Engberg Award, New York University *2010*
- SPSP Diversity Fund Undergraduate Award *2010*
- Andrew Jay Bernstein '68 Memorial Scholarship, Bard College *2009*
- Summer Undergraduate Research Scholarship, University of Pittsburgh *2008*
- Summer Undergraduate Research Scholarship, Emory University *2007*

PUBLICATIONS

- Xiao, Y. J.** & Van Bavel, J.J. (2019). Sudden shifts in social identity swiftly shape implicit evaluation. *Journal of Experimental Social Psychology*, *83*, 55-69.
- Xiao, Y. J.**, Coppin, G., & Van Bavel, J.J. (2016). Clarifying the role of perception in intergroup relations: Origins of bias, components of perception, and practical implications. *Psychological Inquiry*, *27*, 357-365.
- Xiao, Y. J.**, Coppin, G., & Van Bavel, J.J. (2016). Perceiving the world through group-colored glasses: A Perceptual Model of Intergroup Relations. *Psychological Inquiry*, *27*, 255-274. [Target Article]
- Xiao, Y. J.**, Wohl, M.J.A., & Van Bavel, J.J. (2016). Proximity Under Threat: The role of physical distance in intergroup relations. *PLoS One*, *11*(7), e0159792.
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., **Xiao, Y. J.**, Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., Axt, J. R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, *145*, 1001-1016.
- Van Bavel, J.J., Hackel, L. M., & **Xiao, Y. J.** (2013). The group mind: The pervasive influence of social identity on cognition. In J. Decety & Y. Christian (Eds.), *New Frontiers in Social Neuroscience*, Springer.
- Van Bavel, J.J., **Xiao, Y. J.**, & Cunningham, W.A. (2012). Evaluation as a dynamic process: Moving beyond a dual system approach. *Social and Personality Psychology Compass*, *6*, 438-454.
- Van Bavel, J.J., **Xiao, Y. J.**, & Hackel, L. M. (2012). Social identity shapes social perception and evaluation: Using neuroimaging to look inside the social brain. In B. Derks, D. Scheepers, & N. Ellemers (Eds.), *The Neuroscience of Prejudice* (p110-129): Psychology Press.
- Xiao, Y. J.**, & Van Bavel, J.J. (2012). See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance. *Personality and Social Psychology Bulletin*, *38*, 959-972.

MANUSCRIPT IN PREP

- Xiao, Y. J.** & Van Bavel, J.J. (in prep). The role of physical distance and race in law enforcement decision making. Unpublished manuscript.

PRESENTATIONS

Invited Talks

- Perceptual Model of Intergroup Relations*. Invited talk to be given at the Personality and Social Psychology Summer Workshop hosted by Center for Personality and Social Psychology, Chinese Academy of Sciences, China (2019, July).

Shifts in Social Identity Shapes Implicit Evaluation. Invited talk to be given at the Personality and Social Psychology Summer Workshop hosted by Center for Personality and Social Psychology, Chinese Academy of Sciences, China (2019, July).

Proximity under threat: The role of physical distance in intergroup relations. Invited talk at the Social and Personality Psychology Brown Bag series, University of Washington, Seattle, WA. (2019, February)

Race and perceptual biases in police decision making and media coverage. Invited talk at the Psychology Seminar Series, University of Washington, Tacoma, WA. (2019, February)

Flexibility of implicit evaluation. Invited talk at the Psychology Colloquium, Bard College, New York, NY. (2014, September)

See your friends close, and enemies closer. Invited talk at the “Gesamtkunstwerk 1020”, New York, NY. (2013, November)

See your friends close, and enemies closer. Invited talk at the NYU Bobst Library Coles Science Salon, New York University, New York, NY. (2013, April)

Symposia

Xiao, Y. J., & Van Bavel, J.J. (2015, February). *Flexible automaticity: New approaches to understanding social and contextual influences on implicit evaluation.* Symposium chaired at the 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Conference Talks

Xiao, Y. J., & Van Bavel, J.J. (2018, June). *The role of race and physical distance in police shooting decisions.* Paper presented at the Small Group Meeting: Mapping Space/Place and Psychology, Annual Meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.

Xiao, Y. J., & Van Bavel, J.J. (2018, March). *The role of race and perceived distance in police shooting decisions.* Paper presented at the 19th Annual Meeting of the Society for Personality and Social Psychology, Atlanta GA.

Xiao, Y. J., & Van Bavel, J.J. (2016, September). *The role of race and distance in police shooting decisions.* Paper presented at the 17th Annual Meeting of the Society for Experimental Social Psychology, Santa Monica, CA.

Xiao, Y. J., & Van Bavel, J.J. (2015, February). *Who do I like now? Social group identification shapes the formation and change of implicit evaluations.* Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Xiao, Y. J., & Van Bavel, J.J. (2013, March). *When closeness breeds contempt: A perceptual model of identity threat.* Paper presented at the Eastern Psychological Association, New York, NY.

Xiao, Y. J., & Van Bavel, J.J. (2012, May). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination.* Paper presented at the Conference on Psychology and Policymaking, Princeton University, Princeton, NJ.

Xiao, Y. J., & Van Bavel, J.J. (2011, April). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance.* Paper presented at the Four College Conference, Columbia University, New York, NY.

- Xiao, Y. J., & Lane, K.** (2010, May). *Effects of Power on the Stereotypical Judgment of Ethnic Minority Names in a criminal identification task: Sensitivity (d') or bias (β)?* Talk presented at Bard College Senior Project Conference, Annandale-on-Hudson, NY.
- Xiao, Y. J., & Turner, R.S.** (2008, August). *The effects of STN-DBS on externally-driven and self-driven motor performances in a Parkinsonian Macaque.* Presentation given at Center of Neuroscience at the University of Pittsburgh, Pittsburgh, PA.

Posters

- Ayers, M.R.*, Samra, S.*, Sharma, R.*, & **Xiao, Y.J.** (2019, June). *The role of physical distance and race in simulated law enforcement decision making.* Poster presented at the Student Showcase, University of Washington Tacoma.
- Xiao, Y. J., & Hilaire, S.*** (2019, February). *How does exposure to characters with dynamic versus rigid identities in the media affect one's representation of self?* Poster presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR.
- Xiao, Y. J., & Van Bavel, J.J.** (2014, February). *Group membership flexibly shapes automatic affective responses.* Poster presented at the Social Cognition Pre-conference to the 15th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Xiao, Y. J., Wohl, M., & Van Bavel, J.J.** (2014, February). *Perception Under Threat Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination.* Poster presented at the 15th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Xiao, Y. J., Castro, A., Archimandritis, J., & Van Bavel, J.J.** (2013, May). *Perceptual Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination.* Poster presented at the 25th Annual Convention of the Association for Psychological Science (APS), Washington DC.
- Xiao, Y. J., Castro, A., Archimandritis, J., & Van Bavel, J.J.** (2013, January). *Perceptual Model of Intergroup Threat: Exploring perception as a mechanism underlying intergroup threat and discrimination.* Poster presented at the 14th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Xiao, Y. J., & Van Bavel, J.J.** (2012, January). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination.* Poster presented at the Judgment and Decision Making (JDM) Preconference to the 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Xiao, Y. J., & Van Bavel, J.J.** (2012, January). *When closeness breeds contempt: Perception of physical closeness leads to intergroup discrimination.* Poster presented at the 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Xiao, Y. J., Rovinskaya, R., Segal, L., Mengers, A., Roylance, C., & Van Bavel, J.J.** (2011, January). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical distance.* Poster presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Xiao, Y. J., Rovinskaya, R., Segal, L., Mengers, A., Roylance, C., & Van Bavel, J.J.** (2011, January). *See your friends close, and enemies closer: Social identity and identity threat alter representation of physical*

distance. Poster presented at the Judgment and Decision Making (JDM) Preconference to the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Xiao, Y. J., Bitsko, R., Sheehan, E., Larson, M., & Mills, D. (2008, March). *Maternal emotion and use of infant-directed speech affects infant behavior and brain activity*. Poster presented at International Conference on Infant Studies (ICIS), Vancouver, Canada.

*indicates work with a student

MENTORING

Undergraduate Honors Thesis Mentor

Stephanie Hilaire: *How does media exposure shape representation of multiple identities?* 2017-2018
(awarded High Honors for this thesis by Department of Psychology, Hofstra University)

Julia Schaus: *The effect of social group membership on emotion detection sensitivity* 2013-2014
(awarded Dean's Undergraduate Research Fund for this project, Fall 2013)

Select Undergraduate Research Assistants 2010 - 2018

Heba Allam (awarded Dean's Undergraduate Research Fund for project under my supervision, Spring 2015)

Anna Kreinenberg (award Dean's Undergraduate Research Fund for project under my supervision, Spring 2016)

TEACHING

Fundamentals of Psychological Research I @ UW Tacoma Winter 2019

Fundamentals of Psychological Research II @UW Tacoma Fall 2018

Research Methods and Design @Hofstra Spring 2018

Psychology of Prejudice @Hofstra Spring 2018

Fundamental Perspectives in Psychology @Hofsta Fall 2017

Attitudes & Persuasion @Macalester Spring 2017

Stereotypes, Prejudice, and Discrimination @Macalester Fall 2016

Social Psychology @NYU; Macalester; Hofstra; UW Tacoma Summer 2016; Spring 2017; Fall 2017;

Fall 2018

NYU Center for Advancement of Teaching Certificate Program April 2016

NYU GSAS Teaching Certificate Program Spring 2016

Academic Peer Tutor

Academic Resource Center, Bard College 2007-2009

SERVICE

Symposium Reviewer for Society for Personality and Social Psychology 2020 annual meeting

Working Group Free & Open Educational Resources for undergraduate Social & Personality Psychology courses, Society for Personality and Social Psychology annual meeting (2019, February)

Panelist Academic Job Market Workshop for Underrepresented Minorities, New York University (2017, August)

Poster Judge

Student Poster Award, Society for Personality and Social Psychology annual meeting (2019, February)

Student Poster Award, 15th Annual Masters of Arts Psychology Research Conference, New York University (2011, April)

Ad Hoc Reviewer British Journal of Social Psychology; Cerebral Cortex; European Review of Social Psychology; European Journal of Social Psychology; Neuropsychologia; Frontiers Psychology. PLoS ONE; Social Cognitive and Affective Neuroscience; Social Neuroscience; Social and Personality Psychology Compass; Personality and Social Psychology Bulletin; Nature Scientific Report; NeuroImage; Social Issues and Policy Review; Journal of Experimental Social Psychology; Journal of Occupational and Organizational Psychology. Social Psychological and Personality Science.

PROFESSIONAL AFFILIATIONS

Asian Association of Social Psychology (AASP)
Society for Personality and Social psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)
Western Psychological Association (WPA)

MEDIA COVERAGE

“The science behind why people fear refugees.” Brian Resnick, *Vox.com*. November 18, 2015
“Science Salon Explores Perception of Threat, Social Identity.” Neela Qadir, *Washington Square News*. April 9, 2013
“Case Study: A fan’s brain.” Ben McGrath, *The New Yorker*. June 25, 2012
“NY vs. Boston: The endgame.” Neil Swidey, *The Boston Globe*. July 8, 2012
“Threat of Boston Red Sox Makes Fenway Park Seem Closer to Yankee Fans.” James Devitt, *Research Digest, NYU. Volume 8 Number 3*. Fall 2012
“The Enemy Next Door.” Sally Lauckner, *The NYU Alumni Magazine. Issue 19*. Fall, 2012